

Date: March 19, 2004

Report Prepared By



C. Mahaffy
Manager of Financial Planning & Policy/Deputy Treasurer

Division Review



S. Jonasson
Director of Finance/City Treasurer

BACKGROUND

By-law 99-200F of the former Regional Municipality of Sudbury remains in effect under the new City of Greater Sudbury. Development charges apply only to residential construction, there are no development charges for commercial or industrial development.

This Development Charges By-law has provisions for annual increases commencing in 2001, which require no amendment to the By-law.

It should be noted that this By-law is in effect for only the area of the former Regional Municipality of Sudbury. Development Charges cannot be applied on the annexed areas until a new Development Charges study is undertaken and a new by-law passed. Likewise, the By-law expires August 31, 2004 and cannot be extended without this new study. It is expected that preliminary work on the new study will be undertaken once the Capital Program has been adopted for 2004.

By-law 99-200F of the former Regional Municipality of Sudbury approved Development Charges for residential lots for the period September 1, 1999 to December 31, 2000. For January 1, 2001 and subsequent years, Development Charges were to be increased per the Statistics Canada Quarterly Construction Price Statistics pursuant to Clause 15 of the By-law.

Since no Statistics are released for Sudbury, the inflationary increase for Ottawa is used. The increase for the period October 1, 2002 to September 30, 2003 is four point two percent (4.2%).

The 2003 Development Charges are outlined on the revised Schedule "B" to By-law 99-200F, attached, to be effective immediately, but not retroactive to January 1, 2004 as the Statistics information was not received until March of 2004.

SCHEDULE "B"

**To By-law 99-200F enacted by Regional Council
on the 11th day of August 1999.**

**FOR BUILDING PERMITS OR OTHER APPROVALS ISSUED FROM
JANUARY 1, 2004 TO AUGUST 31, 2004 INCLUSIVE**

<u>COLUMN 1</u>	<u>COLUMN 2</u>	<u>COLUMN 3</u>	<u>COLUMN 4</u>	<u>COLUMN 5</u>
RESIDENTIAL USES	LANDS WITHIN SEWER AND WATER SERVICE AREA	LANDS WITHIN WATER SERVICE AREA	LANDS WITHIN SANITARY SEWER AREA	LANDS NOT WITHIN EITHER WATER SERVICE AREA, SANITARY SEWER AREA, OR SEWER AND WATER SERVICE AREA
Singles, Semi-detached and Row Dwellings	\$2,850 per unit	\$2,024 per unit	\$1,628 per unit	\$802 per unit
Multiples and Apartments (Consisting of 3 or more units)	\$1,723 per unit	\$1,224 per unit	\$985 per unit	\$486 per unit

(Inflationary increases calculated from the Capital Expenditure Price Statistics, from Statistics Canada (catalogue no. 62-007XPB - table 5.1) based on the 12-month period ending September 30 annually.)

Request for Decision City Council




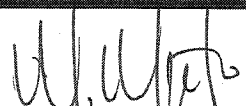
Type of Decision										
Meeting Date	March 25, 2004				Report Date	February 20, 2004				
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High		Low	
	Direction Only				Type of	<input checked="" type="checkbox"/>	Open		Closed	

Report Title
Child Care - Service Evaluation

Policy Implication + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
<input checked="" type="checkbox"/>	Background Attached

Recommendation	
Report is for information only.	
<input type="checkbox"/>	Recommendation Continued

Recommended by the General Manager
 Catherine Matheson General Manager, Health and Social Services

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer

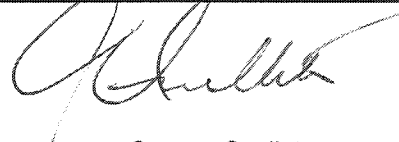
Date: February 20, 2004

Report Prepared By



Brenda J. Moxam
Program Specialist, Children Services Division

Division Review



Carmen Ouellette
Director, Children Services Division

Background:

Children Services conducts annual customer satisfaction surveys to evaluate the services provided to families whose children have been attending licensed day care for a minimum of six months. The results are tabulated and used as a basis for future tracking of areas for improvement for the purchase of service operators, the directly operated centres and the administration office.

Methodology

The survey was developed in 1994 by a subcommittee of the City of Greater Sudbury's Child Care Committee, was reviewed and revised in 2001.

The survey was initiated to provide Children Services with direct information from parents on the services received and to utilize this information to make changes in the identified areas to ensure that the services being provided by the centres are meeting the current needs of the families in our community.

Families receiving child care fee subsidies are asked to complete a survey, which is available in both official languages, during the time of their annual office review. Completed surveys are reviewed on a monthly basis and concerns are discussed with the Supervisor/ Executive Director of the appropriate centre and the parent (if name is provided) with the Children Services' office in order to resolve issues. The results are tabulated quarterly and provided to each centre to share with their staff, Board of Directors and families.

The rating scale used to determine the level of satisfaction ranges from poor to excellent. This component of the survey has been discussed by the subcommittee and will be addressed during the next review of the survey.

Return Rate

During the period from January to December 2002, 80% subsidized parents completed the service evaluation and for the same period of time in the year 2003, 74% of subsidized parents completed the evaluation.

The number of surveys completed for each centre varies annually as it is determined by the number of subsidized families utilizing each particular program.

Results

The numeric results are tabulated to determine the level of satisfaction for the services delivered by the licensed child care centres and the results from the chart attached are based on the overall satisfaction of each of the following categories: general health/safety/cleanliness, food/nutrition, activities, flexibility, discipline, physical space, parent participation, staffing and the administration office. Along with the numeric results the Children Services Division takes into consideration the comments provided by the families, to assist in providing an understanding to the increase or decline in particular areas.

Benchmarking

A comparison of past surveys for each centre assists in evaluating, planning and setting goals for all areas of their child care program. As well, ongoing site visits by the Children Services' Division, the implementation of the Program Quality Indicators (PQI) assessment tool and an ongoing working partnership with centres ensure issues brought forward in the surveys by the families are addressed.

Survey Question #		Percentage of Families Satisfied									
		1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
1	General Health/Safety /Cleanliness	97	91	88	93	92	96	95	99	98	99
2	Food/Nutrition/ Menu of Centre	98	90	93	96	92	95	96	96	96	95
3	Activities of Centre	97	94	88	95	91	94	96	97	96	96
4	Flexibility of Centre	96	91	91	92	90	94	94	99	99	99
5	Discipline	98	89	89	93	90	92	92	94	95	95
6	Physical Space	88	86	88	92	90	93	91	99	98	99
7	Parent Participation in Centre	92	81	91	84	81	83	90	92	90	92
8	Staffing of Centre	98	93	93	95	93	95	91	99	98	99
	Administration Office	96	95	96	96	96	99	100	99	99	99

Request for Decision City Council



Type of Decision									
Meeting Date	March 25, 2004				Report Date	February 27, 2004			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title

Pioneer Manor 2002-2003 Customer Satisfaction Survey Results

Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

N/A

Background Attached

Recommendation

For information only.

Recommendation Continued

Recommended by the General Manager

C. Matheson
Catherine Sandblom
General Manager
Health and Social Services Department

Recommended by the C.A.O.

Mark Mieto
Mark Mieto
Chief Administrative Officer

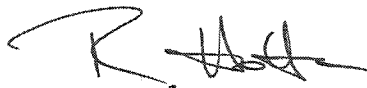
Date: February 27, 2003

Report Prepared By



Lyne Cote Veilleux
Quality Improvement Co-Ordinator

Division Review



Randy Hotta
Director
Pioneer Manor Long-Term Care Facility

Background

Pioneer Manor conducted its annual customer satisfaction surveys in November 2003, and as in previous years, sought feedback from both residents and families.

Methodology

Pioneer Manor has been documenting the quality of service as measured through customer satisfaction surveys since 1990. In keeping with the changes in services, bilingual evaluation forms are modified annually to incorporate various types of questions which would solicit valuable and pertinent information for each individual service area of the facility.

Customer satisfaction surveys are clustered and distributed according to each individual home area. The surveys reflect each of the seven care areas of the building: Boreal Lane; Copper Place; Copper/Diamond Place; Diamond Place; Heritage Lane; Killarney, Lilac, and Mallard Centres; and Ramsey, Scenic and Trillium Centres. This method provides Pioneer Manor with an indication of the level of satisfaction with the services provided within a particular care area.

The resident satisfaction surveys were conducted with the assistance of Gerontology students from Laurentian University. Capable residents from all home areas, with the exception of Heritage Lane (Dementia Unit) were approached by a student to complete the survey. Willing participants were then asked each question in a one-on-one interview and were given the opportunity to provide their comments.

The family satisfaction surveys were mailed out to each residents primary and secondary contacts as available along with a return self-addressed envelope.

Return Rates

There were 84 (87.5%) surveys that were completed by a possible 96 residents, with the highest rate of response coming from the two moderate care areas of the building. In addition, 123 completed surveys (35.5%) were returned to the facility by family members from a possible 346 that were sent. These figures can be compared to last years rates of return: resident surveys were at 50% and family surveys were at 30%.

Date: February 27, 2003

Results

Both the numeric data and the comments are reviewed and compared in order to get a better understanding of the results and to assess whether certain events, activities, interventions or other outlying issues may have affected them (positively or negatively).

The results, noted in the charts attached, are based on the overall satisfaction with the particular service provided. Pioneer Manor has received favourable responses in most of its service areas and will focus on addressing results that indicate a need for further improvements.

The survey results are presented to Pioneer Manor's Management Committee, published in Pioneer Manor's quarterly newsletter and are also communicated to staff at regular in-services and at staff meetings.

Benchmarking

Pioneer Manor, has been an active member of the Long-Term Care Expert Panel of the Ontario Municipal Benchmarking Initiative (OMBI) since 2000. In February, 2003, the Expert Panel developed an annual satisfaction survey that was to be used to benchmark results against other fellow municipally operated long-term care facilities in the province of Ontario. Pioneer Manor conducted the survey according to the set methodology of the OMBI group in August 2003. The results showed that 86% of clients (residents & families) indicated that care and services at Pioneer Manor are good to excellent. However, due to inconsistent application of the methodology amongst other long term care facility members, comparable results are not available from other facilities.

Title: 2002-2003 Customer Satisfaction Survey Results

Date: February 27, 2003

**Pioneer Manor - Customer Satisfaction Survey Results (Overall Service Areas)
1990 - 2002/2003**

Department	Percentage of Residents Satisfied With Overall Department Services											
	1990	1991	1992	1993	1995	1996	1997	1998	1999	00-01	01-02	02-03
<i>Activity</i>	93	92	96	97	100	97	99	90	89	94	92	80
<i>Administration</i>	98	94	96	95	100	100	99	100	94	96	100	99
<i>Contracted Services:</i>												
<i>- Audiology</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	92	67
<i>- Hairdressing</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	97	96
<i>- Optometry</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	96	82
<i>- Pharmacy</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	95	90
<i>- Physiotherapy</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	65	63
<i>- Podiatry</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	100	83
<i>- Respiratory</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	73
<i>Food Services</i>	60	76	84	88	100	93	93	76	81	90	93	89
<i>Housekeeping</i>	98	95	96	96	99	97	99	99	94	95	93	97
<i>Laundry</i>	98	94	82	96	99	97	90	91	86	90	100	91
<i>Maintenance</i>	98	96	99	100	100	99	98	100	94	95	90	96
<i>Medical</i>	97	96	95	98	93	95	92	94	84	90	87	96
<i>Nursing & Personal Care</i>	98	98	97	94	100	97	99	100	94	97	85	98
<i>Rehab. & Therapeutic</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	77	90
<i>Spiritual & Religious</i>	97	93	99	98	99	94	98	100	96	98	100	98
<i>Volunteers</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	91	99	96	100	100

Surveys completed by residents and families by individual Home Unit. Individual scores per Home Unit are representation of that unit therefore, % calculations completed.

2001/2002, 2002/2003: Results were calculated by discarding the highest and the lowest score and calculating the mean of the remaining scores.

Date: February 27, 2003

**Pioneer Manor - Customer Satisfaction Survey Results (Overall Service Areas)
1990 - 2002/2003**

Department	Percentage of Families Satisfied With Overall Department Services							
	1995	1996	1997	1998	1999	2000/ 2001	2001/ 2002	2002/ 2003
<i>Activity</i>	78	89	96	94	94	90	90	96
<i>Administration</i>	91	100	99	98	98	96	98	96
Contracted Services:								
- <i>Audiology</i>	n/a	n/a	n/a	n/a	n/a	n/a	100	98
- <i>Hairdressing</i>	n/a	n/a	n/a	n/a	n/a	n/a	98	100
- <i>Optometry</i>	n/a	n/a	n/a	n/a	n/a	n/a	79	94
- <i>Pharmacy</i>	n/a	n/a	n/a	n/a	n/a	n/a	97	99
- <i>Physiotherapy</i>	n/a	n/a	n/a	n/a	n/a	n/a	79	84
- <i>Podiatry</i>	n/a	n/a	n/a	n/a	n/a	n/a	91	99
- <i>Respiratory</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	99
<i>Food Services</i>	81	89	95	88	91	79	85	81
<i>Housekeeping</i>	91	93	93	86	84	83	82	91
<i>Laundry</i>	91	93	86	82	80	60	79	80
<i>Maintenance</i>	96	99	99	96	94	95	90	94
<i>Medical</i>	79	89	88	86	90	88	94	95
<i>Nursing & Personal Care</i>	99	96	94	94	88	89	95	94
<i>Spiritual & Religious</i>	96	94	95	95	96	95	100	100
<i>Rehab. & Therapeutic</i>	n/a	n/a	n/a	n/a	n/a	n/a	85	84
<i>Volunteers</i>	n/a	n/a	n/a	100	100	90	98	99

Surveys completed by residents and families by individual Home Unit

Individual scores per Home Unit are representation of that unit therefore, % calculations completed

2001/2002, 2002/2003: Results were calculated by discarding the highest and the lowest score and calculating the mean of the remaining scores.

Request for Decision City Council





Type of Decision									
Meeting Date	March 25, 2004				Report Date	March 16, 2004			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority		High	<input checked="" type="checkbox"/>	Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Participant Program Evaluation Report – Employment Support Services Section

Policy Implications + Budget Impact
This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified
No impact.
Background attached

Recommendation
For information only.
Recommendation attached

Recommended by the General Manager
 Catherine Matheson General Manager, Health & Social Services

Recommended by the C.A.O.
 Mark Mileto Chief Administrative Officer

Report Authored By



Deborah Tincombe
Manager, Employment Support Services Section

Division Review

Background

The Employment Support Services Section assists Ontario Works participants with preparing for and obtaining employment. Employment Counsellors develop the curriculum and deliver specialized employment preparation workshops to participants.

During the months of January, February and March, participants who attended six sessions of three different workshops delivered by the Employment Support Services Section – Career Planning for Women, Career Quest and Pre-Employment Preparation – completed evaluations.

The results of the program evaluations are used to provide feedback to the Employment Counsellors to enable them to continuously improve program curricula and their teaching and facilitation skills.

Career Planning for Women

This program helps each participant to identify her strengths and talents, develop career possibilities and prepare an action plan to achieve career goals. Within the group setting of the program, women develop self-confidence, a heightened awareness of their assets and an increased belief in their value to the world of work. The group meets half days for two weeks.

Upon completion of the program, participants embark on their employment action plan which may include returning to school, participating in a volunteer Community Placement, obtaining job specific skills or searching for employment.

This program is especially helpful for women who are sole support parents and have either never worked or been out of the work force for an extended period of time. Sessions are held monthly.

Twelve (12) participants attended and completed the *Career Planning for Women* program in January and February 2004. Evaluations were completed by nine (9) participants resulting in a 75% response rate.

Responses to Questions

Following are Participants' responses to the questions contained in the program evaluation.

1. How helpful was this career planning program for you?

Very helpful (89%, n=8); No response (11%, n=1) did not respond to the question.

2. What did you find the most helpful?

Everything (22%, n=2); The facilitator’s approachability, manner, patience and understanding (22%, n=2); [Developing] personal profiles through Myers-Briggs and True Colors (22%, n=2); Computer (11%, n=1); On-line resources for researching occupations (11%, n=1); Group grew and improved selves (11%, n=1); True Colors (11%, n=1); Program booklet (11%, n=1).

3. What did you find the least helpful?

Nothing was least helpful (89%, n=8); [Program] not long enough (11%, n=1).

4. What topics / issues / areas would like to see further covered in the workshop?

How to do a good interview (11%, n=1); Balancing of full-time job and parenting at the same time (11%, n=1); More computer time (11%, n=1); Lengthen to three weeks (11%, n=1).

5. Has this program helped you:

	Yes	No	No Response
a. clarify your skills, interests, values and needs about paid work?	100%, n=9		
b. become more knowledgeable about the labour market and work options available?	89%, n=8		11%, n=1
c. identify three or four occupations to research?	100%, n=9		
d. learn how to research these occupations?	100%, n=9		
e. develop a plan of action to meet your work-related goals?	100%, n=9		

6. Describe how satisfied you were with the group leader on the following:

	Very Satisfied	Satisfied	Somewhat Satisfied	Not Satisfied
a. sensitivity to individual needs	78%, n=7	22%, n=2		
b. ability to explain exercises and the process	89%, n=8	11%, n=1		
c. promoting group sharing and discussion	100%, n=9			
d. providing information	100%, n=9			

7. Please provide any additional comments that you might have about the program or the group leader.

It was comfortable having such a small group (11%, n=1); [Facilitator] was a great leader, enjoyed every minute of her class (11%, n=1); It was the most inspiring two weeks of my life (11%, n=1).

Career Quest

The first step required to conduct an effective job search is to have a concrete job goal. Career Quest is for participants who need help in developing meaningful employment or career goals. This one week program incorporates in-class workshop-style learning and the use of vocational assessment and career exploration tools including Myers-Briggs Type Indicator, Self Directed Search and Career Cruising to help participants develop an understanding of their personality type and what is important to them in a job. Potential occupations are matched to their interests and they discover where to get accurate information about different careers.

Upon completion of the program, participants may return to school or enroll in a job skills training program, participate in a volunteer community placement to try out their newly chosen career and gain work experience or commence their job search.

Career Quest is held each month.

Seventeen (17) participants attended and completed *Career Quest* in January and February 2004. Evaluations were completed by sixteen (16) participants resulting in a 94% response rate.

Responses to Questions

Following are Participants' responses to the questions contained in the program evaluation.

1. How helpful was this career planning program for you?

Very helpful (69%, n=11); Helpful (31%, n=5).

2. What did you find the most helpful?

Defining and pursuing career goals (31%, n=5); Career Cruising (25%, n=4); Computers (19%, n=3); MBTI (19%, n=3); Everything (6%, n=1); Facilitator (6%, n=1); Holland Code (6%, n=1); Comparison of MBTI and Holland Code (6%, n=1); Examples from [facilitator] (6%, n=1); Computer job information (6%, n=1).

3. What did you find the least helpful?

Nothing (38%, n=6); Amount of choices confusing, narrowing down career options was difficult (6%, n=1);

4. What topics / issues / areas would you like to see further covered in the workshop?

More computer work (6%, n=1); Stress factors (6%, n=1); The social structure needed to network the careers one chooses and help to get their (6%, n=1); Now that we have information, where do we go with it – Career Quest 2 (6%, n=1); Finding out more about oneself (6%, n=1); True Colors (6%, n=1).

5. Has this program helped you:

	Yes	No	No Response
a. clarify your interests, goals and needs about careers?	100%, n=16		
b. become more knowledgeable about work options available?	100%, n=16		
c. identify three or four occupations to research?	100%, n=16		
d. learn how to research these occupations?	100%, n=16		
e. develop a plan of action to meet your career goals?	100%, n=16		

6. Describe how satisfied you were with the group leader on the following:

	Very Satisfied	Satisfied	Somewhat Satisfied	Not Satisfied
a. level of knowledge and subject matter	88%, n=14	12%, n=2		
b. ability to explain exercises and the process	94%, n=15	6%, n=1		

c. promoting group sharing and discussion 88%, n=14 6%, n=1 6%, n=1

7. Please provide any additional comments that you might have about the program or the group leader.

Program is good because it narrows down choices. Provides skills, education etc. for career choices (6%, n=1); [Facilitator] did an excellent job. She got me thinking and motivated me (6%, n=1); [Facilitator] was very helpful, excellent at guiding through vast amounts of info, kept process on track, very supportive (6%, n=1); [Facilitator] is very cheerful and humorous. Really livens things up (6%, n=1); [Facilitator] very understanding and helpful to each member of the group (6%, n=1); Straight to the point. Good stuff (6%, n=1).

Pre-Employment Program (PEP)

The Pre-Employment Program is a comprehensive two week, half-day program designed to help participants re-enter the job market. The program provides participants with the tools, information, and knowledge needed to compete in today's job market. Participants complete hands-on, practical exercises and complete a detailed action plan outlining steps to achieve both short term and long term goals. The program includes the following components:

- **Skills Identification:** Assists participants in understanding what skills, abilities, and positive qualities they have to offer employers.
- **Résumé Construction:** Participants complete a marketable and updated résumé.
- **Job Search Methods:** Participants learn the different methods of job searching including using job advertisements, uncovering the hidden job market, approaching employers, and networking.
- **Interview Strategies:** Assists participants in preparing for job interviews, making a positive first impression with an employer, and follow-up techniques.

Upon completion of the program, participants may participate in a volunteer community placement to gain work experience, continue job searching on their own, or access the job development services available at YMCA Employment and Career Services or the Ontario March of Dimes.

Pre-Employment Preparation (PEP) is held each month.

Nineteen (19) participants attended and completed *Pre-Employment Preparation* in February and March 2004. Evaluations were completed by seventeen (17) participants resulting in an 89% response rate.

Following are Participants' responses to the questions contained in the program evaluation.

1. How helpful was the Pre-Employment Program for you?

Very helpful (82%, n=14); Helpful (12%, n=2); No response (6%, n=1).

2. What did you find the most helpful?

Résumé (18%, n=3); Cover letters (18%, n=3); Everything (12%, n=2); Job search (12%, n=2); Resources available (12%, n=2); True Colors (6%, n=1); Personality testing (6%, n=1); Interview strategies (6%, n=1); Hidden job market (6%, n=1); Mock interview critique (6%, n=1); Place self in a win position (6%, n=1); Helped motivate me (6%, n=1); Learn a better way to seek employment (6%, n=1); Ability to access all different certificate programs (6%, n=1).

3. What did you find the least helpful?

True Colors (12%, n=2); Résumé help (6%, n=1).

4. What topics / issues / areas would you like to see further covered in the program?

Interviews (12%, n=2); Job market in Sudbury (6%, n=1); How to deal with bad customers (6%, n=1); Information regarding Community Placement / Employment Placement (6%, n=1); Mock interviews (6%, n=1); Summary about self (6%, n=1); Personal skills and qualifications (6%, n=1); Program should be longer than two weeks (6%, n=1).

5. Has this program helped you:

	Yes	No	No Response
a. to better identify the skills you have from paid work, volunteer work, school, leisure activities and home?	100%, n=17		
b. learn how to prepare a good résumé/cover letter and complete an application form?	94%, n=16		6%, n=1
c. understand the hidden job market and how to research employers?	100%, n=17		
d. develop a thirty second summary and communicate more effectively with employers?	100%, n=17		
e. identify successful strategies and techniques for successful job interviews?	100%, n=17		
f. develop a plan of action to meet your work-related goals?	100%, n=17		

6. Describe how satisfied you were with the group leader on the following:

	Very Satisfied	Satisfied	Somewhat Satisfied	Not Satisfied
a. sensitivity to individual needs	94%, n=16	6%, n=1		
b. ability to explain exercises and the process	94%, n=16	6%, n=1		
c. promoting group sharing and discussion	82%, n=14	12%, n=2	6%, n=1	
d. providing information	100%, n=17			

7. Please provide any additional comments that you might have about the program or the group leader.

[Facilitator] gifted / cool (18%, n=3); Give [facilitator] a raise (12%, n=2); Learned a lot (6%, n=1); Helpful to find employment (6%, n=1); More group sharing and discussion (6%, n=1); Information imparted well (6%, n=1); Learned job search skills (6%, n=1); Learned interview strategies (6%, n=1); Strengthened self confidence (6%, n=1); Keep doing a good job (6%, n=1); Thank you for sharing extensive knowledge (6%, n=1); [Facilitator] is a very positive role model (6%, n=1); Enjoyed facilitator's teaching (6%, n=1); Facilitator extremely helpful (6%, n=1); Facilitator very good at her job (6%, n=1); Facilitator good at explaining (6%, n=1).

Request for Decision City Council



Type of Decision									
Meeting Date	March 25, 2004				Report Date	March 17, 2004			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority		High	<input checked="" type="checkbox"/>	Low
	Direction Only				Type of	<input checked="" type="checkbox"/>	Open		Closed

Report Title

Initial Report of the Ontario Expert Panel on SARS and Infectious Disease Control (Walker Report)

Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

None.

Background Attached

Recommendation

For information only.

Recommendation Continued

Recommended by the General Manager

C. Matheson
Catherine Matheson
General Manager, Health and Social Services

Recommended by the C.A.O.

Mark Mieto
Mark Mieto
C. A. O.

Report Prepared By



Bernadette Walicki
Program Coordinator of Community Initiatives

Division Review

The Expert Panel on SARS and Infectious Disease Control was established by the Minister of Health and Long-Term Care in May 2003 to identify key lessons learned and to provide practical, focussed and forward-looking recommendations concerning the management control of infectious diseases, and Ontario's capacity to handle public health emergencies in the future.

The Initial Report of the Ontario Expert Panel on SARS and Infectious Disease Control was delivered to the Ministry of Health and Long-Term Care in December 2003; the final report is expected to be completed by April 2004. Although the Ministry has not released an official response to the report, Ministry officials indicated that they have reviewed the report and are incorporating ideas where appropriate.

Listed are recommendations, by the Expert Panel, of interest to the municipality and the Sudbury and District Health Unit.

Municipality

- The panel is urging the restructuring of the present municipal-provincial cost-sharing agreement so the province funds 75% to 100% of public health resources within 2 to 5 years.
- Programs, including communicable disease programs, funded at 100% by the province should be protected at 100%.
- ▶ The current Greater Sudbury contribution to the Sudbury and District Health Unit is \$6.2 million.

Infection Control Measures

- Development and support of a provincially funded training and education program for existing public health staff, with a focus on infection control. Special emphasis should be placed on promoting cross-training opportunities between public health, acute care, long-term care and other sectors.
- The Ministry should establish a process to develop Regional Infection Control networks across Ontario, with designated hospital and Public Health Units as joint leads in the development process. The networks should include but not be limited to Public Health Units, hospital infection control practitioners, Emergency Health Services, long-term care and community-based healthcare providers.
- The Ministry should ensure adequate funding for the expansion of existing courses in infection control so that they can be made more widely available and accessible to all health professionals. This funding should encompass the: development of an online format for the existing course; development of distance education initiatives; provision of adequate reimbursement for the costs of attending or participating in such a course (by April 1, 2004).

Date: March 17, 2004

- The Ministry must immediately develop strategies to achieve a minimum target of one infection control practitioner per 250 acute care and long-term care beds, and to work toward achieving a target of one infection control practitioner per 120 acute care and long-term care beds within three years.
- The Ministry, in collaboration with the Ontario Hospital Association, the Ontario Long-Term Care Association, and the Ontario Association for Non-Profit Homes and Services for Seniors, should develop mechanisms to provide targeted funding for infection control programs within facilities and organizations. This funding should provide for necessary human resources, such as infection control practitioners and infectious disease specialists (status report should be provided to Minister by June 30, 2004).
- The development of formal emergency protocols for rapid discharge of hospital Alternate Level of Care patients from hospital to alternative sites, specifically long-term care facilities. This should include a review and analysis of the use of the category 1A crisis designation under the regulatory provisions governing the placement coordination system under long-term care legislation.
- The Ministry should ensure that a health sector communications infrastructure is in place to reach all key stakeholders in a health emergency (e-mail, fax, internet). It should be 2-way, multi-functional and enable the Ministry to reach healthcare practitioners, healthcare organizations and institutions, support staff, educational institutions, emergency medical services, professional associations, licensing bodies and unions. This infrastructure should facilitate the development of a formal Public Health Alert Network (PHAN), to provide communications concerning infectious disease outbreaks and public health threats to all healthcare providers (should be tested and evaluated by March 31, 2004).
- The Ministry, the Ministry of Labour, health care providers and relevant professional organizations should look to developing best practices in Occupational Health and Safety (OHS), with a view toward defining the role of OHS during an infectious disease outbreak and the most appropriate interface between OHS and infection control programs.
- The Ministry, together with the Ministry of Labour and professional associations should support the ongoing development of best practices for the use of personal protective equipment by December 31, 2004.
- Should also ensure that, in conjunction with healthcare provider organizations, adequate vehicles are in place to educate appropriate groups of healthcare workers as to the proper use, and the associated evidence behind such uses, of personal protective equipment.
- Should ensure the availability of psychological support programs for healthcare workers as part of a robust plan for emergency management. These programs should: support all frontline workers; allow clear access to EAP and other resources such as psychiatry; deal with issues of isolation and stigmatization; and contract and proactive approaches to manage work fatigue and workload stress.

Potential Health Unit Restructuring

- Ontario should immediately dedicate 100% provincial funding beyond March 31, 2004 for the 180 positions committed to Public Health Units as part of the Ontario SARS Short-Term Action Plan.
- Within 2 years, the Ministry should act on the results of the review to consolidate the number of Public Health Units to between 20 and 25 units, retaining local presence through satellite offices.
- The Ministry should expedite the full implementation of the Integrated Public Health Information System, together with any required design modifications, across all Public Health Units in the province by June 30, 2004.

Request for Decision City Council



Type of Decision									
Meeting Date	March 25, 2004				Report Date	March 17, 2004			
Decision Requested		Yes	<input checked="" type="checkbox"/>	No	Priority		High	<input checked="" type="checkbox"/>	Low
	Direction Only		<input checked="" type="checkbox"/>		Type of	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Community-Based Physical Activity Leadership Network

Policy Implication + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
None.	
<input type="checkbox"/>	Background Attached

Recommendation	
For information only.	
<input type="checkbox"/>	Recommendation Continued

Recommended by the General Manager

C. Matheson

Catherine Matheson
General Manager, Health and Social Services

Recommended by the C.A.O.

Mark Mieto

Mark Mieto
C. A. O.

Report Prepared By



Bernadette Walicki
Program Coordinator of Community Initiatives

Division Review

The Human League Association, a non-profit, charitable organization dedicated to the promotion of health, safety and welfare among youth, has recently had their PLAY Coordinator, Sandra Maitland, accepted by Parks and Recreation Ontario as a "Physical Activity Leader" (PAL).

Parks and Recreation Ontario has partnered with the Ontario Ministry of Tourism to create a community-based physical activity leadership network. The Ontario Ministry of Tourism and Recreation and our appointed PAL will participate in an information sharing network with representatives from 5 other geographic areas within the province. The premise of the initiative is to promote and implement physical activities for older adults, women and girls, and persons with low income. The Leaders will be responsible for assembling, distributing and promoting physical activity resources with service providers, recreation departments, parent groups, health associations, educators, volunteer agencies, etc.

In addition to working with the local community, our Greater Sudbury PAL will be sharing and exchanging information and initiatives provincially with other leaders, including: Physical Activity Resource Centres, the Canadian Association for the Advancement of Women in Sport, the Active Living Coalition of Older Adults, the Child Youth in Poverty project coordinated by the Canadian Parks and Recreation Association, and the Inter-provincial Sport and Recreation Council on physical activity.

Selected provincial Physical Activity Leaders will be participating in an orientation session in April to learn how to introduce and manage the program, and to receive and share resources. Subsequent to the orientation, our PAL will host an information session in Greater Sudbury for local practitioners and volunteers to identify ways to distribute and disseminate information, as well as to brainstorm ways to increase participation in physical activities.

According to Statistics Canada, more than half of all Canadians are overweight and almost 15 per cent of the population is obese. Further, the Northern Ontario Perinatal Health Survey found that 30% of children in the Greater Sudbury District are obese and 17% are at risk of becoming obese. Therefore, Sandra Maitland, selected on the basis of her facilitation and communication expertise, and experience in the delivery of physical activities and related services, will undoubtedly function as an invaluable resource and help the City of Greater Sudbury realize its vision.

Request for Decision City Council



Type of Decision

Meeting Date	March 25, 2004				Report Date	March 19, 2004			
Decision Requested	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High	<input type="checkbox"/>	Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open	<input type="checkbox"/>	Closed

Report Title

TEMPORARY EXTENSION OF PHARMACY SERVICES AGREEMENT - PIONEER MANOR

Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

POLICY IMPLICATIONS

A temporary extension of the Pharmacy Services Agreement is permitted under the Purchasing By-law and is subject to approval by Council.

BUDGET IMPACT

Pharmacy services are funded by the Ministry of Health and Long Term Care and directly by the resident.

Background Attached

Recommendation

WHEREAS Pioneer Manor is required to provide pharmacy services to 342 residents;

AND WHEREAS the current contract agreement between the City of Greater Sudbury and Brin Enterprises for pharmacy services has expired on January 31, 2004;

AND WHEREAS it is desirable to maintain consistency with the current pharmacy system until the current renovations and construction are completed in the fall of 2004;

NOW THEREFORE BE IT RESOLVED THAT the current pharmacy services agreement with Brin Enterprises be extended until October 1, 2004.

Recommendation Continued

Recommended by the General Manager

Catherine Matheson
General Manager of Health & Social Services

Recommended by the C.A.O.

Mark Mieto
CAO

72

Date: March 19, 2004

Report Prepared By



Lyne Côté Veilleux
Quality Improvement Co-Ordinator

Division Review



Randy Hotta
Director of Long Term Care Facility & Seniors Services

Brin Enterprises (known as Bancroft Pharmacy) has been providing pharmacy services to Pioneer Manor Long Term Care Facility through contract agreements since 1993. The current service agreement between Brin Enterprises and the City of Greater Sudbury expired on January 31, 2004.

Much time and effort is required in the review and proper selection of a new service provider. As Pioneer Manor is in the midst of a capital redevelopment project with a current possession and relocation date of July, 2004, much of the staff resources are presently allocated to the efficient planning of this move and processing a number of proposals such as interior design, communication (telephone system), furniture/equipment, and relocation of residents.

Pioneer Manor must also consider the impact of the move on its clients and thus attempt to minimize or eliminate as much as possible any major disruptions in services to ensure a smooth and seamless transition.

The facility is satisfied with the services provided by Brin Enterprises and staff are familiar with their protocols which will help facilitate the transfer of services to the new building and in the renovated wings. In light of all the changes the residents, families and staff will be incurring with the redevelopment project, it is important to maintain consistency and familiarity of all services.

Therefore, it is recommended that the service agreement for pharmacy services with Brin Enterprises be extended by way of letter agreement from the General Manager of Health & Social Services, for up to nine (9) months, expiring on October 1, 2004.

Minutes

City Council Minutes	2004-03-11
Finance Committee Minutes	2004-03-08
Finance Committee Minutes	2004-03-10
Business Licensing Committee Minutes	2004-03-09
Finance Committee Minutes {TABLED}	2004-03-22
Finance Committee Minutes {TABLED}	2004-03-24
Priorities Committee Minutes {TABLED}	2004-03-24
Planning Committee Minutes {TABLED}	2004-03-23
Nominating Committee Minutes {TABLED}	2004-03-22
Tender Opening Committee Minutes	2004-03-09
Sudbury & District Board of Health Minutes	2004-02-19

**THE SEVENTH MEETING OF THE COUNCIL
OF THE CITY OF GREATER SUDBURY**

**C-11
Tom Davies Square**

**Thursday, March 11, 2004
Commencement: 7:00 p.m.**

HIS WORSHIP MAYOR DAVID COURTEMANCHE, IN THE CHAIR

Present

Councillors Berthiaume; Bradley; Callaghan; Craig; Dupuis; Gainer; Gasparini; Kett; Reynolds; Rivest; Thompson (A 7:04 p.m.)

City Officials

M. Mieto, Chief Administrative Officer; D. Belisle, General Manager of Public Works; C. Hallsworth, General Manager of Citizen & Leisure Services; D. Nadorozny, General Manager of Economic Development & Planning Services; C. Matheson, General Manager of Health & Social Services; D. Wuksinic, General Manager, Corporate Services; T. Beadman, Acting General Manager, Emergency Services; I. Davidson, Chief of Police, Greater Sudbury Police Service; R. Swiddle, Director of Legal Services/City Solicitor; B. Mangiardi, Director of Information Technology; N. Charette, Manager of Corporate Communications and French-language Services; J. Cameron, Economic Development Officer - Technology; C. Riutta, Administrative Assistant to the Mayor; T. Mowry, City Clerk; K. Bowschar-Lische, Planning Committee Secretary; CJ Caporale, Council Secretary

C.U.P.E. Local 4705

W. MacKinnon, President; F. Posadowski, Recording Secretary

News Media

Sudbury Star; MCTV; EZ Rock; Channel 10 News; Le Voyageur; Northern Life

**Declarations of
Pecuniary Interest**

Councillor Rivest declared a conflict of interest in Recommendation #2004-42, Planning Committee Minutes, 2004-03-09, as this matter may be of pecuniary interest to him.

**PART I
CONSENT AGENDA**

Consent Agenda

The following resolution was presented to adopt Items C-1 to C-13 inclusive, contained in Part I, Consent Agenda:

2004-111 Bradley-Reynolds: THAT Items C-1 to C-3 inclusive, and Items C-5 to C-13 inclusive, contained in Part I, Consent Agenda, be adopted, with the exception of Item C-4 (Report No. 5, Planning Committee Minutes of 2004-03-09), as otherwise dealt with.

CARRIED

C.C. 2004-03-11 (7TH)

(1)

MINUTES

Item C-1
Report No. 6
City Council
2004-02-26 2004-112 Reynolds-Bradley: THAT Report No. 6, City Council Minutes of 2004-02-26 be adopted. **CARRIED**

Item C-2
Report No. 4
Finance Committee
2004-03-03 2004-113 Bradley-Reynolds: THAT Report No. 4, Finance Committee Minutes of 2004-03-03 be adopted. **CARRIED**

Item C-3
Report No. 5
Priorities Committee
2004-03-10 2004-114 Reynolds-Bradley: THAT Report No. 5, Priorities Committee Minutes of 2004-03-10 be adopted. **CARRIED**

Item C-5
T.O.C.
2004-02-24 2004-115 Bradley-Reynolds: THAT the Report of the Tender Opening Committee Minutes of 2004-02-24 be received. **CARRIED**

Item C-6
T.O.C.
2004-03-02 2004-116 Bradley-Reynolds: THAT the Report of the Tender Opening Committee Minutes of 2004-03-02 be received **CARRIED**

Item C-7
N.D.C.A.
2004-02-24 2004-117 Reynolds-Bradley: THAT the Report of the Nickel District Conservation Authority Minutes of 2004-02-24 be received. **CARRIED**

Item C-8
Public Input &
Information - Ward 4
2004-02-23 2004-118 Bradley-Reynolds: THAT the Report of the 2004 Budget Public Input and Information Session, Ward 4, Minutes of 2004-02-23 be received. **CARRIED**

Item C-9
Public Input &
Information - Ward 5
2004-03-01 2004-119 Reynolds-Bradley: THAT the Report of the 2004 Budget Public Input and Information Session, Ward 5, Minutes of 2004-03-01 be received. **CARRIED**

Item C-10
Public Input &
Information - Ward 6
2004-03-02 2004-120 Bradley-Reynolds: THAT the Report of the 2004 Budget Public Input and Information Session, Ward 6, Minutes of 2004-03-02 be received. **CARRIED**

C.C. 2004-03-11 (7TH) (2)

Item C-11
Report No. 22
G.S.L.B.
2003-12-18

2004-121 Reynolds-Bradley: THAT Report No. 22, Greater Sudbury Public Library Board Minutes of 2003-12-18 be received.

CARRIED

ROUTINE MANAGEMENT REPORTS

Item C-12
Noise By-law
Exemption - Canadian
Cancer Society -
Relay for Life

Report dated 2004-03-01, with attachments, from the General Manager of Corporate Services regarding Noise By-Law Exemption - Canadian Cancer Society Relay for Life was received.

The following resolution was presented:

2004-122 Bradley-Reynolds: THAT this Council has no objection to the granting of an exemption to Chapter 776 of the former City of Sudbury Municipal Code (Noise By-law) to Ms. Vanessa Perri of the Canadian Cancer Society Relay for Life fund raiser to be held on June 4th and 5th, 2004 at Laurentian University, 41 Ramsey Lake Road in the City of Greater Sudbury between the hours of 4:30 p.m. on June 4th to 7:00 a.m. on June 5th, 2004 with an anticipated attendance of 2,000 people during the course of the event; and

FURTHER THAT there will be live music or entertainment throughout the evening; and

FURTHER THAT this approval be subject to the following conditions:

1. That the special event organizer shall ensure the provision of adequate clean-up of the site and those properties adjacent to the event area;
2. That all Ontario Fire Code regulations must be adhered to, in particular, with respect to Section 2.8 that indicated a Fire Safety Plan is required for this event;
3. That a fire extinguisher be provided for outdoor cooking or barbecues;
4. That when outdoor amplified sound equipment is in use, all speakers and speaker stacks shall be positioned to tilt downward into the crowd versus projecting straight over the crowd or adjoining properties;
5. That the special event organizer, or his designate, must be present on the site during the entire duration of the event;
6. That the tent be erected in accordance with the provisions of the Ontario Building Code;
7. That the event representative ensure emergency vehicles have access to the event area.

CARRIED

Item C-13
2003 Re-Use Rebate

Report dated 2004-03-03 from the General Manager of Public Works regarding 2003 Re-Use Rebate was received.

The following resolution was presented:

2004-123 Reynolds-Bradley: THAT the 2003 Reuse Rebate for non-profit reuse organization be approved, as detailed in the report dated 2004-03-03 from the General Manager of Public Works.

CARRIED

Item C-4
Report No. 5
Planning Committee
2004-03-09

2004-124 Bradley-Reynolds: THAT Report No. 5, Planning Committee Minutes of 2004-03-09 be adopted, with the exception of Recommendation 2004-42, as otherwise dealt with.

CARRIED

Planning
Recommendation
2004-42 (Planning
Minutes, 2004-03-09)

Application for Rezoning - Planning Recommendation #2004-42:

2004-125 Berthiaume-Bradley: THAT the application by St. Jacques Holding Corp. to amend By-law 83-300 being the Comprehensive Zoning By-law for the (former) City of Valley East from "I", Institutional and "R1.D18", Single Residential and "A", Agricultural Reserve to "I-Special", Special Institutional with respect to those lands described as Parcel 39464 S.E.S. and Lots 18 to 23 inclusive, Plan M-368 in Lot 3, Concession 3, Township of Hanmer be recommended for approval subject to the following conditions:

1. That the amending zoning by-law specify that in addition to all other "I", Institutional zone land uses a "carnival" which is an accessory use to a permitted "I", Institutional zone use shall be permitted.

CARRIED

Declaration of
Pecuniary Interest

Councillor Rivest, having declared a pecuniary interest in the foregoing matter, did not take part in the discussion, vote on any matter or try to influence the vote in respect thereof.

BY-LAWS

2004-45A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT WITH DELL CANADA FOR COMPUTER SERVICES

Report dated 2004-02-20 from the General Manager of Corporate Services regarding Vendor of Record for Computer Equipment.

(In 1998, both City and Regional Councils approved a new "evergreen" policy for the replacement of computer equipment. This policy allows for the replacement of our computers on a 3 year cycle. In 1999, Dell Canada was chosen as our vendor of record for computer equipment. That contract expired on December 31, 2003. This future commitment is in accordance with the Lease Financing Policy of Council.)

2004-47A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT TO PROVIDE FUNDING FROM THE COMMUNITY PLACEMENT TARGET FUND FOR COUNSELLING SERVICES FROM FAMILY ENRICHMENT CENTRE OF SUDBURY

Priorities Committee meeting of 2004-02-25

2004-54A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO CONFIRM THE PROCEEDINGS OF COUNCIL AT ITS MEETING OF MARCH 11, 2004

2004-55Z 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 95-500Z, THE COMPREHENSIVE ZONING BY-LAW FOR THE FORMER CITY OF SUDBURY

Planning Committee Recommendation 2004-31

(This By-law does not rezone the subject property. This By-law permits a hockey skills training facility to be conducted within an accessory building on the subject property for a maximum temporary period of three years. This By-law will also establish that 4 parking spaces shall be provided and maintained on the property. Doni Realty Ltd., 398 Lloyd Street, Sudbury)

2004-56 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 2003-295 TO DELEGATE SPECIFIC AUTHORITY TO CITY OFFICIALS TO CARRY ON CERTAIN MATTERS ON BEHALF OF THE CITY OF GREATER SUDBURY

Report dated 2004-03-03, with attachments, from the General Manager of Public Works regarding Canadian National Railway Crossing Review - Maley Drive Mile 263.18 - Bala Subdivision

(This By-law authorizes the General Manager of Public Works to sign Railway Crossing Agreements.)

2004-57A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT WITH CANADIAN NATIONAL RAILWAY FOR SIGNAL IMPROVEMENTS OF THE MALEY DRIVE CROSSING

Report dated 2004-03-03, with attachments, from the General Manager of Public Works regarding Canadian National Railway Crossing Review - Maley Drive Mile 263.18 - Bala Subdivision

2004-58A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO APPOINT MUNICIPAL LAW ENFORCEMENT OFFICERS TO ENFORCE THE PRIVATE PROPERTY AND DISABLED PARKING SECTIONS OF BY-LAW 2001-1 AND FIRE ROUTE BY-LAW 2003-30T

(This By-law updates the list of enforcement officers.)

2004-59A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE THE SALE OF LOT 11, PLAN M-1236, PARKVIEW DRIVE, AZILDA TO GUY BELANGER HOMES INC.

Planning Committee meeting of 2004-03-09.

2004-60Z 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 83-302, THE COMPREHENSIVE ZONING BY-LAW FOR THE FORMER TOWN OF RAYSIDE-BALFOUR

Planning Committee Recommendation 2003-184

(This By-law corrects two split zonings resulting from a land exchange between the owners of 23 and 29 Main Street, Chelmsford. The land exchange was designed to achieve more efficient parking arrangements on both properties.

This By-law changes the zoning of the land coming from 23 Main Street from General Commercial Special to General Commercial to match the zoning at 29 Main Street.

This By-law changes the zoning of the land coming from 29 Main Street from General Commercial to General Commercial Special to match the zoning at 23 Main Street. - R. Renaud, 23 Main Street; Caisse Populaire Vermilion Inc., 29 Main Street, Chelmsford)

2004-61T 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 2001-1 TO REGULATE TRAFFIC AND PARKING ON ROADS IN THE CITY OF GREATER SUDBURY

(This By-law amends Schedule "J" dealing with excess loads.)

2004-62A 3 BY-LAW OF THE CITY OF GREATER SUDBURY TO APPOINT MUNICIPAL LAW ENFORCEMENT OFFICERS TO ENFORCE THE TRAFFIC AND PARKING BY-LAW 2001-1

(This By-law updates the list of enforcement officers to be supplied by this City's Contractor, Hi-Tec Security Investigations Ltd.)

2004-63T 3 BY-LAW OF THE CITY OF GREATER SUDBURY AMEND BY-LAW 2001-1 TO REGULATE TRAFFIC AND PARKING ON ROADS IN THE CITY OF GREATER SUDBURY

Report dated 2004-03-03, with attachments, from the General Manager of Public Works regarding Bancroft Drive Speed Reduction from 50 km/hr to 40 km/hr (from Kingsway to Waterview Apts.)

(It is staff's recommendation that the posted speed on this section of Bancroft Drive be reduced from 50 to 40 km/hr and that the roadway be signed accordingly. Staff is confident that motorists will be able to safely negotiate this section of roadway at the reduced posted speed. Staff will continue to monitor the roadway and will carry out routine traffic speed checks. The assistance of the Greater Sudbury Police Services will be requested as needed.)

2004-64 3 BY-LAW OF THE CITY OF GREATER SUDBURY TO ADOPT A POLICY FOR THE "ADOPTION PROGRAMS" OPERATED AS PART OF THE CITY'S CLEAN-UP GREATER SUDBURY PLAN

Council Resolution 2004-21

2004-65 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO ADOPT A POLICY FOR THE "LITTER BIN PROGRAMS" OPERATED AS PART OF THE CITY'S CLEAN-UP GREATER SUDBURY PLAN

Council Resolution 2004-21

1ST & 2ND Reading

2004-126 Bradley-Reynolds: THAT By-law 2004-45A, By-law 2004-47A, and By-law 2004-54A to and including By-law 2004-65 be read a first and second time.

CARRIED

3RD Reading

2004-127 Reynolds-Bradley: THAT By-law 2004-45A, By-law 2004-47A, and By-law 2004-54A to and including By-law 2004-65 be read a time and passed.

CARRIED

CORRESPONDENCE FOR INFORMATION ONLY

Item C-14
2004 Association of
Municipal Emergency
Medical Services of
Ontario Annual
Conference

Report dated 2004-02-20 from the Acting General Manager of Emergency Services regarding 2004 Association of Municipal Emergency Medical Services of Ontario Annual Conference was received for information only.

Item C-15
2003 Donations in
Excess of \$25,000

Report dated 2004-03-05 from the General Manager of Corporate Services regarding 2003 Donations in Excess of \$25,000 was received for information only.

PART II
REGULAR AGENDA

REFERRED AND DEFERRED MATTERS

Item R-1
Updating the Flat Rate
Tipping Fees

Report dated 2004-03-03, with attachments, from the General Manager of Public Works regarding Updating the Flat Rate Tipping Fees was received.

The following resolution was presented:

Bradley-Reynolds: THAT the report titled, Updating the Flat Rate Tipping Fees (March 2004) dated 2004-03-03 from the General Manager of Public Works be approved.

Councillor Dupuis requested that the foregoing motion be deferred to the next Finance Committee meeting. He indicated that it could be dealt with as an option in order to see what the financial impact would be.

The General Manager of Public Works stated that he would like to defer this matter to the Waste Optimization Technical Steering Committee, which is due to start operations in April 2004, for further review.

Motion for Referral

Council concurred with a request by Councillor Dupuis that the foregoing motion be referred to the Waste Optimization Technical Steering Committee for review.

MANAGERS' REPORTS

Item R-2
Planning Committee
Change of Dates

Report dated 2004-03-05, with attachments, from the General Manager of Corporate Services regarding Planning Committee - Change of dates for regularly scheduled meetings was received.

The following resolutions were presented:

2004-128 Reynolds-Bradley: BE IT RESOLVED THAT Council amend Article 33.8 (Planning Committee Meetings - by-monthly - Tuesday) of Procedure By-law 2002-202 to provide that all regularly scheduled meetings of the Planning Committee of Council be held on the first and third Tuesday of each month, save and except in the months of July, August and December of each year;

AND FURTHER THAT Notice of the proposed by-law to amend Procedure By-law 2002-202, Meeting Dates - Planning Committee, be given in accordance with Notice By-law 2003-2.

Item R-2
Planning Committee
Change of Dates
(continued)

RECORDED VOTE:

YEAS

NAYS

Berthiaume
Bradley
Callaghan
Craig
Dupuis
Gainer
Gasparini
Kett
Reynolds
Rivest
Mayor Courtemanche

Thompson

CARRIED

2004-129 Reynolds-Bradley: BE IT RESOLVED THAT Council amend Procedure By-law 2002-202 to provide for the establishment of a three (3) Member Hearing Committee of Council, who shall be determined in accordance with a rotation schedule, for the purpose of affording affected persons an opportunity to be heard on any matter which Council is required to hold a hearing;

AND FURTHER THAT Notice of the proposed by-law to amend Procedure By-law 2002-202, to provide for a Hearing Committee of Council, be given in accordance with Notice By-law 2003-2.

CARRIED

MOTIONS

R-3
Economic
Development Strategic
Plan

Presented by Councillor Callaghan:

Callaghan-Bradley: WHEREAS the City of Greater Sudbury has adopted the Economic Development Strategic Plan as put forth by the City of Greater Sudbury Community Development Corporation (CGSCDC); and

WHEREAS the Economic Development strategy is focused on five engines for growth in the future; Mining; City for Creative Culture; Tourism; Eco-Industry; and Health and Bio-technology; and

WHEREAS each of these engines has a Task Force comprised of community and board members to move the strategy forward with identified projects; and

R-3
Economic
Development Strategic
Plan
(continued)

WHEREAS the CGSCDC is an independent corporation created by the City of Greater Sudbury with the mandate to promote community economic development with the co-operation and participation of the community and the City of Greater Sudbury Council; and

WHEREAS the City of Greater Sudbury provides the staffing and annual funding of nearly \$2M towards the efforts of Economic Development; and WHEREAS Economic Development staff are providing excellent support in moving the economic development plan forward; and

WHEREAS the recent Oracle poll states clearly that City Council should be involved in the promotion of economic development;

NOW THEREFORE BE IT RESOLVED THAT the Council of the City of Greater Sudbury hereby requests the Board of the CGSCDC adopt the following recommendations in order to increase accountability and communications:

1. That Engine Task Force Chairs be established and ultimately appointed to the Board;
2. That the five Task Force Chairs make annual progress reports to City Council;
3. That the Governance Committee for the Board include at least three Councillors and three citizen board members;
4. That measurable performance objectives be developed and presented by the CGSCDC;
5. That these four recommendations be acted on prior to the next scheduled Annual General Meeting of the CGSCDC (June 2004).

Motion for Referral

A motion by Councillor Craig requesting that the foregoing motion be referred to the Greater Sudbury Development Corporation Board was defeated.

The following resolution was then presented:

2004-130 Callaghan-Bradley: WHEREAS the City of Greater Sudbury has adopted the Economic Development Strategic Plan as put forth by the City of Greater Sudbury Community Development Corporation (CGSCDC); and

WHEREAS the Economic Development strategy is focused on five engines for growth in the future; Mining; City for Creative Culture; Tourism; Eco-Industry; and Health and Bio-technology; and
(11)

C.C. 2004-03-11 (7TH)

R-3
Economic
Development Strategic
Plan
(continued)

WHEREAS each of these engines has a Task Force comprised of community and board members to move the strategy forward with identified projects; and

WHEREAS the CGSCDC is an independent corporation created by the City of Greater Sudbury with the mandate to promote community economic development with the co-operation and participation of the community and the City of Greater Sudbury Council; and

WHEREAS the City of Greater Sudbury provides the staffing and annual funding of nearly \$2M towards the efforts of Economic Development; and WHEREAS Economic Development staff are providing excellent support in moving the economic development plan forward; and

WHEREAS the recent Oracle poll states clearly that City Council should be involved in the promotion of economic development;

NOW THEREFORE BE IT RESOLVED THAT the Council of the City of Greater Sudbury hereby requests the Board of the CGSCDC adopt the following recommendations in order to increase accountability and communications:

1. That Engine Task Force Chairs be established and ultimately appointed to the Board;
2. That the five Task Force Chairs make annual progress reports to City Council;
3. That the Governance Committee for the Board include at least three Councillors and three citizen board members;
4. That measurable performance objectives be developed and presented by the CGSCDC;
5. That these four recommendations be acted on prior to the next scheduled Annual General Meeting of the CGSCDC (June 2004).

DEFEATED

Item R-4
Replacement Workers

Presented by Councillor Bradley:

Bradley-Reynolds: WHEREAS many companies when dealing with a strike situation bring in outside replacement workers in order to maintain production or even perform additional work during the strike;

NOW THEREFORE BE IT RESOLVED THAT the City of Greater Sudbury hereby encourages the Province of Ontario to enact legislation that would limit the ability of companies to hire replacement workers during a strike so that only necessary and emergency functions are maintained, but replacement workers are not brought in to maintain production or to perform work other than that outlined above; and

THAT this resolution be forwarded to the Honourable Dalton McGuinty, Premier of Ontario, the Honourable Christopher Bentley, Minister of Labour, AMO and FONOM, and, local MPPs

Friendly Amendment

Councillor Berthiaume requested that the following friendly amendment be considered:

to delete the words "that only necessary and emergency functions are maintained, but replacement workers are not brought in to maintain production or to perform work other than that outlined above" and replace them with "they are only brought in, in an emergency situation".

Motion to Amend

Councillor Bradley, as the mover, did not agree with the foregoing amendment. Councillor Berthiaume then moved a motion to amend.

The foregoing motion failed to receive a seconder.

Friendly Amendment

With the concurrence of the mover, Councillor Bradley, Councillor Dupuis requested that the motion be amended as follows:

to include the Sudbury and District Labour Council in the distribution list.

Item R-4
Replacement Workers
(continued)

2004-131 Bradley-Reynolds: WHEREAS many companies when dealing with a strike situation bring in outside replacement workers in order to maintain production or even perform additional work during the strike;

Main Motion
(as amended)

NOW THEREFORE BE IT RESOLVED THAT the City of Greater Sudbury hereby encourages the Province of Ontario to enact legislation that would limit the ability of companies to hire replacement workers during a strike so that only necessary and emergency functions are maintained, but replacement workers are

Item R-4
Replacement Workers
(continued)

not brought in to maintain production or to perform work other than that outlined above; and

THAT this resolution be forwarded to the Honourable Dalton McGuinty, Premier of Ontario, the Honourable Christopher Bentley, Minister of Labour, AMO and FONOM, local MPPs, and, the Sudbury and District Labour Council.

CARRIED

Item R-5
Highway 144 -
Dowling Flats

Presented by Councillor Bradley:

Bradley-Reynolds: WHEREAS Highway 144 in the Dowling Flats area is in poor condition and requires reconstruction; and

WHEREAS heavy truck traffic transporting ore from the mining companies has increased; and

WHEREAS damage to private properties and basements is being caused due to the poor condition of the roadway compounded by heavy truck traffic; and

WHEREAS there are no sidewalks in the residential and commercial areas of the Dowling flats which poses concern for the safety of children and residents; and

WHEREAS a petition signed by residents of Onaping Falls has been received by the Council of the City of Greater Sudbury concerning this matter;

THEREFORE BE IT RESOLVED THAT the Ministry of Transportation build sidewalks in the residential and commercial areas of the Dowling flats area of Highway 144 and rebuild that section of highway; and

THAT this resolution be forwarded to the Honourable Harinder Takhar, Minister of Transportation; Mr. Frank Patterson, Manager, Area Operational Services Office, Ministry of Transportation; and, local MPPs.

Item R-5
Highway 144 -
Dowling Flats
(continued)

With the concurrence of the mover, Councillor Bradley, Councillor Kett requested that the motion be amended as follows:

to make "areas" singular.

Friendly Amendment

Item R-5
Highway 144 -
Dowling Flats
(continued)

Main Motion
(as amended)

2004-132 Bradley-Reynolds: WHEREAS Highway 144 in the Dowling Flats area is in poor condition and requires reconstruction; and

WHEREAS heavy truck traffic transporting ore from the mining companies has increased; and

WHEREAS damage to private properties and basements is being caused due to the poor condition of the roadway compounded by heavy truck traffic; and

WHEREAS there are no sidewalks in the residential and commercial areas of the Dowling flats which poses concern for the safety of children and residents; and

WHEREAS a petition signed by residents of Onaping Falls has been received by the Council of the City of Greater Sudbury concerning this matter;

THEREFORE BE IT RESOLVED THAT the Ministry of Transportation build sidewalks in the residential and commercial area of the Dowling flats area of Highway 144 and rebuild that section of highway; and

THAT this resolution be forwarded to the Honourable Harinder Takhar, Minister of Transportation; Mr. Frank Patterson, Manager, Area Operational Services Office, Ministry of Transportation; and, local MPPs.

CARRIED

Item R-6
Sudbury Canada
Customs and Revenue
Agency

Presented by Mayor Courtemanche:

2004-133 Courtemanche-Bradley: WHEREAS the Sudbury Canada Customs and Revenue Agency (CCRA) is an important employer in the Greater Sudbury community; and

WHEREAS the Sudbury CCRA has a very direct and meaningful impact on our local economy; and

WHEREAS the Sudbury CCRA enjoys the benefits of a dedicated, well trained and bilingual workforce; and

WHEREAS a strong Federal presence in our community is viewed as desirable; and

WHEREAS as reported in the January 2004 Statistics Canada, Labour Force Survey Statistical Report, Sudbury's unemployment rate is at 9.6% compared to the national average of 7.4%; and

C.C. 2004-03-11 (7TH)

(15)

Item R-6
Sudbury Canada
Customs and Revenue
Agency
(continued)

WHEREAS our community continues to suffer from an out-migration of youth due in large part to the lack of employment opportunities; and

WHEREAS Greater Sudbury boasts a world-class technology platform and a highly-trained workforce;

THEREFORE BE IT RESOLVED THAT the Council of the City of Greater Sudbury fully supports the efforts of our Federal Members of Parliament, Ray Bonin and the Honourable Diane Marleau, in petitioning The Honourable Stan Keyes, Minister of National Revenue, in reversing the decision to move CCRA jobs out of our community; and

FURTHERMORE THAT through our Federal Members of Parliament, that we work with the Federal Government departments and agencies in attracting further jobs to Greater Sudbury.

RECORDED VOTE:

YEAS

NAYS

Berthiaume
Bradley
Callaghan
Craig
Dupuis
Gainer
Gasparini
Kett
Reynolds
Rivest
Thompson
Mayor Courtemanche

CARRIED

Addendum

The following resolution was presented:

2004-134 Bradley-Reynolds: THAT the Addendum to the Agenda be dealt with at this time.

CARRIED

**Declarations of
Pecuniary Interest**

None.

C.C. 2004-03-11 (7TH)

(16)

BY-LAWS

2004-66A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE A SERVICE AGREEMENT WITH GREATER SUDBURY UTILITIES INC.

(This By-law will authorize an agreement with Greater Sudbury Utilities Inc. for the utility to provide water and wastewater billing and collections functions on behalf of the City, as outlined in the McQuarrie report.)

1ST & 2ND Reading

2004-135 Reynolds-Bradley: THAT By-law 2004-66A be read a first and second time.

CARRIED

3RD Reading

2004-136 Bradley-Reynolds: THAT By-law 2004-66A be read a third time and passed.

CARRIED

Councillor Callaghan stated that he received inquiries regarding notices being received outlining the merging of hydro and water bills. He asked the General Manager of Corporate Services what measures have been implemented to inform the public. He also asked when the implementation date was and if there was a telephone number the public could call for any inquiries they may have. Mr. Wuksinic advised Council that the implementation date was set for April 1, 2004, and that they had met with the Citizen Service Centre's staff to set up a link with Hydro to redirect any calls coming in, and, that a flyer will be inserted with the hydro bills and, also, a notice will be posted in all local newspapers.

Mayor Courtemanche advised Council that Ms. Nicole Charette, Manager/Communications & French Language Services, will work with Water Billing to inform the public.

QUESTIONS

Railway Crossings

Councillor Thompson asked the General Manager of Public Works what the funding formula for railway crossings was.

Mr. Belisle advised Council that the cost sharing was based on seniority. Therefore, if the road was there first, then the railway would incur the cost, etc.

Change of Chair

At 8:32 p.m., His Worship Mayor David Courtemanche vacated the chair.

COUNCILLOR CRAIG, IN THE CHAIR

Mr. Ray Bonin -
Presentation at
Priorities Committee

With the concurrence of Council, Councillor Dupuis requested that the Clerk's Department contact the office of Mr. Ray Bonin, M.P. (Nickel Belt) in order to allow Mr. Bonin to make a presentation at a future Priorities Committee meeting regarding his proposal that the federal, provincial and municipal leaders of the City of Greater Sudbury and Toronto work together to steer the overflow of potential businesses from southern Ontario to northern Ontario.

Black Bears

Councillor Callaghan received a letter dated February 18, 2004 from the Ministry of Natural Resources (MNR) regarding the implementation of a nuisance bear management strategy. The letter also states that the MNR will work with municipalities to develop a community-based program that will bring real positive change to this issue. Councillor Callaghan requested that staff contact the MNR to seek input on how this can be implemented.

Cedar Street, Levack

Councillor Bradley received a letter from residents who reside on Cedar Street, Levack. The letter expressed concerns regarding the height of the snow banks and poor visibility at intersections and driveways. He advised Council that he will fax the letter to Mr. Belisle for further review.

NOTICES OF MOTIONS

Centre de santé
communautaire de
Sudbury (CSCS)
Satellites

Submitted by Councillor Berthiaume:

WHEREAS in 1995, Mr. Andrew Szande, Assistant Deputy Minister of Health, approved in writing, (\$1M) one million dollars for the establishment of satellites of the Centre de santé communautaire de Sudbury (CSCS); and

WHEREAS in 1997, the CSCS was ready to establish its satellites and submit its proposal to request the (\$1M) one million dollars, from the Ministry of Health (MOH), who responded that there was a moratorium on the development of Community Health Centres (CHC) until a strategic review of the program was completed; and

WHEREAS in the Fall of 2000, Mrs. Elisabeth Witmer, Minister of Health, requested a Needs Assessment for the establishment of the satellite offices; and

Centre de santé
communautaire de
Sudbury (CSCS)
Satellites
(continued)

WHEREAS in March of 2001, the CSCS submitted the requested Needs Assessment called "Proposé pour l'établissement de deux CSC - satellites à Rayside-Balfour et Valley-East parrainés par le Centre de santé communautaire de Sudbury"; and

WHEREAS in November 2001, the Minister of Health and Long Term Care (MOHLTC), provided funding for a functional plan for the two satellites, one in Rayside-Balfour and one in Valley-East; and

WHEREAS in June 2002, the CSCS submitted the requested functional plan called "Plan d'aménagement pour la mise sur pied de deux CSC - satellites à Rayside-Balfour et Valley-East; and

WHEREAS in the summer of 2002, MOHLTC released the results of the strategic review which determined that CHCs are a good investment and a good model for primary care; and

WHEREAS in August 2003, the Corporate Services and Organisational Development Branch of the MOHLTC, confirmed the capital funds of (\$1M) one million dollars are still being reserved for the CSCS and awaits the Minister of Health's approval; and

WHEREAS since 1996, the CSCS operates two temporary sites in inadequate and problematic settings; and

WHEREAS the communities of Rayside-Balfour and Valley-East are under serviced.

THEREFORE BE IT RESOLVED THAT the Council of the City of Greater Sudbury requests the Minister of Health and Long Term Care, the Honourable George Smitherman, to approve the release of the (\$1M) one million dollars in capital funding to the Centre de santé communautaire de Sudbury for the establishment of two satellite offices, one in Rayside-Balfour and one Valley-East.

Adjournment

2004-137 Bradley-Reynolds: THAT this meeting does now adjourn.
Time: 8:52 p.m.

CARRIED

Mayor

City Clerk

C.C. 2004-03-11 (7TH)

(19)

**THE FIFTH MEETING OF THE FINANCE COMMITTEE
OF THE CITY OF GREATER SUDBURY**

**Council Chamber
Tom Davies Square**

**Monday, March 8, 2004
Commencement: 5:30 p.m.**

Chair

COUNCILLOR TED CALLAGHAN, IN THE CHAIR

Present

Councillors Berthiaume; Bradley; Craig (A 5:55 p.m.); Dupuis; Gainer (A 5:34 p.m.); Gasparini (A 6:40 p.m.); Kett; Reynolds; Rivest; Thompson

City Officials

M. Mieto, Chief Administrative Officer; D. Belisle, General Manager, Public Works; C. Hallsworth, General Manager of Citizen & Leisure Services; C. Ouellette, Acting General Manager of Health & Social Services; D. Wuksinic, General Manager, Corporate Services; T. Beadman, Acting General Manager, Emergency Services; B. Lautenbach, Acting General Manager, Economic Development and Planning; S. Jonasson, Director of Finance/City Treasurer; C. Mahaffy, Supervisor of Accounting Services; Ed Stankiewicz, Budget Coordinator; R. Swiddle, Director of Legal Services/City Solicitor; G. Clausen, Director of Engineering Services; H. Mulc, Manager of Business Development; R. Carré, Director of Leisure, Community & Volunteer Services; J.P. Graham, Plants Engineer; R. Henderson, Director of Citizen Services; D. Stefankow, Instrumentperson; R. Sauve, Manager of Transit Operations; A. Haché, Deputy City Clerk; M. Burtch, Licensing and Assessment Clerk; C.J. Caporale, Council Secretary;

CUPE Local 4705

W. MacKinnon, President

News Media

Sudbury Star; Channel 10 News; MCTV; EZ Rock

Declarations of
Pecuniary Interest

None

CORRESPONDENCE - INFORMATION ONLY

Item 2
Recreational User
Fees

Report dated 2004-03-05, with attachments, from the General Manager of Corporate Services regarding Recreational User Fees was received for information only.

Councillor Rivest asked the General Manager of Citizen & Leisure Services why user fees for recreation facilities in the City of Greater Sudbury are cheaper when compared to other municipalities and asked if a report could be prepared. Ms. Hallsworth advised the Committee that the Leisure Master Plan will be completed in June and will include comparable analysis and relevant information. The

Item 2
Recreational User
Fees
(continued)

Chair indicated that the Committee wait until the Leisure Master Plan is received.

The Committee defeated the request by Councillor Rivest for a report.

Item 3
Preliminary Reserve
Report - 2003

Report dated 2004-03-05, with attachments, from the General Manager of Corporate Services regarding Preliminary Reserve Report - 2003 was received for information only.

2004 BUDGET REVIEW

Mayor Courtemanche

The Chair advised that Mayor Courtemanche was not in attendance as he was in Toronto meeting with the President of Zellers to discuss the situation with the store in the Rainbow Outlet Centre.

Item 4
Budget Process,
Contents of the
Budget Document &
Voting Process

The Director of Finance reviewed the Budget process, contents of the Budget document and the voting process. Ms. Jonasson indicated that this year the Committee would use an electronic voting process. She also stated that by the end of March, the operating budget should be completed. Once the current budget is completed, the Committee will deal with the remaining Capital Budget and in April the Committee will have to make property tax policy decisions.

Item 5
Review of the Base
Budget

The Chair of the Finance Committee reviewed the Current Summary Budget commencing on Page 1 of the 2004 Budget Document. With a show of hands, the Committee concurred to review the Base Budget page-by-page.

Recess

At 7:00 p.m., the Finance Committee recessed.

Reconvene

At 7:15 p.m., the Finance Committee reconvened.

Item 5
Review of the Base
Budget
(continued)

The following Cost Centres were reviewed:

2004 CURRENT BUDGET

Current Budget Summary (Page 1)
Major Variances (Page 2)
Adjustments to Staffing Numbers (Page 3)

REVENUES

Revenue Summary (Page 4)
Taxation Levy (Pages 5-6)
Grants & Subsidies (Pages 7-9)
Corporate Revenue/Capital (Pages 10-11)
Ten Year Capital Plan 2001 - 2010 - Excerpt (Page 12)
Capital Levy (Pages 13-14)

EXECUTIVE & ADMINISTRATIVE

Executive & Administrative Summary (Page 15)
Executive & Legislative Summary (Page 16)
Office of the Mayor (Pages 17-18)
Council Expenses (Pages 19-20)
Office of the CAO (Pages 21-29)

CORPORATE SERVICES

Corporate Services Summary (Pages 30-38)
General Manager's Office (Page 39)
Debt & Contribution to Capital (Pages 40-41)
Ten Year Capital Plan 2001 - 2010 - Excerpt (Page 42)
Information Technology (Pages 43-46)
Financial Services (Pages 47-54)
Human Resources (Pages 55-58)

"Lost Time" Parking Lot

Councillor Bradley made reference to the chart on Page 58 (WSIB Accidents) and asked when time becomes "lost time" after an accident occurs. A request for a report explaining when an accident becomes "lost time" was placed on the parking lot.

Corporate Services (continued)

Supplies & Services (Pages 59-61)
Solicitor & Clerk Services (Pages 62-64)
Assessment Services (Page 65)

Recess

At 8:45 p.m., the Finance Committee recessed.

Reconvene

At 9:00 p.m., the Finance Committee reconvened and continued to review the Cost Centres.

ECONOMIC DEVELOPMENT & PLANNING SERVICES

Economic Development & Planning Summary (Pages 66-67)
General Manager's Office (Page 68)
Debt & Contribution to Capital (Pages 69-70)
Ten Year Capital Plan 2001 - 2010 - Excerpt (Page 71)

Economic
Development &
Planning Services
(continued)

Economic Development (Pages 72-74)
Planning & Development (Pages 75-81)
Social Housing (Pages 82-85)

HEALTH & SOCIAL SERVICES

Health & Social Services Summary (Pages 86-90)
General Manager's Office (Pages 91-92)
Debt & Contribution to Capital (Pages 93-94)
Ten Year Capital Plan 2001 - 2010 - Excerpt (Page 95)
Children Services (Pages 96-98)
Long Term Care & Senior Services (Pages 99-102)
Ontario Works - Sudbury Summary (Pages 103-105)
Administration (Pages 106-108)
Mandatory Programs (Pages 109-111)
Discretionary Programs (Pages 112-114)
Employment Support Services (Pages 115-118)
Ontario Disability Support Program (Pages 119-120)

CITIZEN & LEISURE SERVICES

Citizen & Leisure Summary (Pages 121-126)

Motion - Reopening of
Facilities

Councillor Gasparini advised that she had prepared a motion with the General Manager of Citizen & Leisure Services regarding the reopening of Adanac Ski Hill, R.G. Dow Pool, and Falconbridge Arena. She stated that all Members of Council received a copy of the proposed motion by email. The motion deals with an alternate way of operating these facilities as opposed to developing budget options for the facilities as requested at the Finance Committee meeting of 2004-03-08.

By a show of hands, the Committee concurred that Councillor Gasparini's motion be dealt with at the next Finance Committee meeting.

Citizen & Leisure
Services
(continued)

General Manager's Office (Pages 127-128)
Debt & Contribution to Capital (Pages 129-130)
Ten Year Capital Plan 2001 - 2010 - Excerpt (Page 131)
Cemetery Services (Pages 132-134)
Public Libraries/Citizen Services Summary (Pages 135-136)
Administration (Page 137)
TDS Call Centre/Citizen Service Centre (Pages 138-139)
Public Libraries Summary (Pages 140-143)
Library General Revenues (Page 144)
Technical Support Services (Page 145)
Community Outreach Services (Page 146)

Citizen & Leisure
Services
(continued)

Grants/Donations (Pages 147-148)
District Libraries/CSC (Pages 149-151)
Town Libraries/CSC (Pages 152-154)
Neighbourhood Libraries (Pages 155-156)

At the next Finance meeting, 2004-03-22, the Committee will continue reviewing the budget starting with Page 157.

2004 PARKING LOT REVIEW

Item 6
Parking Lot - Finance
Committee Meeting -
2004-03-03

With the concurrence of the Finance Committee, Item 6 (2004 Parking Lot Review) was dealt with at this time.

The consensus of the Committee was obtained for the information request listed in the parking lot dated 2004-03-03.

REFER TO ATTACHED PARKING LOT

Parking Lot
2004-03-08

The item on the Parking Lot, dated 2004-03-08, will be dealt with by the Committee at their next meeting:

1. Councillor Bradley: A report explaining when an accident becomes "lost time".

Adjournment

2004-08 Bradley-Dupuis: That this meeting does now adjourn.
Time: 10:00 p.m.

CARRIED

Councillor Ted Callaghan, Chair

Deputy City Clerk

2004 BUDGET PARKING LOT

REQUEST #	COUNCILLOR	INFORMATION REQUEST (March 3, 2004)	APPROVED	
			YES	NO
1	Reynolds	Partner with community groups to create new synergies, cost-savings, and more productivity instead of competing with them i.e. Mayor's Roundtable for Seniors vs. Senior Friendly Sudbury GSDC vs. New Economy Sudbury	✓	
2	Rivest	Funds to establish an Advisory Committee on Capital Road Priorities		

**THE SIXTH MEETING OF THE FINANCE COMMITTEE
OF THE CITY OF GREATER SUDBURY**

**Council Chamber
Tom Davies Square**

**Wednesday, March 10, 2004
Commencement: 5:05 p.m.**

Chair

COUNCILLOR TED CALLAGHAN, IN THE CHAIR

Present

Mayor Courtemanche; Councillors Berthiaume; Bradley; Craig; Dupuis; Gainer; Gasparini; Reynolds; Rivest; Thompson

City Officials

M. Mieto, Chief Administrative Officer; D. Belisle, General Manager, Public Works; C. Hallsworth, General Manager of Citizen & Leisure Services; C. Matheson, General Manager of Health & Social Services (A: 5:45 p.m.); D. Wuksinic, General Manager, Corporate Services; T. Beadman, Acting General Manager, Emergency Services; D. Nadorozny, General Manager, Economic Development and Planning; I. Davidson, Chief of Police (A: 5:45 p.m.); S. Jonasson, Director of Finance/City Treasurer; C. Mahaffy, Supervisor of Accounting Services; Ed Stankiewicz, Budget Coordinator; R. Swiddle, Director of Legal Services/City Solicitor; T. Mowry, City Clerk; C.J. Caporale, Council Secretary; K. Bowschar-Lische, Planning Committee Secretary

News Media

Sudbury Star; Le Voyageur; Channel 10 News; Northern Life; My Town; MCTV

Declarations of
Pecuniary Interest

None

PRESENTATIONS/DELEGATIONS

Item 2
Presentation from the
NDCA Board

Councillor Bradley, Chair, NDCA Board indicated that the NDCA recognizes the financial pressures of the City but appreciates the continued support for the NDCA. He advised that the NDCA works very hard. They are only asking for a small increase in the levy from the City of Greater Sudbury and know that their request has been pulled from the budget to be considered separately.

A copy of the Presentation dated 2004-03-10 entitled Nickel District Conservation Authority 2004 Budget Overview was distributed to Members of Council at the meeting.

Paul Sajatovic, Planner, NDCA gave an electronic presentation regarding the NDCA 2004 Budget Overview which outlined the following:

- photographs of floodings which occurred in the area in 1988 and 1998