



OCCUPATIONAL HEALTH AND SAFETY UPDATES

TANIS COOPER
HEALTH AND SAFETY ADVISOR

AGENDA

- OHSA Updates
- WPVHD Policy
- Hazard Reporting
- Customer Service Standards
- Overhead and Underground Utilities



OHSA UPDATES

1. Bill 79: Increase in fines for anyone charged under the act.

As of October 2023, the maximum fine for a Corporation \$2,000,000.
Individuals \$100,000, Officers and Directors \$1.5 million

2. Naloxone: As of June 2023, under s. 25.2 of the OHSA and O. Reg. 559/22, high-risk workplaces are required to have naloxone kits, including but not limited to construction sites.

3. O. Reg. 420/21: came into force on January 1, 2024. These changes require notices or reports for certain types of crane or rigging incidents or failures.



WORKPLACE VIOLENCE HARASSMENT AND DISCRIMINATION

- Use or attempted use of physical force
- Statement or action threatening harm
- Bringing a weapon into the workplace
- Bullying
- Sexual Harassment
- Discrimination
- Domestic Violence



HAZARD REPORTING

- OHSA section 28 – duty for Workers to report hazards
- CGS staff will report hazards to Constructor's Site Supervisor and document
- Constructor is responsible to rectify hazards and provide safe environment
- Notify visitors to site of hazards
- Where a hazard remains unresolved – City to notify Ministry of Labour, Immigration, Training and Skills Development (MLITSD)



CUSTOMER SERVICE STANDARDS

Requirement for contractors to adhere to the same customer service standards that the city has set out for our employees.

- Policies
- Procedures
- Employee Education: De-escalation or conflict resolution training



OVERHEAD AND UNDERGROUND UTILITIES

- Policies
- Emergency Response Procedures
- Employee Education

Training Providers:

- IHSA: Electrical Safety Awareness – Underground [Learn more about the Electrical Safety Underground Workers training course \(ihsa.ca\)](https://www.ihsa.ca/training/courses/electrical-safety-underground-workers)
- ESA: Powerline Safety Awareness: [Training-Information-Powerline-Safety-Awareness-Form1664.pdf \(esasafe.com\)](https://www.esasafe.com/training-information/powerline-safety-awareness-form-1664.pdf)

