

Summer Student Rates - Expires March 31, 2027

Job Code	Description	Eff Date	Barg Unit	31-Mar-2023 Prior GWI	01-Apr-2023 3.0% GWI	01-Oct-2023 Minimum Wage	01-Jan-2024 Lead Increase	01-Apr-2024 3.0% GWI	01-Oct-2024 Minimum Wage	01-Apr-2025 3.0% GWI	01-Apr-2026 3.0% GWI
45000	Student IW	1/Jan/09	STIW	15.50	15.97	16.55	16.55	17.05	17.20	17.72	18.25
45010	Student Construction	1/Jan/09	STIW	15.82	16.29	16.55	16.55	17.05	17.20	17.72	18.25
45020	Student Transit	1/Apr/09	STIW	25.31	26.07	26.07	26.07	26.85	26.85	27.66	28.49
45030	Student IT	1/Jan/09	STIW	15.82	16.29	16.55	16.55	17.05	17.20	17.72	18.25
45040	Student Legal- inactive	1/Jan/09	STIW	15.82	16.29	16.55	16.55	17.05	17.20	17.72	18.25
45120	Student - Special Events Asst	1/Apr/09	STIW	15.50	15.97	16.55	16.55	17.05	17.20	17.72	18.25
45130	Student - Traffic/Engineering	1/Apr/09	STIW	15.82	16.29	16.55	16.55	17.05	17.20	17.72	18.25
45230	Student - Housing Operations	1/Apr/23	STIW		15.97	16.55	16.55	17.05	17.20	17.72	18.25
45210	MEOP Engineering Student	27/Apr/13	STIW	15.82	16.29	16.55	16.55	17.05	17.20	17.72	18.25
45050	Student OW	1/Apr/11	STOW	15.50	15.97	16.55	16.55	17.05	17.20	17.72	18.25
45140	Student - Airport	1/Apr/11	STOW	15.55	16.02	16.55	16.55	17.05	17.20	17.72	18.25
45160	Student - Environmental Services	4/May/24	STOW					17.05	17.20	17.72	18.25
45060	Student NU	1/Jan/09	STNU	15.50	15.97	16.55	16.55	17.05	17.20	17.72	18.25
45070	Waterfront Dir	1/Jan/09	STNU	16.68	17.18	17.18	18.21	18.75	18.75	19.31	19.89
45080	Camp Director	1/Jan/09	STNU	16.68	17.18	17.18	18.21	18.75	18.75	19.31	19.89
45090	Head Sr Playgrounds	1/Jan/09	STNU	16.68	17.18	17.18	18.21	18.75	18.75	19.31	19.89
45095	Sr Museum Student	1/Jan/26	STNU							19.31	19.89
45110	PM Admin Student	1/Jan/09	STNU	15.50	15.97	16.55	16.55	17.05	17.20	17.72	18.25
45150	PM Funded Student	1/Oct/15	STNU	15.50	15.97	16.55	16.55	17.05	17.20	17.72	18.25

Note:

1. **General Wage Increases (GWI):** You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the applicable collective agreement. For non-union employees, increases are afforded through collective bargaining and by Council resolution.

Note 2023:

1. Waterfront Director, Camp Director and Head Senior Playgrounds all work 40 hours per week
2. Student NU - Camp Sudaca 37.5 work hours per week and Student NU Recreation work 40 hours per week.
3. Position highlighted in blue should be considered during the next round of negotiations with CUPE 4705.