

**THE SIXTEENTH MEETING OF THE PRIORITIES COMMITTEE
OF THE CITY OF GREATER SUDBURY**

**Council Chamber
Tom Davies Square**

**Wednesday, October 27, 2004
Commencement: 7:00 p.m.**

Chair

COUNCILLOR KETT, IN THE CHAIR

Present

Councillors Berthiaume; Bradley; Caldarelli; Callaghan; Craig; Dupuis; Gainer; Gasparini; Reynolds; Rivest; Thompson; Mayor Courtemanche

City Officials

M. Mieto, Chief Administrative Officer; D. Belisle, General Manager of Public Works; C. Matheson, General Manager of Health & Social Services; D. Nadorozny, General Manager of Economic Development & Planning Services; D. Wuksinic, General Manager of Corporate Services; R. Swiddle, City Solicitor/Director of Legal Services; B. Lautenbach, Director of Planning Services, T. Beadman, Director of Emergency Planning and Strategic Services; R. Carre, Director of Leisure, Community and Volunteer Services; G. Lamothe, Acting Manager of Communications and French Language Services; M. Burtch, Licensing Clerk; G. Prieur, C.I.P. Facilitator; T. Mowry, City Clerk

News Media

Sudbury Star; Channel 10 News; Le Voyageur, CIGM; MCTV

Declarations of
Pecuniary Interest

None declared.

PRESENTATIONS/DELEGATIONS

Item 2
Mayor & Council's
Children First
Roundtable - Work
Plan and Introduction

Report dated 2004-10-14 from the General Manager of Health & Social Services regarding Mayor and Council's Children First Roundtable - Work Plan and Introduction was received for information only.

Mr. Brian Flesher of the Mayor and Council's Children First Roundtable gave an electronic presentation which outlined the key accomplishments for the years 2001 to 2003 and the proposed Work Plan for the 2004 and 2005. Mr. Flesher concluded his presentation by recognizing both the Provincial and Federal Governments' investment in early child learning and care, and further advised that the Roundtable supported the proposed City of Greater Sudbury Early Learning and Child Care Plan. The Roundtable had recommended that funding for this plan be made a 2005 budget priority.

Item 3
Greater Sudbury Early
Learning & Child Care
Plan

Report dated 2004-09-20 from the General Manager of Health & Social Services regarding Greater Sudbury Early Learning and Child Care Plan was received.

A copy of a Report entitled "*The City of Greater Sudbury Early Learning and Child Care Plan*", (dated, October 2004), prepared by the Children Services Division, Health and Social Services Department, was provided to each Member of Council, as part of the Agenda package.

Ms. Carmen Ouellette, Director of Children Services, gave a brief electronic presentation in which she outlined the background, trend consideration, service priorities, service management strategies and 2005 current budget implications. Ms. Ouellette concluded by presenting the following available four policy options.

Option #1 was recommended for Council's consideration:

OPTION #1:

The Municipal contribution of \$74,750 for 2004 will be made available as a one-time contribution from existing National Child Benefit Administration funds. Contributions for 2005 will be requested through the budget deliberation process. (Recommended option)

OPTION #2:

The Municipal contribution of \$74,750 for 2004 will be made with new money at Council's discretion. Contributions for 2005 will be requested through the budget deliberation process.

OPTION #3:

No new money will be approved for 2004. Contributions for 2005 will be requested through the budget deliberation process.

OPTION #4:

No new money will be approved for 2004 or 2005/2006.

Item 3
Greater Sudbury Early
Learning & Child Care
Plan
(continued)

RECOMMENDATION 2004-72: Moved by Councillor Gainer:

WHEREAS the Ministry of Children and Youth Services (MCYS) has directed Municipalities to prepare three year child care service plans in order to access the recently announced funding for “Early Learning and Child Care”;

AND WHEREAS the attached draft of the “Greater Sudbury Early Learning and Child Care Plan” (ELCC Plan) has been prepared with community consultation according to Ministry requirements;

AND WHEREAS the service management strategies proposed in the plan will result in an expanded licensed child care system, fairer wages for child care workers and an increase in the quality of child care provided, and will inject a total of over \$2.7 million over three (3) years into the Child Care System;

THEREFORE BE IT RESOLVED THAT the “Greater Sudbury Early Learning and Child Care Plan” be accepted and submitted to the Ministry of Children and Youth Services for consideration;

AND THAT Council approve the funding strategy for 2004 identified as OPTION #1 (The Municipal contribution of \$74,750 for 2004 to be made available as a one-time contribution from existing National Child Benefit Administration funds. Contributions for 2005 to be requested through the budget deliberation process.) in the September 20th, 2004 Report of the General Manager of Health and Social Services.

AND FURTHER THAT Council give due consideration to the required funding increase in the 2005 budget deliberations.

CARRIED

Item 4
Development Liaison
Advisory Committee -
Presentation

Report dated 2004-10-19, with attachments, from the General Manager of Economic Development & Planning Services regarding Presentation on Development Liaison Advisory Committee (DLAC) was received for information only.

Mr. Bill Lautenbach, Director of Planning Services, gave an electronic presentation regarding the Development Liaison Advisory Committee (DLAC), an advisory panel consisting of various partners from the community development industry which meets with City staff to discuss and resolve any issues or concerns regarding the local development industry.

Item 4
Development Liaison
Advisory Committee -
Presentation
(continued)

Mr. Lautenbach reviewed the Mission Statement, purpose, tasks, accomplishments and current make up of the Committee. He detailed how the building permit process is benchmarked and the results of this benchmarking. He then reviewed the site plan process and how the DLAC has resolved and eliminated impediments in that process. He concluded his presentation by advising the Committee of the future objectives that DLAC hopes to accomplish.

MANAGERS' REPORTS

Item 5
Corporate Priorities

Report dated 2004-10-07, with attachments, from the Chief Administrative Officer regarding Corporate Priorities (emanating from the Council Priority Session on September 24th and 25th, 2004) was received.

RECOMMENDATION 2004-73: Moved by Councillor Gainer:

THAT the Corporate Priorities, Organizational Improvements and Operational Strategies as outlined in the attached Short Term Action Chart be adopted;

AND FURTHER THAT the Chief Administrative Officer and General Managers be directed to develop 2005 Business Plans and prepare a budget with specific recommendations to carry out Council Priorities, Organizational Improvements and Operational Strategies;

AND FURTHER THAT the Corporate Priorities, Organizational Improvements and Business Plans be reviewed quarterly by Council.

CARRIED

(A copy of the Short Term Action Chart is appended to the Minutes as Schedule "A")

Item 6
Employee /
Organizational
Wellness Program

Report dated 2004-10-21 from the General Manager of Health & Social Services regarding Employee/Organizational Wellness Program was received.

Presentation

The General Manager of Health & Social Services, Ms. Catherine Matheson, and the C.I.P. Facilitator, Mr. Gil Prieur, gave a presentation on the Employee/Organizational Wellness Program. The presentation outlined the impact of employee health on organizations and the financial benefits of promoting health initiatives in the workplace. The presenters reviewed the results of the employee survey which was conducted following amalgamation and the initiatives that have been taken by the City's Wellness Committee.

Item 6
Employee /
Organizational
Wellness Program
(continued)

RECOMMENDATION 2004-74: Moved by Councillor Gainer:

WHEREAS a number of studies relate direct financial benefits to a healthy workplace;

AND WHEREAS research is clear that workers who are satisfied with their jobs tend to be healthier as well as more productive and responsive to the needs of clients/customers;

THEREFORE be it resolved that Council recognize the value inherent in an employee/organizational wellness program;

AND THAT the Action Plan as recommended by the Employee/Organizational Wellness Committee be accepted in principle;

AND FURTHER THAT resources necessary for implementing the wellness initiative be referred to the 2005 budgetary process;

AND FURTHER THAT if resourced in 2005/2006, the program undergo a full evaluation which will include a second employee/organizational wellness survey.

CARRIED

Motion to go past
10:00 p.m.

RECOMMENDATION 2004-75: Moved by Councillor Gainer:

That we proceed past the hour of 10:00 p.m.

CARRIED

Item 7
Fire Protection
Requirements

Report dated 2004-10-20 from the General Manager of Public Works regarding Fire Protection Requirements for New Developments was received.

RECOMMENDATION 2004-76: Moved by Councillor Gainer:

THAT the City of Greater Sudbury confirm that the Fire Underwriters Survey Guidelines be used as the standard for the provision of water for fire protection services for all new developments in areas serviced with municipal water,

AND THAT the Fire Marshall's Guidelines be used as the standard for the provision of water for fire protection in unserviced areas,

AND FURTHER THAT new single family lot severances of three lots or less in serviced or unserviced areas not be subjected to fire protection requirements.

CARRIED

Adjournment

RECOMMENDATION 2004-77: Moved by Councillor Gainer:

THAT this meeting does now adjourn. Time: 10:12 p.m.

CARRIED

Councillor Kett, Chair

City Clerk

SCHEDULE "A"

CITY OF GREATER SUDBURY SHORT TERM ACTION CHART	
CORPORATE PRIORITIES (Council/CAO)	
1. Road Maintenance & Upgrade Priorities (Don Belisle) - Overall List & 2005 Projects	December
2. Infrastructure Financing Strategy (Doug Wuksinic) - Options & Policies	December
3. Healthy Communities Strategy (Catherine Matheson) - Indicators, Projects & Partners	April, 2005
4. Economic Development Focus (Doug Nadorozny) - Mining& other target sectors	March, 2005
ORGANIZATIONAL IMPROVEMENTS (Council/CAO)	
1. Priority Work Program System (Mark Mieto) - Priority Chart & Work Programs	October, 2004
2. Governance Procedures Review (Mark Mieto) - Systems & Resources	January, 2005
3. Employee Wellness Program (Catherine Matheson)	October, 2004
4. Management Structure Review (Mark Mieto)	December, 2004
5. Hire Auditor (Mark Mieto)	October, 2004
•Governance Structure Review - June 2005 •Organizational Capacity Assessment/Improvement - (Pending Management Review)	
OPERATIONAL STRATEGIES (CAO/Staff)	
<u>Chief Administrative Officer (Mark Mieto)</u>	<u>Citizen & Leisure Services (Caroline Hallsworth)</u>
1. Priority Work Program System Oct., 2004	1. Trail Development Overview Nov, 2004
2. Governance Procedures Review June 2005	2. Trail Development Implementation Plan March, 2005
3. Solutions Teams & Task Teams Nov. 2004	3. Adanac Master Plan Jan. 2005
4. Review of the Organizational Structure of the City of Greater Sudbury Dec. 2004	4. Community Action Networks Dec. 2004
5. Review of Program areas of Public Works by Council Auditor March, 2005	5. Transit Infrastructure April 2005
6. Managed Attrition Nov., 2004	
<u>Corporate Services (Doug Wuksinic)</u>	<u>Economic Develop. & Tourism -(Doug Nadorozny)</u>
1. Infrastructure Financing Strategy (roads) Dec, 2004	1. Focus Projects March 2005
2. Completion 2005/06 Budget Dec. 2004	2. Mining Sector Dev. Feb. 2005
3. Collective Bargaining 2005	3. Economic Development Capital Plan Nov. 2004
4. Implementation ERP Update Dec. 2005	4. Key Economic Dev. Dept. Priorities March 2005
<u>Emergency Services (Al Stephen)</u>	<u>Health & Social Services (Catherine Matheson)</u>
1. Master Fire Plan Nov. 2004	1. Healthy Communities Communications Plan Dec. 2004
2. Municipal Emergency Plan Dec. 2006	2. Healthy Communities Strategy Apr. 2005
3. LEL Emergency Services Centre Dec. 2006	3. Employee Wellness Program Oct. 2004
4. Restructure/reorganization Emergency Services Dept. Jan. 2006	4. Best Practices in delivery of H&SS April 2005
	5. Building & Strengthening Community Partnerships Ongoing
	6. Opening Newly Developed Long Term Care Beds Pioneer Manor Dec. 2004
<u>Public Works (Don Belisle)</u>	
1. Road Priorities Dec 2004	
2. Solid Waste Optimization July 2005	
3. Infrastructure Renewal Financing Strategy - Develop Quantitative Needs & Schedules for Water, Wastewater, Solid Waste, Buildings & Program Facilities June 2006	
•	
Infrastructure Priorities List Sept. 2005	