

Pioneer Manor
City of Greater Sudbury

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Manoir des pionniers
Ville du Grand Sudbury

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October 23, 2025

To: All Pioneer Manor residents, families, substitute decision-makers and staff

Announcing Nicole Leclair as Director of Long-Term Care Services

On behalf of the General Manager's office, we are delighted to share that Nicole Leclair has been selected for the permanent position of Director of Long-Term Care Services, effective October 23, 2025.

Nicole brings nearly a decade of progressive leadership experience within Pioneer Manor, serving most recently as the Acting Director. Her hands-on understanding of both the operational and human aspects of long-term care, coupled with her Executive Masters of Health Administration from the University of Ottawa's Telfer School of Management, has positioned her as a respected, forward-thinking leader across the organization and the broader community.

We look forward to working with Nicole and the rest of the team as we move forward with the redevelopment project, and ongoing enhancements to resident care and quality outcomes.

As always, please do not hesitate to contact us, should you have any questions.

Sincerely,

A handwritten signature in cursive script that reads 'Nicole Leclair'.

Nicole Leclair
Director, Long-Term Care Services

c.c.: Councillor René Lapierre, Chair, Community & Emergency Services Committee
Tyler Campbell, General Manager, Community Well-Being
Dr. Maurice St. Martin, Medical Director
Dianna Foster, Family Council
Residents' Council Leadership Team

