

Occupational Health and Safety Updates

March 4, 2020

Bill 177

OHSA:

Fines Before Bill 177:

Employer - \$500,000

Individual - \$ 25,000

NOW

Employer - \$1,500,000

Individual - \$ 100,000

Bill 177

OHSA:

Limitations Before Bill 177

1 year from date of occurrence

Limitations now:

1 year from date MOL is made aware

Roles and Responsibilities

- City delegates role of Constructor to Contractor
- Constructor is responsible for all aspects of health and safety on the project including CGS personnel
- Requirements for CGS staff to be provided by Constructor at pre-construction meetings

Hazard Reporting

- OHSA – duty for Workers to report hazards
- CGS staff will report hazards to Constructor's Site Supervisor and document
- Constructor is responsible to rectify hazards and provide safe environment
- Where a hazard remains unresolved – City to notify Ministry of Labour

MOL Blitz Schedule

- Personal Protective Equipment (PPE): January 6 to March 13, 2020
- Machine Guarding: January 20 to March 31, 2020
- Emergency Preparedness: December 16, 2019 to March 27, 2020
- MSD's Ergonomic Initiative: April 1, 2018 to March 31, 2020

Workplace Violence

- City has comprehensive Workplace Violence, Harassment, Discrimination Program
- CGS Staff are encouraged to report all acts of violence, harassment, sexual harassment
- CGS will investigate and take actions accordingly

Substance Use and Fitness for Duty

- City has comprehensive Substance Use and Fitness for Duty Policy
- CGS Staff are encouraged to report instances of impairment on site
- CGS will investigate and take actions accordingly

Questions?



<https://www.labour.gov.on.ca/english/hs/index.php>

<http://www.ihsa.ca/Homepage.aspx>