



# **PRIORITIES COMMITTEE AGENDA**

to be held on  
**Wednesday, October 27, 2004**  
at  
**7:00 p.m.**

**Councillor  
Terry Kett  
Chair**



**Councillor  
Frances Caldarelli  
Vice-Chair**



 **Greater | Grand  
Sudbury**  
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**SIXTEENTH MEETING OF THE PRIORITIES COMMITTEE  
TO BE HELD ON WEDNESDAY, OCTOBER 27, 2004 AT 7:00 P.M.  
IN THE COUNCIL CHAMBER, TOM DAVIES SQUARE**

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***(PLEASE ENSURE CELL PHONES AND PAGERS ARE TURNED OFF)***

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**COUNCILLOR KETT, IN THE CHAIR**

1. Declarations of Pecuniary Interest

***ANY ITEMS NOT DEALT WITH BY THE ADJOURNMENT HOUR OF  
10:00 P.M. WILL BE CARRIED OVER TO THE NOVEMBER 9, 2004  
MEETING OF THE PRIORITIES COMMITTEE.***

**PRESENTATIONS/DELEGATIONS**

**PAGE NO.**

2. Report dated 2004-10-14 from the General Manager of Health & Social Services regarding Mayor and Council's Children First Roundtable - Work Plan and Introduction. 1 - 2  
**(ELECTRONIC PRESENTATION) (FOR INFORMATION ONLY)**

▶ Mr. Brian Flesher, Member, Children First Roundtable

(Children First Roundtable member Brian Flesher will make a brief presentation to present the Roundtable's workplan for 2004 and 2005 and to introduce the Greater Sudbury Early Learning and Child Care Plan and present the Children First Roundtable's motion in support of the plan.)

3. Report dated 2004-09-20 from the General Manager of Health & Social Services regarding Greater Sudbury Early Learning and Child Care Plan. 3 - 9  
**(ELECTRONIC PRESENTATION)**

**(BOUND REPORT ENTITLED "THE CITY OF GREATER SUDBURY EARLY LEARNING AND CHILD CARE PLAN" ENCLOSED)**

▶ Ms. Carmen Ouellette, Director of Children Services

(This report proposes a spending and service strategy for Children Services' delivery of Early Learning and Child Care programs for the three year period from 2004 to 2006. Recommendations to increase service levels and address inequities are based on community consultation and business plan objectives. The report recommends that in-year increases required to access Provincial dollars be allocated from unused NCB administration dollars.)

**RECOMMENDATION:** WHEREAS the Ministry of Children and Youth Services (MCYS) has directed Municipalities to prepare three year child care service plans in order to access the recently announced funding for "Early Learning and Child Care";

AND WHEREAS the attached draft of the "Greater Sudbury Early Learning and Child Care Plan" (ELCC Plan) has been prepared with community consultation according to Ministry requirements;

AND WHEREAS the service management strategies proposed in the plan will result in an expanded licensed child care system, fairer wages for child care workers and an increase in the quality of child care provided, and will inject a total of over \$2.7 million over three years into the Child Care System;

THEREFORE BE IT RESOLVED THAT the "Greater Sudbury Early Learning and Child Care Plan" in the Manager's Report dated September 20, 2004 be accepted and submitted to the Ministry of Children and Youth Services for consideration;

AND FURTHER THAT Council approve the funding strategy outlined in Option #1 below for 2004 and give due consideration to the required funding increase in the 2005 budget deliberations.

**PRESENTATIONS/DELEGATIONS (continued)**

**PAGE NO.**

4. Report dated 2004-10-19, with attachments, from the General Manager of Economic Development & Planning Services regarding Presentation on Development Liaison Advisory Committee (DLAC). **10 - 18**  
**(ELECTRONIC PRESENTATION) (FOR INFORMATION ONLY)**

▸ Mr. Bill Lautenbach, Director of Planning Services

(DLAC is an Advisory Panel to Council and staff which meets to address development issues of mutual concern. On May 11, 2004, a special meeting of the Planning Committee was held to listen to issues or concerns of the City's development community.)

**MANAGERS' REPORTS**

5. Report dated 2004-10-07, with attachments, from the Chief Administrative Officer regarding Corporate Priorities (emanating from the Council Priority Session on September 24<sup>th</sup> and 25<sup>th</sup>, 2004). **19 - 31**

(At the 2004-10-13 Priorities Committee meeting, Councillor Callaghan requested that Item 7 (Corporate Priorities) be deferred until the next meeting to allow time for more discussion.)

**RECOMMENDATION:**

THAT the Corporate Priorities, Organizational Improvements and Operational Strategies as outlined in the attached Short Term Action Chart be adopted;

AND FURTHER THAT the Chief Administrative Officer and General Managers be directed to develop 2005 Business Plans and prepare a budget with specific recommendations to carry out Council Priorities, Organizational Improvements and Operational Strategies;

AND FURTHER THAT the Corporate Priorities, Organizational Improvements and Business Plans be reviewed quarterly by Council.

6. Report dated 2004-10-21 from the General Manager of Health & Social Services regarding Employee/Organizational Wellness Program. **32 - 39**

(Action Plan recommended by the Employee/Organizational Wellness Committee.)

**RECOMMENDATION:** WHEREAS a number of studies relate direct financial benefits to a healthy workplace;

AND WHEREAS research is clear that workers who are satisfied with their jobs tend to be healthier as well as more productive and responsive to the needs of clients/customers;

THEREFORE be it resolved that Council recognize the value inherent in an employee/organizational wellness program;

AND THAT the Action Plan as recommended by the Employee/Organizational Wellness Committee be accepted in principle;

AND THAT resources necessary for implementing the wellness initiative be referred to the 2005 budgetary process;

AND THAT if resourced in 2005/2006, the program undergo a full evaluation which will include a second employee/organizational wellness survey.

7. Report dated 2004-10-20 from the General Manager of Public Works regarding Fire Protection Requirements for New Development. **40 - 42**

**RECOMMENDATION:** THAT the City of Greater Sudbury confirm that the Fire Underwriters Survey Guidelines be used as the standard for the provision of water for fire protection services for all new developments in areas serviced with municipal water,

AND THAT the Fire Marshall's Guidelines be used as the standard for the provision of water for fire protection in unserved areas,

AND FURTHER THAT new single family lot severances of three lots or less in serviced or unserved areas not be subjected to fire protection requirements.

**CORRESPONDENCE - INFORMATION ONLY**

**{NONE}**

**ADJOURNMENT (10:00 P.M.) (RESOLUTION PREPARED)**

***{MAJORITY REQUIRED TO PROCEED PAST 10:00 P.M.}***

**2004-10-22**

**COUNCILLOR KETT  
CHAIR**

**CORRIE-JO CAPORALE  
COUNCIL SECRETARY**

**PRIORITIES (2004-10-27)**

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