



## Accessibility for Ontarians with Disabilities Act Statement of Commitment

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The Greater Sudbury Housing Corporation (GSHC) is committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of people with disabilities in a timely manner, and will do so by preventing and removing barriers to accessibility and meeting requirements under the Accessibility for Ontarians with Disabilities Act.

GSHC will not tolerate, ignore, or condone any form of discrimination, harassment or barrier in employment, housing, contracting and delivery of its services. All employees, contractors, agents, tenants, Board of Directors, volunteers and appointees who serve on committees established by GSHC are bound by this policy in their dealings with any tenants or employees on behalf of the GSHC. They have a duty to actively promote and support human rights and health and safety, to remove barriers to equality and to refrain from harassment and discrimination.

GSHC acknowledges its responsibility under the Ontario Human Rights Code and other legislation to accommodate the needs of applicants and tenants and to actively remove barriers, physical or otherwise, which may prevent those individuals from participating fully in the activities of the GSHC and from having a successful tenancy.

Accommodation will be provided in accordance with the principles of dignity, individualization, and inclusion. GSHC will work co-operatively, and in a spirit of respect, with all partners in the accommodation process.