

Request for Decision City Council



Type of Decision									
Meeting Date	May 13, 2004			Report Date	April 29, 2004				
Decision Requested	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High	<input type="checkbox"/>	Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open	<input type="checkbox"/>	Closed

Report Title

Vendor for Supply and Installation of a Voice Over IP Telephone System

Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

The new system will be funded from the approved capital budget for Pioneer Manor. The upgrades to the existing Meridian phone system at Tom Davies Square will be funded from the approved 2004 capital budget allocations for Information Technology.

Background Attached

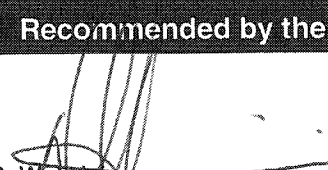
Recommendation

THAT Bell Canada be awarded the contract to supply and install a voice over IP (VOIP) telephone system at Pioneer Manor and perform the necessary upgrades to the existing telephone system at Tom Davies Square;


THAT the Director of Information Technology be authorized to enter into this contract with Bell Canada, all in accordance with the Purchasing By-Law as approved by Council.

Recommendation Continued

Recommended by the General Manager


D. Wukosinski
General Manager of Corporate Services

Recommended by the C.A.O.


M. Mieto
Chief Administrative Officer

Date: April 29 , 2004

Report Prepared By



Bruno Mangiardi
Director of Information Technology Technology

Division Review

Background

Pioneer Manor is in the final stages of a major expansion to its facility. The expansion has necessitated the need to expand Pioneer Manor's current telephone system to accommodate the requirements of the new redevelopment. The current telephone system was installed in 1993 and is not capable of further upgrading.

There are basically two types of telephone technologies that the City could choose. The traditional digital systems and the newer Voice Over IP technology. Although the initial cost of purchase is slightly more expensive than digital, there are many advantages to the newer VOIP systems including lower annual maintenance costs. We also have a very robust fibre optics network in place that will allow us to easily take advantage of this new technology. The new system will make use of the main telephone system at Tom Davies Square for use of voice mail and external phone lines, thus eliminating most of the annual costs to maintain a large number of separate voice lines directly at Pioneer Manor. We will be able to use internal IT staff to maintain the system including moving phones, which will eliminate most of the costs associated with a traditional digital system for servicing and maintenance. Any long distance charges between City facilities that have VOIP systems will also be eliminated. As such, the City and Pioneer Manor took this opportunity to move to a more efficient and state of the art Voice Over IP (VOIP) telephone communication system.

In March, 2004, the Supplies and Services Department went out for a request for proposal for the supply and installation of a Voice Over IP telephone system for the staff at Pioneer Manor. The new system will include an upgrade of the City's existing telephone system at Tom Davies Square to provide a wider range of features and services including specialized access for 911 purposes and sophisticated back-up capabilities in the event of a failure of our fibre optics network. These upgrades will also allow easy migration of the VOIP technology into other City facilities. A small number of voice channels will be maintained at Pioneer Manor to allow for this backup system as most of the calls will be handled through our central system at Tom Davies Square.

The RFP process resulted in only one proposal submitted by Bell Canada. As we were also in the process of upgrading the central system at Tom Davies Square, the Supplies and Services Department was able to negotiate a preferred price from Bell Canada which included the new VOIP system at Pioneer Manor, the planned upgrades to the central system, along with a six year warranty.

It is recommended that the contract for the VOIP system along with the upgrades to the central system, be awarded to Bell Canada for a cost of \$199,630. The cost for the new system (\$146,505) will be funded from the approved capital budget for Pioneer Manor. The upgrades to the existing Meridian phone system at Tom Davies Square (\$53,125) will be funded from the approved 2004 capital budget allocations for Information Technology.

Request for Decision City Council



Type of Decision

Meeting Date	May 13, 2004				Report Date	May 4, 2004			
Decision Requested	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High	<input type="checkbox"/>	Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open	<input type="checkbox"/>	Closed

Report Title

Recycling in Schools: Pilot Project

Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

The additional service will be funded from a new revenue source, with no impact on the current or future Tax Levies.

Background Attached

Recommendation

That Council approve the recycling collection pilot project with the Sudbury Catholic School Board and any other interested School Board, as outlined in the report by the General Manager of Public Works, dated May 4, 2004.

Recommendation Continued

Recommended by the General Manager

Don Bélisle
General Manager of Public Works

Recommended by the C.A.O.

Mark Mieto
Chief Administrative Officer

Date: May 4, 2004

Report Prepared By



Denise Bélanger
Co-ordinator of Waste Diversion

Division Review



Chantal Mathieu
Director of Waste Management

The City of Greater Sudbury has been operating the residential blue box program since 1991. Since that time, the City has expanded the program with the addition of new recyclable items and new collection sources (from the low density residential sector (6 units or less) to apartments, condo's, non-profit & co-operative complexes, municipal facilities and small businesses).

All other sources that generate recyclable items, currently either contract with a private recycling firm for collection services or they deliver their recyclable items to a recycling depot. Recyclable items delivered to the City's Recycling Centre are accepted at no charge. The processing, handling, marketing and shipping of recyclable materials is a cost absorbed by the City.

The Technical Steering Committee under the Waste Optimization Study is expected to review collection options under Phase 2 of the project. This will also include the review of new sources to support waste diversion efforts (i.e. schools).

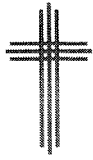
Request from the Sudbury Catholic School Board

Staff met with a representative of the Sudbury Catholic School Board in mid February 2004. The meeting was to establish whether or not the Board and the City could work together to enhance recycling efforts within local Sudbury Catholic schools.

A proposal to join the City's collection program was prepared with the assistance of Waste Management of Canada (the City's blue box contractor). The proposal was submitted to the Board in March 2004 and on April 23, 2004, staff received correspondence from the School Board expressing interest in conducting a pilot project for certain schools on a cost recovery basis (refer to Appendix A).

If approved by Council, staff would make the necessary collection arrangements and the Board would absorb all equipment costs, if required (95 gallon recycling cart - \$70 each, blue boxes: various sizes \$2.98 to \$4.88 each) and the collection cost per stops (confidential unit pricing).

Staff is requesting approval to proceed with the above-noted pilot project and any similar projects with other School Boards.

**SUDBURY CATHOLIC DISTRICT SCHOOL BOARD**

165A D'YOUVILLE STREET, SUDBURY, ONTARIO P3C 5E7 tel. (705) 673-5620 fax (705) 673-6670
http://www.scdsb.edu.on.ca

April 13, 2004

RECEIVED
APR 23 2004

Chantal Mathieu
Manager of Waste Management
Public Works Department
City of Greater Sudbury
PO Box 5000, Stn. A
Sudbury, ON
P3A 5P3

CITY OF GREATER SUDBURY ENGINEERING

RE: Recycling in Schools

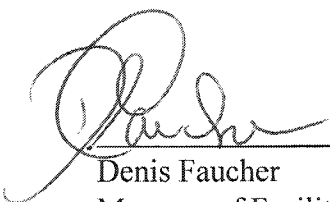
Dear Ms. Mathieu:

After reviewing your proposal which includes a price structure for our schools (as per your correspondence dated March 26, 2004), our Board acknowledges an interest in pursuing a pilot project in some of our facilities.

This pilot project will allow us to study the effectiveness of this process and ensure maximum benefits to both the City and our Board.

Your assistance in this endeavor is appreciated. I look forward to working with the City of Greater Sudbury .

Sincerely,



Denis Faucher
Manager of Facility Services, SCDSB

cc. Hugh Lee, Acting Associate Director, Corporate Services and Treasurer of the Board, SCDSB
Mark Gervais, Energy Coordinator, Facility Services, SCDSB

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Request for Decision City Council




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	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Extension to Contract R97-60, Recycling Services

Policy Implication + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
<input checked="" type="checkbox"/>	Background Attached

Recommendation
<p>That Contract R97-60, Recycling Services be extended to April 8, 2006, under the terms and conditions in effect on the last day of the contract.</p>
Recommendation Continued

Recommended by the General Manager
 Don Bélisle General Manager of Public Works

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer

Date: May 4, 2004

Report Prepared By



Denise Bélanger
Co-ordinator of Waste Diversion

Division Review



Chantal Mathieu
Director of Waste Management

The blue box collection & processing Contract R97-60, Recycling Services is scheduled to expire on April 5, 2005. This service is currently provided by Waste Management of Canada Corporation (formerly Canadian Waste Services).

Waste Management of Canada Corporation has requested that the one year extension be approved. Staff presented and recommended that the one year extension be approved by the Technical Steering Committee (TSC).

The majority of collection contracts are due to expire in 2006. This was planned in order to revise and update all contracts based on the potential changes that may be recommended by the TSC and approved by Council (i.e. co-collection of various waste stream, matching garbage and blue box collection days, bi-weekly collection etc.).

The TSC approved the one year extension on April 21, 2004. If the extension is approved by Council, the contract would expire on April 8, 2006.

Request for Decision City Council




Type of Decision									
Meeting Date	Thursday, May 13, 2004				Report Date	Friday, May 7, 2004			
Decision Requested	<input checked="" type="checkbox"/>	Yes		No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only				Type of	<input checked="" type="checkbox"/>	Open		Closed

Report Title
APPOINTMENT OF COUNCILLOR CRAIG TO THE BOARD, SUDBURY THEATRE CENTRE

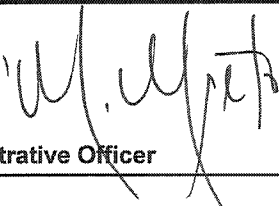
Policy Implication + Budget Impact	Recommendation
<p>N/A This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.</p> <p><u>POLICY:</u></p> <p>Councillor Thompson was appointed by Council Resolution 2003-662 as Council's Representative on the Board of the Sudbury Theatre Centre. Councillor Thompson has submitted his resignation to the Board. The Sudbury Theatre Centre has requested that Councillor Craig be appointed to fill the vacancy on the Board.</p> <p><u>BUDGET IMPACT:</u></p> <p>There is no budget impact associated with this Request for Decision.</p>	<p>THAT Councillor Craig be appointed to the Board of Directors of the Sudbury Theatre Centre for the remainder of the term of Council (November 30, 2006);</p> <p>AND FURTHER THAT Council Resolution 2003-662 be and is hereby rescinded.</p>
<input checked="" type="checkbox"/> Background Attached	Recommendation Continued

Recommended by the General Manager



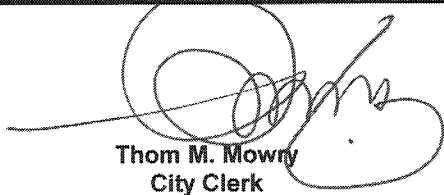
Doug Wiksinic
General Manager of Corporate Services

Recommended by the C.A.O.



Mark Mieto
Chief Administrative Officer

Report Prepared By



Thom M. Mowry
City Clerk

Division Review



Ron Swiddle
Director of Legal Services and City Solicitor

Background:

Councillor Russ Thompson was appointed by Council Resolution 2003-662 (2003-12-11) to the Board of Directors of the Sudbury Theatre Centre for the term of Council (2003-2006). Councillor Thompson has submitted his resignation to the Board.

The Sudbury Theatre Centre has requested that Councillor Doug Craig be appointed to fill the vacancy. Councillor Craig is a former Member of the Board having last represented Council for the term 2000-2003.

Councillor Craig's appointment is for the remainder of the term of Council, November 30, 2006.

Request for Decision City Council




Type of Decision										
Meeting Date	2004-05-13				Report Date	2004-05-04				
Decision Requested	<input checked="" type="checkbox"/>	Yes		No	Priority	<input checked="" type="checkbox"/>	High		Low	
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed	

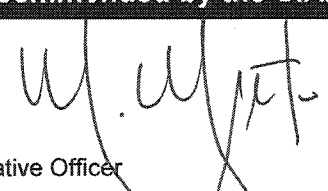
Report Title

**TELEPHONE POLL: NOISE BY-LAW EXEMPTION
CANADIAN PACIFIC RAILWAY - OPERATIONAL REQUIREMENTS**

Policy Implication + Budget Impact	
This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.	
Policy Implications:	
The request for noise exemption is in accordance with By-law 82-14 (former Town of Rayside Balfour Noise By-law).	
The telephone poll is in accordance with the policies set out in Council's Procedure By-law.	
Budget Impact:	
None	
Background Attached	

Recommendation
<p>THAT this Council has no objection to the granting of an exemption to By-law 82-14 (former Town of Rayside/Balfour Noise By-law) to the Canadian Pacific Railway to carry out required repairs along the railway line at the MacKenzie Road crossing near Montpellier Road, Chelmsford during the hours of 0200 and 0800 (2:00 a.m. to 8:00 a.m.) on Monday, May 10, 2004.</p>
Recommendation Continued

Recommended by the General Manager
 Doug Wuksinic, General Manager, Corporate Services

Recommended by the C.A.O.
 Mark Mieta, Chief Administrative Officer

Date: 2004-05-04

Report Prepared By



Corrie-Jo Caporale
Council Secretary

Division Review



Ron Swiddle,
Director of Legal/Clerk's Services & City Solicitor

BACKGROUND:

This poll was authorized by the Chief Administrative Officer. The poll was conducted of Members of Council on May 4, 2004. The results of that poll were as follows:

A total of twelve (12) Members of Council responded and all were in favour.

Accordingly, the resolution contained in this report appears on the Agenda for formal ratification by Council in accordance with the Rules of Procedure By-law 2002-202 indicating that resolutions must be included at the next regular meeting of Council, together with a report stating the results of the poll of Council.

Request for Decision City Council



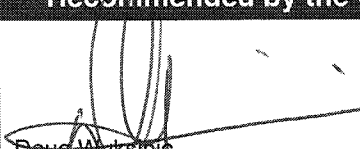
Type of Decision										
Meeting Date	May 13 th , 2004				Report Date	May 7 th , 2004				
Decision Requested	<input checked="" type="checkbox"/>	Yes		No	Priority	<input checked="" type="checkbox"/>	High		Low	
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Report Title
Azilda Lions Club

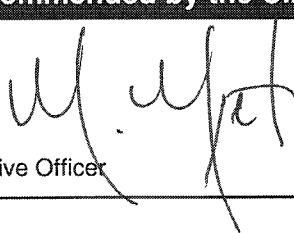
Policy Implication + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
<input checked="" type="checkbox"/>	Background Attached

Recommendation
<p>THAT the City make a Grant by way of loan in the amount of \$25,000 to the Azilda Lions Club, on the terms and conditions outlined in the Report of the General Manager of Corporate Services dated May 7th, 2004 as authorized by Section 107 of the Municipal Act 2001.</p> <p>THAT the General Manager of Corporate Services and the City Clerk be authorized to execute, on behalf of the City, a Grant Agreement with the Azilda Lions Club, satisfactory to the City Solicitor.</p>
Recommendation Continued

Recommended by the General Manager


 Doug Weksinic
 General Manager of Corporate Services

Recommended by the C.A.O.


 Mark Miato
 Chief Administrative Officer

Report Prepared By

Doug Wuksinic
General Manager of Corporate Services

Division Review

Background:

The "Old Town Hall" is a municipally owned building located on the corner of Regional Road 15 and Montee Principale. Originally the municipal building for Azilda, in the Township of Rayside, the building has not been used as a town hall for many years, but has a long tradition of use as a community building, which is booked for social functions, meetings and special events.

In 1998, the Azilda Lions Club entered into a Lease Agreement for the "Old Town Hall" with the Town of Rayside Balfour. Under the terms and conditions of the Lease, the Azilda Lions Club leases the building from the municipality for \$1.00 annually. The Azilda Lions Club pays all costs associated with the building, including utilities, repairs and general maintenance. The only expense incurred by the municipality, as the property owner, is the property insurance. The Azilda Lions Club carries liability insurance.

Recently, the Azilda Lions Club embarked on a project to renovate the "Old Town Hall" building to improve energy efficiency and increase accessibility. The energy retrofit will assist in reducing the operating costs of the building. A small addition was added to the building to accommodate an accessible entrance and accessible washroom as well as a lift to provide access to the building's hall. This project is an excellent example of community partnerships and co-operation. The Azilda Lions Club, as the lease holder is completing renovations which enhance the building, allowing them as the building's primary users to reduce costs, increase revenues from facility rentals and provide an accessible venue to their club members and facility users.

Funding for the renovation project has been developed in partnership between the Lions Club, the City and the Ontario Trillium Foundation. The total cost of the project is \$142,000. The project costs are being cost shared as follows:

City of Greater Sudbury (previously approved from Ward Allocations)	\$13,000
Ontario Trillium Foundation	\$75,000
Azilda Lion's Club	\$54,000

Since 2002, the Azilda Lions Club has received a total of \$25,000 from the Ward 2 Neighbourhood Project Allocations, of which \$13,000 was applied to the building project and \$12,000 to other projects.

The Azilda Lions Club has already provided \$29,000 to this project and has planned to finance the balance of their funding commitment to the project. However, because the building is not owned by the Azilda Lions Club and because the Azilda Lions Club is a non-profit corporation, they are unable to use the building as collateral for a bank loan and thus have been unable to secure a loan from a financial institution.

The Azilda Lions Club has requested that the City of Greater Sudbury, as the building owner, provide a loan in the amount of \$25,000 to this project, which amount will be repaid in full with interest, by the Azilda Lion's Club, over a period of five years.

Based on the unique circumstances of the project, it is recommended that a Grant by way of a loan in the amount of \$25,000 to the Azilda Lions Club be funded through existing cash management practices, and be approved. The details of the Loan Agreement, if approved, to be as follows:

- Amount - \$25,000
- Term - 5 years (Principal and Interest payable monthly - \$471.78)
- Interest - 5% (as defined under the Investment Policy By-Law)
- Type - Open (additional payments will be credited against the Principal as received from the Azilda Lions Club). Repayments to be adjusted quarterly should the Principal be reduced through additional contributions.

Request for Decision City Council

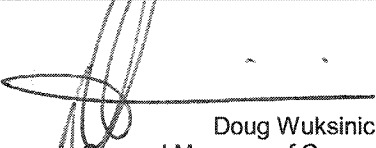



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Decision Requested	<input checked="" type="checkbox"/>	Yes		No	Priority		High		Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Remuneration By-law 2002-280F, as amended

Policy Implication + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
Background Attached	

Recommendation
<p>THAT Council, having reviewed the Remuneration By-law 2002-280F as amended, and in particular the one-third of Council's remuneration deemed as expenses, as required by section 11 of the By-law and by sub-section 283(7) of the <i>Municipal Act, 2001</i>, hereby confirms the By-law, and directs that By-law 2004-100 be passed, providing for the three minor amendments set out in this report.</p>
Recommendation Continued

Recommended by the General Manager
 Doug Wuksinic General Manager of Corporate Services

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer

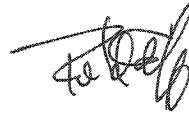
Date: May 7, 2004

Report Prepared By



Ronald Swiddle
Director of Legal Services/City Solicitor

Division Review



Ronald Swiddle
Director of Legal Services/City Solicitor

BACKGROUND:

Council passed By-law 2002-280F on October 10, 2002, and has amended it in minor ways several times since. This By-law sets out the payment of remuneration and expenses to the Mayor, Council, staff, and members of Local Boards.

A copy of the current office consolidation of this By-law is attached to this report for Council's review.

No major change to this By-law is recommended at this time. However, this By-law must be re-confirmed by Council during this term of Council for two reasons.

Firstly, the By-law itself indicates in s. 11 that Council shall review the By-law once every three-year term.

Secondly, ss. 283(7) of the *Municipal Act, 2001* requires a Council to review the By-law once every three-year term, because the By-law continues a provision deeming one-third of Council's remuneration to be payment for expenses. This provision essentially means that this one-third is covering expenses by Councillors to do their work, and is tax-free. If this provision were to be eliminated, Council would have to raise the payment rates in order to keep Councillors whole, at an ultimate cost to the taxpayer.

Three minor changes to the By-law are recommended. (These changes are shown in bold on the attached consolidated By-law.) First, at the January 15 meeting of Council, the Procedure By-law was amended to change the position of Chair of the Priorities Committee, so this position would no longer be a Deputy Mayor. This change should be reflected in the Remuneration By-law, so that there would be no change to the remuneration received by the Chair of the Priorities Committee. An amending By-law to this effect has been prepared and is on the Agenda as By-law 2004-100.

A second minor change is required to reflect Council's direction earlier this year relating to parking at Tom Davies Square for Councillors. The proposed amending By-law changes the existing provisions to keep Councillors whole for the provision of this benefit.

Date: May 7, 2004

The last minor change recommended is to insert a provision for the payment of an annual honorarium to those Councillors sitting on the Sudbury And District Health Unit, either as members or as the Chair, and to cover mileage claims. Following discussions with the Health Unit, which pays these amounts at the present time, this procedure will simplify matters considerably for both the City and the Health Unit, and will allow Councillors to simply submit mileage claims to the City, instead of keeping track of both mileages and submitting claims to both bodies. Other special expenses, such as attending conferences on Health Unit business, will continue to be submitted to the Health Unit.

It is recommended that Council confirm the contents of the existing Remuneration By-law, and pass the minor amendments reviewed above.

PROPOSED CHANGES NOTED IN BOLD

OFFICE CONSOLIDATION (2004-04-22)

BY-LAW 2002-280F

AS AMENDED BY BY-LAWS 2002-304F, 2002-349F, 2003-60F, AND 2003-315F

**BEING A BY-LAW OF THE CITY OF GREATER SUDBURY
RESPECTING THE PAYMENT OF REMUNERATION TO
MEMBERS OF COUNCIL AND RESPECTING THE PAYMENT
OF EXPENSES FOR MEMBERS OF COUNCIL, OFFICERS
AND SERVANTS OF THE CITY OF GREATER
SUDBURY AND LOCAL BOARDS**

WHEREAS pursuant to the *Municipal Act*, the Council of a municipality may, by By-law, provide for paying of expenses of the members of Council and of the officers and servants of the municipal corporation, and for the remuneration of Council members;

AND WHEREAS pursuant to the *Municipal Act*, the Council of a municipality may, by By-law, provide for the paying of expenses to a member of Council or other person who has been appointed by the Council to serve as a member of a local board, and to a member of Council who serves as an ex officio member of such local board or other body, as are actually incurred as a result of their acting in their capacity as members of the local board or other body;

**NOW THEREFORE THE COUNCIL OF THE CITY OF GREATER SUDBURY
HEREBY ENACTS AS FOLLOWS:**

1. In this By-law and in the attached schedules:

“City” means the City of Greater Sudbury;

“Council” means the Council of the City of Greater Sudbury;

“Local Board” means a local board as defined in s. 1 of the *Municipal Affairs Act*,

R.S.O. 1990, c. M. 46; and

“other body” means any body other than Council, a Council Committee, or a Local Board.

Remuneration

2. -(1) The City Treasurer shall pay remuneration to each member of Council in accordance with Schedule “A” attached to and forming a part of this By-law;

(2) The City Treasurer shall pay remuneration to each member or Chair of a Local Board, or other body, whether Council Member or otherwise, if appointed by Council as a member of a Local Board or other body, in accordance with Schedule “B” attached hereto and forming part of this By-law.

Expenses

3. -(1) The City Treasurer shall, in accordance with the provisions of Schedule “C” appended hereto and forming part of this By-law, make payments to

- (a) a member of Council or an officer, servant, or municipal employee,
- (b) a person appointed by Council as a member of a Local Board or as a member of any Other Body, and
- (c) to an ex officio member of a Local Board or Other Body,

in respect of expenses incurred or expected by such person that come within the appropriate description of expenses in Schedule “C”.

(2) For the purpose of this section and Schedule “C”, “municipal employee” means an officer, volunteer, servant, or other employee of the City, and members of the City of Greater Sudbury Police Services, but does not include:

- (a) an employee of a Local Board, other than the City of Greater Sudbury Police Services Board;
- (b) the City Auditor; or
- (c) any person or firm engaged by retainer or under contract for the purpose of providing advice or services in respect of legal, planning, engineering, or architectural matters or in respect of any similar professional matters.

Administration

4. Notwithstanding any other provision of this By-law, where a person is entitled to receive expenses under this By-law from the City in respect of his or her membership on an Other Body in respect of a certain period or certain items of expenditures and where he or she has received or is entitled to receive expenses from that Other Body in respect of a certain period or certain items of expenditure, he or she shall deduct the expenses he or she has received (or is entitled to receive) from the expenses that, but for this clause, would be payable to him or her under this By-law in respect of his or her membership on the Other Body for that period of time and those items and the amounts remaining, if any, shall be the amounts to which he or she is entitled under this By-law as expenses for that period and those items.

5. The City Treasurer shall, on or before the 31st day of March in each year, submit to the Council an itemized statement of the remuneration and expenses paid pursuant to this or any other By-law in the preceding year:

- (a) to each member of Council in respect of his or her services as a member of Council or an officer of the city in the preceding year; and
- (b) to each person, whether a Council member or otherwise, appointed by the

Council to a Local Board or Other Body in respect of his or her services as a member of that Board or Body in the preceding year.

6. -(1) The City Treasurer shall review the amounts payable under this By-law for travel expenses and may adjust these amounts, if required, to reflect inflation.

(2) Such adjustments will be effective January 1st in any year, and the Treasurer will inform Council, the Chief Administrative Officer, and the General Managers of all such adjustments.

7. Schedule "D" is attached hereto and forms part of this By-Law and lists the equipment which shall be provided to all Councillors during the term of office.

8. Council hereby adopts as a policy the Use of Corporate Resources and Funding by Members of Council during an election year document set out as Schedule "E" attached hereto and forming part of this By-Law.

9. By-laws 2001-53A, 2001-65A and 2001-119A are hereby repealed.

10. Article 41 and Schedule "C" of By-law 2001-3 are hereby repealed.

11. Council shall review this By-law at a public meeting at least once during every three-year term, commencing with the term of Council beginning in December, 2003.

12. This By-law shall come into force and take effect immediately upon the final passing thereof.

READ THREE TIMES AND FINALLY PASSED IN OPEN COUNCIL this 10th day of October, 2002.

"James K. Gordon" Mayor

"Thom Mowry" Clerk

SCHEDULE "A"TO BY-LAW 2002-280F

Commencing April 1, 2004

COLUMN A Council Member	COLUMN B Amount of Remuneration
Mayor (per annum)	\$94,740 per annum \$95,040 per annum * plus a vehicle allowance of \$700 per month or as otherwise provided for the C.A.O.
Member of Council other than the Mayor	\$27,865 per annum \$28,165 per annum *
Deputy Mayor	\$ 4,012 per annum
Any other member of Council replacing the Mayor	\$ 55.70 per day
For long term replacements, one Deputy Mayor (as determined by Council) will receive the same remuneration as the Mayor	
Chair of Priorities Committee	\$ 4,012 per annum **
Chair of Planning Committee, Chair of the Finance Committee	\$ 2,675 per annum
Other members of the Planning Committee	\$ 1,092 per annum

* the portion of these amounts to keep members whole for parking (\$300) are retroactive to January 1st, 2004

** retroactive to January 1st, 2004

SCHEDULE "A"

TO BY-LAW 2002-280F

1. The remuneration paid to members of Council shall be adjusted at the same time and in the same percentage as that received by full time non-union employees, commencing April 4, 2005.

2.-(1) The remuneration amounts set out in the charts above are inclusive of a one-third portion deemed to be for expenses.

(2) In the event that the one-third tax-free portion is eliminated, then the remuneration set out above shall be adjusted by the Treasurer to ensure that members of Council are effectively compensated at the same rate.

SCHEDULE "B"TO BY-LAW 2002-280FREMUNERATIONLOCAL BOARDS

1. The remuneration to be paid by the City Treasurer to each person, whether Council members or otherwise, appointed by the Council as a member of a Local Board or Other Body shall be as follows:

Commencing April 1, 2004

i)	Chair of Committee of Adjustment (per meeting)	\$ 78.00
ii)	Members of Committee of Adjustment (per meeting)	63.00
iii)	Chair of the City of Greater Sudbury Police Services Board (per annum)	1,090.00
iv)	Non-elected member of the City of Greater Sudbury Police Services Board (per annum)	6,010.00
v)	Chair of the Sudbury & District Health Unit, per annum (if City Councillor) *	2,500.00
vi)	Vice-Chair of the Sudbury & District Health Unit, per annum (if City Councillor) *	1,500.00
vii)	Member of the Sudbury & District Health Unit who is not a Chair or Vice-Chair, per annum (if City Councillor) *	1,000.00

* retroactive to January 1, 2004

SCHEDULE "C"
TO BY-LAW 2002-280F

Page 1 of 3

1. TRAVEL EXPENSES - MAYOR, MEMBERS OF COUNCIL AND MEMBERS OF LOCAL BOARDS AND OTHER BODIES FOR THE YEAR 2004.

Accommodation

(1) Actual cost of accommodation with a single room maximum, preferably at hotels offering government rates. Receipts must be submitted for accommodation and registration fees. The City Clerk shall provide a credit card number to be used for booking hotel rooms for members of Council.

Meals and Incidentals

(2) The per diem rate for the Mayor, Members of Council and members of Local Boards and other bodies shall be \$66.00 per day for meals and incidentals. If travel to the United States of America is involved, this amount shall be in U.S. Dollars. No receipt for meals shall be required.

Transportation

(3) \$0.39 per kilometre (\$0.62 per mile) within or outside of the City up to a maximum of equivalent air fare (receipts shall be submitted for transportation except for car mileage - includes air fare, train, bus, etc.). Mileage to Members of Council, but not the Mayor, shall apply whether attending council meetings, Community Development Corporation meeting or other related Boards or Agencies for which mileage has not been received, or for any other City-related travel, such as site inspections or meetings with residents.

(4) Mileage shall be paid to Members of Council, except the Mayor, for travel on City business, whether within the City of Greater Sudbury or outside its boundaries. Mileage within the City of Greater Sudbury City limits shall not be paid to the Mayor, except as part of mileage to other destinations, which shall be paid as set out herein.

(4.1) Mileage shall be paid to Members of Council for travel on Sudbury & District Health Unit business on the same basis as set out above.

(5) Increases set out in this Schedule shall not be retroactive.

2. TRAVEL EXPENSES - OFFICERS, SERVANTS OR EMPLOYEES OF THE CITY, INCLUDING MEMBERS OF THE POLICE SERVICE AND MEMBERS OF THE COMMITTEE OF ADJUSTMENT FOR THE YEAR 2004.

Accommodation

(1) Actual cost of accommodation with a single room maximum, preferably at hotels offering government rates. Receipts must be submitted for accommodation and registration fees.

Meals and Incidentals

(2) The per diem rate for Officers, Servants or Employees, including Members of the Police Services and Members of the Committee of Adjustment shall be \$66.00 per day for meals and incidentals. If travel to the United States of America is involved, this amount shall be in U.S. Dollars. No receipt for meals shall be required.

Transportation

(3) City car to be used, when available, when officers, servants, or other employees are travelling out of town. For use of personal car - only when approved by the Chief Administrative Officer, or in the case of members of the Police Service, by the Chief of Police - \$0.39 per kilometre (\$0.62 per mile) within or outside of the City up to a maximum of equivalent air fare (receipts shall be submitted for transportation including air fare, train, bus, etc. but not for car mileage). In any other case when travelling with a personal vehicle, reimbursement will be for gas and oil only.

(4) Increases as set out in this schedule shall not be retroactively applied.

(5) Except for Councillors, no remuneration or travel expenses will be paid or reimbursed to members of an Advisory Panel, or other citizen committee, except for parking at Tom Davies Square.

3. OFFICE EXPENSES - MEMBERS OF COUNCIL

The Treasurer shall pay the actual cost of office supplies, long distance telephone charges, meals and incidentals and the cost of maintaining an office elsewhere and other similar expenses, supported by receipts and incurred as a result of their acting in their capacity as members of Council.

A separate annual allocation shall be made in the budget for the Mayor and each member of Council for the payment of these expenses, and for the payment of out-of-town travel costs. In-town mileage costs for the Mayor and Members of Council shall be paid from a separate budget account.

SCHEDULE "D"
TO BY-LAW 2002-280F

Equipment to be provided to all Members of Council during their term of office:

1. Home PC;
2. Printer/Fax/Copier;
3. Palm Pilot;
4. Internet Access;
5. Bell Telephone Line; and
6. Cellular Telephone.

SCHEDULE "E"
TO BY-LAW 2002-280F
USE OF CORPORATE RESOURCES AND FUNDING BY
MEMBERS OF COUNCIL DURING AN ELECTION YEAR

Reasons for a Policy:

1. The conduct of everyone in local government - councillors and municipal employees - needs to be of the highest standard. On this depends that bond of trust between councils and their local people which is essential if councils are to play their part in leading communities and improving people's quality of life.

In practical terms, this obligation requires that all candidates avoid any conflict between personal interest and official duties, and that any potential conflict be resolved in favour of the public interest. The obligation also requires that Councillors who are also candidates should avoid conduct which could undermine public confidence in the administration of the election process.

While the business in the City of Greater Sudbury must continue to be carried out through the full term of Councils, and the needs of constituents must also be continued in an election year, Members of Council are responsible to ensure that corporate resources are not used for any election-related purposes. The purpose of this section is to provide guidelines on the use of corporate resources by current Members of Municipal Councils during the election process.

It is necessary to establish guidelines on the appropriate use of corporate resources during an election period to protect the interests of both the Members of Council and the City of Greater Sudbury.

The Municipal Elections Act, 1996

2. The *Municipal Elections Act, 1996* prohibits a municipality from making a contribution to a candidate. The Act also prohibits a candidate, or someone acting on the candidate's behalf, from accepting a contribution from a person who is not entitled to make a contribution.

As a contribution may take the form of money, goods and services, any use by a Member of Council of a municipality's corporate resources, for his or her election campaign would be viewed as a contribution by that municipality to the Member, which is a violation of the Act.

Should an individual launch a legal challenge on this issue, the office provisions of the *Municipal Elections Act, 1996* provide for a fine of up to \$5,000 for a Member and up to \$25,000 for the municipality of any violations of the Act (see section 66 and 70).

Examples of Unacceptable Uses of Resources:

3. (i) A councillor should not use the facilities, equipment, supplies, services or other resources of a municipality for any election campaign or campaign related activities. Such resources would include: desktop publishing and graphic services, photocopying, postage, and the use of fax machines.

(ii) A Councillor should not undertake campaign-related activities on municipal property during regular working hours.

(iii) A Councillor should not use the services of municipal staff or employees

during hours in which those persons receive compensation from a municipality.

(iv) A Councillor should not use business cards, envelopes or letterhead imprinted with municipal logos for election purposes.

(v) Requests for translation services should be restricted to material relevant to a matter which is on a Council or Committee Agenda.

(vi) A Councillor should not use a municipal voice mail systems to record election related messages.

(vii) A Councillor should ensure that the content of any communications material, including printed material such as newsletters, advertising, etc., funded by their municipality is not election-related.

To whom do these Guidelines apply?

4. These guidelines apply to all Members of Council, including a Member of Council who is acclaimed or a retiring Member.

Request for Decision City Council



Type of Decision									
Meeting Date	May 13, 2004				Report Date	May 3, 2004			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority		High	<input checked="" type="checkbox"/>	Low
	Direction Only				Type of	<input checked="" type="checkbox"/>	Open		Closed

Report Title

**Community Improvement Projects (CIP) and
Neighbourhood Participation Projects (NPP)**

Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.


Background Attached

Recommendation

FOR INFORMATION

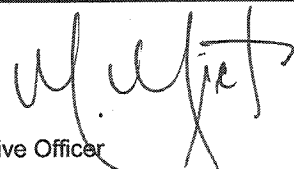
Recommendation Continued

Recommended by the General Manager



Caroline Hallsworth
General Manager, Citizen and Leisure Services

Recommended by the C.A.O.



Mark Mieta
Chief Administrative Officer

Report Prepared By



Chris Gore
Manager of Volunteerism and Community Development

Division Review



Réal Carré
Director of Leisure, Community and Volunteer Services

As part of the 2003 budget process, Council approved the following expenditures under the capital envelope:

- | | |
|--------------------------------------------------|-----------|
| a) Community Improvement Projects (C.I.P.) | \$200,000 |
| b) Neighbourhood Participation Projects (N.P.P.) | \$150,000 |

In an effort to ensure equitable distribution of these funds throughout the City of Greater Sudbury each ward was allocated:

- | | |
|--------------------------------------------------|-----------|
| a) Community Improvement Projects (C.I.P.) | \$ 33,333 |
| b) Neighbourhood Participation Projects (N.P.P.) | \$ 25,000 |

The C.I.P. funds enable Ward Councillors and City staff to identify and fund certain priority projects within their ward. These funds can be directed to one specific project or can facilitate a variety of smaller projects in support of leisure opportunities for residents of the City of Greater Sudbury.

The N.P.P. funds are allocated in support of neighbourhood/community initiatives related to leisure opportunities. Community partners provide matching funds or work in kind to meet eligibility criteria for N.P.P. funds. Ward Councillors, working in consultation with Leisure Services Community Development Co-ordinators, identify specific projects and allocate funds accordingly. Most of the approved projects have been implemented in 2003 along with a carryover balance of funds not committed for specific projects from each of these two funds.

For Council's information, the 2003 Community Improvement Projects and Neighbourhood Participation Projects have been allocated per ward as follows:

Ward 1

Community Improvement Projects

- | | |
|-------------------------------------------------------------|-----------|
| • Lively Playground - New Structure for Ages 2 - 5 Years | \$ 10,000 |
| • Beaver Lake Cultural Club - Utilities Assistance | \$ 3,000 |
| • Penage Road Community Centre Installation of New Oil Tank | \$ 800 |
| • S.T.O.P. - Trail Policing Volunteers | \$ 500 |
| • Fairbanks Lake Public Boat Launch | \$ 8,500 |
| • Black Lake Playground Site Prep. | \$ 5,000 |

Total	\$ 27,800
Unallocated Amount	\$ 5,533

Ward 1

Neighbourhood Participation Projects

• Black Lake Playground - New Structure	\$ 10,000
• Robinson Playground - Parking Lot	\$ 10,000
• Hillcrest Soccer Field - Re-Sodding	\$ 5,000
	Total <u>\$ 25,000</u>

Ward 2

Community Improvement Projects

• Onaping Curling Club - Replace Chiller System	\$ 2,000
• Chelmsford and Azilda Cleanup Program	\$ 2,650
• Chelmsford and Azilda Greening Project	\$ 1,020
• Azilda Basketball Court Painting	\$ 257
• Levack Playground Equipment	\$ 8,995
	Total <u>\$ 14,922</u>
	Unallocated Amount \$ 18,411

Neighbourhood Participation Projects

• Azilda Lions - Old Town Hall	\$ 4,000
• Little Britain Re-greening Project Beatty Street	\$ 6,176
	Total <u>\$ 10,176</u>
	Unallocated Amount \$ 14,824

Ward 3

Community Improvement Projects

• Valley East Roadside Cleanup	\$ 24,130
• Volunteer Awards	\$ 681
	Total <u>\$ 24,811</u>
	Unallocated Amount \$ 8,522

Ward 3

Neighbourhood Participation Projects

• Farmdale Playground - Paved Rink	\$ 5,000
• Valley Acres - Rink Site Preparation	\$ 6,738
• Valley East Fun Day 100 year Celebration	\$ 5,000
• Valley East Days	\$ 5,000
	Total <u>\$ 21,738</u>
	Unallocated Amount \$ 3,262

Ward 4

Community Improvement Projects

• Capreol Youth Centre	\$ 4,665
• Capreol Weight-Room Upgrade	\$ 2,657
• INCO (Garson) & Red Sox (Coniston) Ballfields	\$ 7,416
• Trinity Church Elevator (Capreol)	\$ 7,500
• Falconbridge Community Centre Contribution to Fitness Room and Sound System	\$ 10,000
• Capreol Lions Club Sign	\$ 243
	Total <u>\$ 32,481</u>
	Unallocated Amount \$ 852

Neighbourhood Participation Projects

• Capreol Ski Hill Windows and Upgrade	\$ 5,000
• Capreol Cross County Ski Club Signage and Building Renovations	\$ 7,000
• Matson Playground - Basketball Court	\$ 1,000
• Capreol Outdoor Skating Rink	\$ 10,000
• Community Event Support	\$ 2,000
	Total <u>\$ 25,000</u>

Ward 5

Community Improvement Projects

• Algonquin Playground Garage Construction	\$ 7,500
• York Street Playground Improvements	\$ 5,000
	Total <u>\$ 12,500</u>
	Unallocated Amount \$ 20,833

Ward 5

Neighbourhood Participation Projects

• Wahnapiatae Community Centre - Handicapped Access Ramp	\$ 12,500
• York Street Playground Improvements	<u>\$ 5,000</u>
	Total <u>\$ 17,500</u>
Unallocated Amount	\$ 7,500

Ward 6

Community Improvement Projects

• Sudbury Laurels	\$ 25,000
• Public Works Work Order-Minnow Lake Days	\$ 62
• Trail Development along Barry Street Property and Minnow Lake	<u>\$ 8,271</u>
	Total <u>\$ 33,333</u>

Neighbourhood Participation Projects

• Percy Playground Fieldhouse Improvements	\$ 3,375
• St. Pierre School Playground Improvements	\$ 4,000
• St. Joseph / Louis Street Playground Improvements	<u>\$ 8,000</u>
	Total <u>\$ 15,375</u>
Unallocated Amount	\$ 9,625

Request for Decision City Council



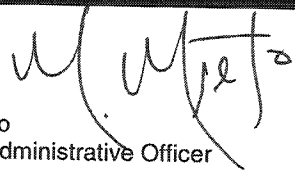
Type of Decision									
Meeting Date	May 13, 2004				Report Date	Wednesday, April 28			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Diversity Thrives Here! Project - Canadian Heritage Fund

Policy Implication + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
Financial Impact <p>- The community working group applied for funding to Canadian Heritage, with the city as the sponsor of the application on behalf of the community working group. The application has been successful with city's commitments being cash \$8,800, and in-kind staff and in-kind time of volunteers leveraging \$37,650. The total from the federal government being \$118,000.</p>	
<input checked="" type="checkbox"/>	Background Attached

Recommendation
For Information only
Recommendation Continued

Recommended by the General Manager
Name and Title

Recommended by the C.A.O.
 Name: Mark Mieta and Title: Chief Administrative Officer

Date: April 28, 2003

Report Prepared By



Name: Nancy Beynon
and Title: Project Coordinator

Division Review



Name: Carlos Salazar
and Title: Manager of Corporate Strategy and Policy

Background:

Our city has been inspired to increase our capacity for diversity because of our need to grow and expand our economic opportunities. We have been informed through nine community focus groups within the Aboriginal, multicultural, educational, and francophone service sector in the last two years, that we must address current service deficiencies and break through institutional racism to lay the foundation and increase community readiness, and to embrace diversity and immigration.

In the summer of 2002, a community working group was initiated by former mayor Gordon and consequently supported by the Mayor Courtemanche to address our need to increase economic opportunities for all citizens, recognize our diversity and increase our tolerance for diversity. The current Chair since the inception of the steering committee has been Councillor Ted Callaghan. This community working group has members from the different sectors (i.e. aboriginal, immigrants, multicultural) Current Partners include: City of Greater Sudbury; Sudbury Multicultural and Folk Arts Association; Sudbury Race Relations Committee; Social Planning Council of Sudbury; Institute for Northern Ontario Research and Development (INORD); National Coalition Building Institute; Sudbury Regional Police Aboriginal Liaison Committee; Laurentian International Program, Cambrian International Program and College Boreal International Program).

The aim of the group has been to create a community where current citizens within the Aboriginal, Francophone and Multicultural sectors, and newcomers, have an effective infrastructure of services to meet their needs. As the City of Greater Sudbury, like many other Canadian cities, addresses the population decline and looks to immigration to increase population base, it must recognize and plan for the current needs of the Aboriginal, Francophone and Multicultural groups, as well as the future needs of those we want to attract.

Sudbury's tradition of diversity is in need of renewal. A few interesting facts that are currently impacting our City:

- Although the Aboriginal people have lived in the Sudbury area for thousands of years, the Aboriginal population of the City of Greater Sudbury is presently growing. Officially the number is around 4,000, however one educated observer believes it is actually more like 10,000.
- Aboriginal people are over-represented among Sudbury's homeless, unemployed and poor.
- Our population is actually less diverse now than that of other Ontario cities. In the 1996 census, only 8% of our population identified itself as immigrant, compared to 42% for Toronto and 18% for St. Catharines.
- The 2001 Census reported that 2% of Sudbury's population is people of colour, up from 1.7% in 1996.
- The number of international students is growing at our post secondary institutions. For example, Laurentian University doubled its' numbers with 300 students in the past year, of whom approximately 90% are Chinese ethnicity.

37

Date: April 28, 2003

The project will seek to address the following elements:

- A good mix of services for the Aboriginal and Multicultural community members
- A coalition of service-providers that can meet their mandates and resource their needs
- Youth who are engaged and involved in community affairs and choose to stay
- A community designed and driven plan to embrace diversity, create a tolerant and inclusive environment and ultimately increase economic opportunities for all residents
- Public institutions which reflect the cultural and demographic make up of the community.

The funding provided by the Canadian Heritage Fund is allowing the community to engage in several activities over the next six months that will pave the way to a comprehensive city-wide Diversity Plan.

Activities include:

- 30 Conversation Cafes with specific ethno-cultural groups to stimulate dialogue about current diversity and inclusion.
- Mapping Community services among the Aboriginal, Francophone and Multicultural sectors
- Native and Non Native Leaders coming together for an evening of dialogue to strengthen the relationship for meeting ever increasing needs within the community
- Youth Leadership Training to engage young leaders in community decision making
- Capacity and Coalition forums to strengthen partnerships for working together towards a common goal
- A Final Diversity Summit where Stakeholders, Community leaders, City Council and Community members will develop a Diversity Plan for the City of Greater Sudbury that will outline a governance structure and action plan

There will be a Project Launch/Press Conference to announce the project during the second week of May, which began April 5 with the hiring of a Project Coordinator. Council will be invited as well as government officials and stakeholders from the Aboriginal, multicultural and francophone communities. We look forward to the launching of the Diversity Thrives Here! Project and hope that you will all be able to attend the launch.

This is an exciting project and its movements have been long awaited for! This project has been developed in order for the City of Greater Sudbury to be structurally prepared to accept immigration and to be proactive in our community's abilities to combat any possible discrimination or racism in our community.

If you have an questions or concerns your may contact Nancy Beynon, Project Coordinator (ex. 4250, nancy.beynon@city.greatersudbury.on.ca) or Carlos Salazar, Manager of Corporate Strategy and Policy Analysis (ex. 4289).

**DIVERSITY THRIVES HERE!
WORKING PLAN
COMMUNITY DIVERSITY - CANADIAN HERITAGE**

Mandate:

To recognize the existing diversity and create a more open, inclusive community for all present citizens and those we want to attract in the future. We want to celebrate diversity in Sudbury with the different Aboriginal, multicultural, and Francophone groups. It is important to stress diversity and newcomers support - immigration - economic development, and social cohesion.

Vision:

- a community that is welcoming towards Aboriginals, new immigrants, Francophones, and multicultural people;
- a coalition of service- providers that can meet their mandates and resource their needs;
- a good mix of services for Aboriginals, new immigrants, Francophones, and multicultural people;
- Aboriginal, multicultural and Francophone youth who are engaged and involved in community affairs and choose to stay;
- a community designed and driven plan to increase diversity, create inclusion, and increase economic and social opportunities for all residents;
- a city-wide plan to deal with racial incidents;
- a community that has established partnerships with the educational system and media to increase awareness among students and the general public of diversity issues;
- public institutions which reflect the cultural and demographic makeup of the community

As well, the City of Greater Sudbury can act as a model for other Northeastern Ontario communities of how to embrace diversity, grow the population and create economic opportunities that reflect the 21st century.

Objectives

- To strengthen current Aboriginal, Francophone and multicultural service sector for sustainability and to ensure participation in a long-term process of developing community support, and the implementation of a city-wide Diversity Plan.
- To train youth to be community leaders and participate in the planning, attracting community support and implementing a Diversity Plan.
- To open dialogue between diverse groups, learn how to combat the impacts of racism and build better relations between groups in Greater City of Sudbury.
- To engage target groups for input into the development of community supports and implementation of a Diversity Plan.

Request for Decision City Council





Type of Decision									
Meeting Date	May 13, 2004				Report Date	March 26, 2004			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only		<input checked="" type="checkbox"/>		Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
2004 Physician Recruitment and Retention - 1 st Quarter Report


Policy Implication + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
N/A	
<input checked="" type="checkbox"/>	Background Attached

Recommendation
For Information Only
Recommendation Continued

Recommended by the General Manager
 Catherine Matheson General Manager, Health and Social Services

Recommended by the C.A.O.
 Mark Mielo C. A. O.

Date: May 13, 2004

Report Prepared By
 Kim Rossi Coordinator of Health Initiatives

Division Review

Background

Community efforts are ongoing as the City and its partners work together on recruiting new physicians. This quarterly report provides Council with information on recruitment and retention efforts and ongoing projects.

Recruitment updates

Newly recruited physicians

Sudbury welcomed two new family medicine practitioners this first quarter and they are Dr. Tracy Pella, practising in the City of Greater Sudbury and Dr. Jim McKay, who has established his practice in Rayside Balfour.

Community Assessment Visits

Through the Underserved Area Program (UAP) Health professionals visit underserved areas and assess practice and lifestyle opportunities. The community assessment visit program is funded by the provincial UAP and will cover the expense of all travel and accommodation. Included in the community visit is meetings with local physicians and community leaders to ensure that the visiting physician is aware of the opportunities available in our community to practice medicine.

Underserved Area Designation

General/Family Practitioners*

Northern Ontario	
Number of communities designated as underserved	38
Number of available practice opportunities	118
Designated complement	632
Greater Sudbury designated complement	115
Number of practice opportunities available (All are available in the outlying areas)	20
Southern Ontario	
Number of communities designated as underserved	96
Number of available practice opportunities	547
Designated complement	2,237

Date: May 13, 2004

Specialist*Current updates:

City of Greater Sudbury received approval for an increase of two positions in the designation of anaesthetists. Greater Sudbury will now be identified as requiring 24 anaesthetists.

In the past quarter a paediatrician from Nobleton, visited the City and has since called to say she is very interested in locating to Greater Sudbury.

Northern Ontario

Number of communities designated as underserved	15
Number of practice opportunities available	144
Number of practice opportunities in the City of Greater Sudbury	25
Specialities include: Anaesthesia, Cardiology, Dermatology, Emergency Medicine, Geriatrics, Internal Medicine, Neurology, Neurosurgery, Oncology(radiation), Paediatrics, Psychiatry and Radiology.	

***The above information is provided by the Ministry of Health and Long Term Care - List of Areas Designated as Underserved.**

Roundtables**Mayor and Council's Roundtable on Recruitment and Retention of Physicians.**

Submissions from the general public were requested for members of the new Mayor and Councils' Roundtable on Physician Recruitment and Retention.

Roundtable members to date include: Councillor Doug Craig and Mrs. Jackie Thoms as co-chairs, Mr. Jim Thompson, Ms. Catherine Ranger, Dr. Lucie Claire Brunet, Mr. Dario Ragogna, Mr. Ron Purcell, Mr. Luciano Contini, Ms. Ginette Vezina, Ms. Darlene Palmer and Mrs. Helen Ghent. The first meeting is scheduled for May 2004.

Sudbury Health Systems Roundtable

The Sudbury Health Systems Roundtable members include senior community leaders from health care, education and the broader public sector. These members work together to achieve better community health care by collaborating on strategic priorities in the City of Greater Sudbury.

The Sudbury Health Systems Roundtable mandate includes the recruitment and retention of Allied Health Care Professionals in the City of Greater Sudbury.

Turnkey Clinics

In an effort to assist the recruitment efforts for physicians to the most underserved areas of the City recruitment and retention funds have been set aside for Valley East, Rayside Balfour and Nickel Centre. Consideration may need to be given to retainment issues of existing physicians in concert with the recruitment of new physicians to turnkey clinics.

Date: May 13, 2004

Valley East - A new location in Valley East was considered for the turnkey medical office development however after inspecting the building it was recommended to continue with the plans to renovate the former Town Hall.

Present number of family medicine practitioners: 6

Additional Number of family medicine practitioners needed: 10.5

Rayside Balfour - Azilda Plaza Inc. successfully recruited Dr. J. McKay who joined the Azilda Plaza Clinic on February 2, 2004.

Present number of family medicine practitioners: 6

Additional number of family medicine practitioners needed: 6

Nickel Centre - The Centre communautaire résidentiel de Coniston (CCRC) will be using the property located at 44 First Avenue, Coniston to build a residential complex which will also accommodate space for two physicians. Construction is currently underway and with occupancy scheduled for June/July 2004.

Dr. B. Noël de Tilly, family medicine practitioner located in Coniston will relocate his office to this new turnkey development.

Present number of family medicine practitioners: 2

Additional number of family medicine practitioners needed: 6

Walden: The physicians from the Lively Medical clinic put forward a request for funding that will assist in the recruitment and retention efforts.

Present number of family medicine practitioners: 4

Additional number of family medicine practitioners needed: 3.5

Request for Decision City Council





Type of Decision									
Meeting Date	May 13, 2004				Report Date				
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority	High	<input checked="" type="checkbox"/>	Low	
	Direction Only				Type of	<input checked="" type="checkbox"/> Open		Closed	

Report Title
2004 Child Care Services Update

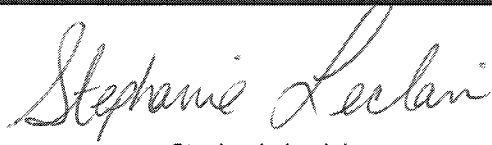
Policy Implication + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
No financial implications	
<input checked="" type="checkbox"/>	Background Attached

Recommendation	
For information only	
<input type="checkbox"/>	Recommendation Continued

Recommended by the General Manager
 Catherine Matheson General Manager, Health and Social Services

Recommended by the C.A.O.
 Mark Miéto C. A. O.

Report Prepared By



Stephanie Leclair
Policy/Community Developer

Division Review



Carmen Ouellette
Director of Children Services

Purpose:

This 2004 Child Care Services Update provides a follow up to actions taken from the 2001-2003 Child Care Strategic Plan.

History:

In 1995 the Regional Municipality of Sudbury was designated a Consolidated Municipal Service Manager (CMSM) with responsibility for the management and delivery of a range of human services including child care services. Under the transfer of Child Care, the Children Services Division is required to develop a local Child Care Strategic Plan every three years. It is expected that new children services direction will be received from the Provincial Government which will necessitate the alteration of the Strategic Plan.

Current Situation:

Update since the 2001-2003 Child Care Plan

The 2001-2003 Child Care Strategic Plan proposed a reallocation of traditionally underused fee subsidy dollars to meet other identified child care needs in the community. The following strategies were proposed in the plan which was approved by Council in May 2001:

- an expansion of licensed and approved recreation-based child care spaces throughout Greater Sudbury with a focus on under serviced areas
- additional francophone child care spaces to meet the demand
- increased hours (evening and weekend) to meet the demand of telecommunications, health and retail sector workers
- equity among child care workers' wages
- expansion of the range of Family Resource Programming throughout Greater Sudbury
- increased funding to meet the growing need for Ontario Works Child Care

Key Accomplishments

- Licensed space increase - from 2185 to 2517 spaces - increase of 15%
- Equalization of Services - new school age day care centres opened in many communities
- Increase ratio of children to spaces - from 1 space for every 12 children to 1 space for every 9 children

Key Accomplishments (cont'd)

- Maintained service levels for Ontario Works - increased utilization of child care from 20% to 30% of Ontario Works families
- Increased hours of services - some centres now offer extended hours up to 8 pm and one up to midnight - many are open from 6:30 a.m.

Ongoing Issues and Identified needs

In 2003, 1200 parents with children under 12 were contacted through a telephone survey conducted by Verifact. Parents, child care providers and many other professionals who work with children, were consulted. Preliminary results were presented in focus groups with licensed child care providers, Healthy Babies/Healthy Children Coalition Service providers and OYEC/FRP network. Ongoing issues which have not fully been addressed are:

- Equity required in child care workers's wages and increased wage subsidy to meet budget pressures throughout the system.
- The Early Years Service Inventory identified areas with a high number of children 0-6 with no family resource programs in close proximity to their homes (eg: New Sudbury, South End, Falconbridge/ Wahnapiatae).
- Several areas with a high number of children 0-6 had no centre based child care services close to home.
- Infant care continues to be a high need.
- Programs involving sports and physical activity appear to be limited to certain areas. Programs involving mental and physical health appear to be contained within the core of the City of Greater Sudbury. A benefit to children services would be accreditation of recreation-based children's programs in order to extend child care subsidies to these programs. Access to children' recreation programs are identified by our community as a priority. Recent research has indicated that 30% of children 2-5 are overweight. The majority of recreational programs have a cost associated, which make them unaccessible for families below the low income cut-off. The Health and Social Services Department will be working with Citizen and Leisure Services Department to explore opportunities for broadening participation of less fortunate children in organized recreation activities.

The full document "2004 Child Care Services Update" is attached.



City of Greater Sudbury

Children Services Division

2004 Child Care Services Update

April 16, 2004

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Executive Summary

Local plans must be developed within the framework of the Ministry's vision, principles and broad provincial objectives for the child care system. However, since the inception of the new provincial government in October of 2003 and the Ministry of Children and Youth Services (MCYS), the City of Greater Sudbury was advised that the management of the child care system is to remain status quo until a framework is developed. Children Services Division will bring forward a three year child care strategic plan that will meet all Ministry objectives and in addition, respond to the distinct characteristics of the City of Greater Sudbury once planning requirements are provided by from the Ministry of Children and Youth Services.

The City of Greater Sudbury, as a Consolidated Municipal Service Manager responsible for the planning, management, coordination and delivery of child care services will continue to advocate for our local needs. Through the Northern Ontario Service Deliverers Association advocacy for the improvement of the current child care system occurs. A more flexible system will permit individual CMSM's to put forward a mechanism that support day care centres and families. It is anticipated that the MCYS will adopt changes to the child care system that will assist agencies to have long term viability and will enable more universal access to child care subsidies.

This document is the 2004 Child Care Services Update which provides an update of the 2001-2003 Child Care Strategic Plan. Child care is defined as services to children and families which include licensed child care, support for families with special needs and family resource programs. This definition also includes unlicensed child care such as summer day programs and informal child care for eligible Ontario Works participants.

In May 2001, the three year Child Care Services Strategic Plan was approved by Council. The plan proposed a reallocation of traditionally underused fee subsidy dollars to meet other identified child care needs in the community. Since 2001 progress has been made to fulfill many of the goals of the plan: equalization of services of licensed spaces outside the former "City of Sudbury", an increase ratio of children to spaces, maintain service levels for Ontario Works participants and increased hours of service.

The 2004 child care service update is divided into three main sections. The first section is an Environmental Scan that describes the current state of the child care system in the City of Greater Sudbury. Service Gaps or overlaps are addressed in the second section. The third, and the most important section of this service update is the Service Management priorities which will provide the foundation for strategies to maintain and improve child care programs.

Background

In 1995 the Province of Ontario initiated a major shift in provincial and municipal responsibilities, termed Local Services Realignments. Under this initiative, the Regional Municipality of Sudbury was designated a Consolidated Municipal Service Manager (CMSM) with responsibility for the management and delivery of a range of human services.

The City of Greater Sudbury's first child care plan was published in March 2001 and outlined planning objectives for 2001-2003. Under the transfer of management of Child Care, Children Services Division is required to develop a local Child Care Strategic Plan every three years.

Community Consultation

Through the process of developing the 2004 child care services update almost 1500 people: parents, child care providers and many other professionals who work with children were consulted. All surveys and polls were available in French and English and the needs of both communities were considered in the consultation. Preliminary results of the surveys were presented in the focus groups, and the results of the child care plan will be available to the general public in hard copy or electronic format through the City website. The following is a list of community consultation activities undertaken in relation to the child care service update.

1) Environmental Scan

Local Service Mapping

The City of Greater Sudbury contains a mixture of urban, suburban, town, village and rural areas which encompass an area of 2,607 km/sq. Approximately 55% of the City's 153,920 residents live in the former City of Sudbury. There are several other population centres in the Greater City including Valley East (including the towns Hanmer, Val Caron and Val Therese) with a population of approximately 22,374 (approximately 15% of the City's population), Rayside-Balfour (Chelmsford and Azilda) with 15,046 (10%), Nickel Centre (Coniston, Falconbridge and Garson) with 12,672 (8%) and Walden (Lively and Naughton) with 10,101 (7%). The remainder of the population is spread throughout smaller towns and rural areas in the surrounding area. The large area and relatively small populations encompassed within Greater Sudbury present special challenges to child care management in the Greater Sudbury.

NOTE: The data contained in this section was up to date as of July 2003 and may be subject to change.