



OCCUPATIONAL HEALTH AND SAFETY UPDATES

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OHSA UPDATES

1. Bill 79: Increase in fines for anyone charged under the act.

As of October 2023, the maximum fine for a Corporation \$2,000,000.
Individuals \$100,000, Officers and Directors \$1.5 million

2. Naloxone: As of June 2023, under s. 25.2 of the OHSA and O. Reg. 559/22, high-risk workplaces are required to have naloxone kits, including but not limited to construction sites.

3. O. Reg. 420/21: came into force on January 1, 2024. These changes require notices or reports for certain types of crane or rigging incidents or failures.

WORKPLACE VIOLENCE HARASSMENT AND DISCRIMINATION

- Use or attempted use of physical force
- Statement or action threatening harm
- Bringing a weapon into the workplace
- Bullying
- Sexual Harassment
- Discrimination
- Domestic Violence

HAZARD REPORTING

- OHSA section 28 – duty for Workers to report hazards
- CGS staff will report hazards to Constructor's Site Supervisor and document
- Constructor is responsible to rectify hazards and provide safe environment
- Notify visitors to site of hazards
- Where a hazard remains unresolved – City to notify Ministry of Labour, Immigration, Training and Skills Development (MLITSD)

MLITSD BLITZ SCHEDULE

- **Falls From Height**

- training
- fall protection pre-planning
- the use and condition of fall protection equipment and devices
- guardrail systems
- emergency response and fall rescue plans
- the internal responsibility system (IRS)

- **Struck By Material, Equipment and Vehicles**

- **Focused Inspections**

- operation, maintenance of equipment
- storage or handling of material
- inspection of rigging equipment
- worker training for material handling activities
- signal person in place when required