

Benefits of Optimization

		Status Quo	Status Quo Fully Funded	Optimized
Stations	Stations are located where they best protect residents, properties and risk.	No	No	Yes
	Number of stations is based on service needs and does not result in duplication of services.	No	No	Yes
	Stations are modern and environmentally efficient, which reduces costs and risks of service interruption.	No	Partial	Yes
	Station sizes and layouts allow for efficient service delivery.	No	Partial	Yes
	A Centralized Headquarters that supports service delivery and improves workforce engagement and morale.	No	No	Yes
Service Levels and Community Risk	Fire response model addresses all community risks (high growth areas, industrial parks, rail lines, transportation network)	No	No	Yes
	A pre-incident planning program consistently delivered across the city by fire staff to prepare	No	No	Yes
	An effective fire response model through guaranteed response to address risk and need in the community	No	No	Yes
	An effective and consistent fire prevention model, including inspections and public education	No	No	Yes
	Opportunities for volunteer firefighter training across the city to enhance training attendance and build a more competent and skilled workforce	No	No	Yes
	Firefighter knowledge and skill competencies that are improved through collaborative career and volunteer training	No	No	Yes
	Skill levels aligned with service needs and community risk	No	No	Yes
	Meaningful participating volunteer firefighters for fire responses and training activities	No	No	Yes
	Hazardous Materials response to meet community risks (31 active mine sites, industrial areas)	No	No	Yes
	Technical rescue capabilities to community risks	No	No	Yes
	City-wide medical tiered response by fire services to support paramedic responses	No	No	Yes
Costs and Risk	Best possible Fire Underwriter Survey (FUS) ratings	No	No	Yes
	Minimal exposure to PTSD, Cancer and Heart (Presumptive Legislation) cost with decreased staffing levels	No	No	Yes
	Reduce budget shortfall to cover recommended contribution costs for presumptive legislation (WSIA)	No	No	Yes
	Capital budget aligns with building repairs and maintenance needs	No	Yes	Yes
	Capital budget aligned with funding requirements to replace fire trucks and major equipment	No	Yes	Yes
Guiding Principles	<i>A service-based system to achieve a consistent level of response</i>	No	No	Yes
	<i>Long term financial decision making aligning costs and taxation</i>	No	No	Yes
	<i>Standardized response to risk</i>	No	No	Yes
	<i>Meaningful participation (attendance) competent practitioner (skilled workforce)</i>	No	No	Yes
	<i>Protect city's economy and reputation</i>	No	No	Yes
VSION: One City One Service Vision Achieved		No	No	Yes

*As indentified by Auditor General Enterprise Risk Registry (ERR) for Fire Services