

**THE SIXTH MEETING OF THE COUNCIL
OF THE CITY OF GREATER SUDBURY**

**C-11
Tom Davies Square**

**Thursday, February 26, 2004
Commencement: 4:50 p.m.**

DEPUTY MAYOR DUPUIS, IN THE CHAIR

Present Councillors Berthiaume; Bradley; Caldarelli; Callaghan; Craig; Gainer; Gasparini; Kett; Reynolds; Rivest; Mayor Courtemanche

City Officials M. Mieto, Chief Administrative Officer; D. Belisle, General Manager of Public Works; C. Hallsworth, General Manager of Citizen & Leisure Services; D. Nadorozny, General Manager of Economic Development & Planning Services; C. Matheson, General Manager of Health & Social Services; D. Wuksinic, General Manager, Corporate Services; T. Beadman, Acting General Manager, Emergency Services; P. Thomson, Director of Human Resources; R. Swiddle, Director of Legal Services/City Solicitor; S. Jonasson, Director of Finance/City Treasurer; C. Riutta, Administrative Assistant to the Mayor; P. Aitken, Government Relations/Policy Analyst; D. Freeland, Administrative Assistant to the Director of Human Resources; T. Mowry, City Clerk; CJ Caporale, Council Secretary

Declarations of Pecuniary Interest None.

"In Camera" 2004-81 Bradley-Caldarelli: That we move "In Camera" to deal with Labour matters in accordance with Article 15.5 of the City of Greater Sudbury Procedure By-law 2002-202 and the Municipal Act, 2001, s.239(2)(f).

CARRIED

Recess At 6:28 p.m., Council recessed.

Reconvene At 7:02 p.m., Council moved to the Council Chamber to continue the regular meeting.

Chair **HIS WORSHIP MAYOR DAVID COURTEMANCHE, IN THE CHAIR**

Present Councillors Berthiaume; Bradley; Caldarelli; Callaghan; Craig; Dupuis; Gainer; Gasparini; Kett; Reynolds; Rivest; Thompson

City Officials M. Mieto, Chief Administrative Officer; D. Belisle, General Manager of Public Works; C. Hallsworth, General Manager of Citizen & Leisure Services; D. Nadorozny, General Manager of Economic Development & Planning Services; C. Matheson, General Manager

City Officials
(continued)

of Health & Social Services; D. Wuksinic, General Manager, Corporate Services; J. Nichols, Acting General Manager, Emergency Services; I. Davidson, Chief of Police, Greater Sudbury Police Service; R. Swiddle, Director of Legal Services/City Solicitor; S. Jonasson, Director of Finance/City Treasurer; C. Mahaffy, Manager of Financial Planning and Policy; J.P. Graham, Plants Engineer; D. Desmeules, Manager of Housing; N. Charette, Manager of Corporate Communications and French-language Services; C. Riutta, Administrative Assistant to the Mayor; T. Mowry, City Clerk; K. Bowschar-Lische, Planning Committee Secretary; CJ Caporale, Council Secretary

C.U.P.E. Local 4705

W. MacKinnon, President; F. Posadowski, Recording Secretary

News Media

Sudbury Star; MCTV; EZ Rock; Channel 10 News; Le Voyageur; Northern Life

Declarations of Pecuniary Interest

None.

Opening Remarks

The Mayor welcomed students from Cambrian College.

MATTERS ARISING FROM THE “IN CAMERA” SESSION

Rise and Report

Deputy Mayor Dupuis, as Chair of the Committee of the Whole, reported Council met to deal with labour matters falling within Article 15.5 of the City of Greater Sudbury Procedural By-law 2002-202 and the Municipal Act, 2001, s.239(2)(f) and one resolution emanated therefrom.

Forestry and Tree Pruning

2004-82 Bradley-Caldarelli: THAT the City of Greater Sudbury serve notice to Greater Sudbury Utilities of its intent to terminate the “Tree Pruning Agreement” dated July 9, 1997, effective December 31, 2004.

RECORDED VOTE:

YEAS

NAYS

Bradley
Callaghan
Gainer
Gasparini
Rivest

Berthiaume
Caldarelli
Craig
Dupuis
Kett
Reynolds
Thompson
Mayor Courtemanche

MOTION LOST

Forestry and Tree
Pruning
(continued)

With the concurrence of Council, Councillor Callaghan requested that staff prepare a report on how the City will continue to service the community if the Tree Pruning Agreement is terminated.

MATTERS ARISING FROM THE PRIORITIES COMMITTEE

Rules of Procedure

With two-thirds majority received, Councillor Kett requested that a motion from Councillor Berthiaume be dealt with regarding Item 10 (Northern Intake Screening Unit Contract 2004) from the Priorities Committee Agenda of 2004-02-25.

Northern Intake
Screening Unit
Contract 2004

2004-83 Berthiaume-Bradley: WHEREAS the City of Greater Sudbury is required by the Ministry of Community and Social Services to enter into an agreement for Intake Screening for Ontario Works clients with the Algoma District Services Administration Board; and

WHEREAS the City of Greater Sudbury's findings indicate that the current Intake Screening process is not effective based on the number of "no-shows" and clients deemed to be "ineligible"; and

THEREFORE the City of Greater Sudbury petitions the Province of Ontario through the Minister of Community and Social Services to return the intake function to the City's Health and Social Services Department's Social Services Division; and

FURTHER THAT this would enhance client service, reduce costs associated with running a centralized Intake Screening Unit; and

FURTHER THAT this motion be sent to the other 46 Consolidated Municipal Service Managers, Ontario Municipal Social Services Association, the Association of Municipalities of Ontario and our local MPP's.

CARRIED

PART I **CONSENT AGENDA**

Consent Agenda

The following resolution was presented to adopt the items contained in Part I, Consent Agenda:

2004-84 Dupuis-Caldarelli: THAT Items C-1 to C-11 inclusive and Items C-13 and C-14, contained in Part I, Consent Agenda, be adopted.

CARRIED

MINUTES

Item C-1
Report No. 5
City Council
2004-02-12

2004-85 Bradley-Caldarelli: THAT Report No. 5, City Council Minutes of 2004-02-12 be adopted.

CARRIED

Item C-2
Report No. 4
Priorities Committee
2004-02-25

Councillor Bradley informed the General Manager of Public Works that he received a telephone call from Mr. Hautamaki regarding Item 9 (Upgrading Long Lake Road) of the Priorities Committee meeting of 2004-02-25. Mr. Hautamaki was concerned that there would not be an entrance to his property located on Long Lake Road. Mr. Belisle advised Council that the Ministry of Transportation would be responsible for any property acquisitions and that they are meeting with Mr. Hautamaki to discuss this issue.

2004-86 Caldarelli-Bradley: THAT Report No. 4, Priorities Committee Minutes of 2004-02-25 be adopted.

CARRIED

Item C-3
Report No. 4
Planning Committee
2004-02-24

2004-87 Bradley-Caldarelli: THAT Report No. 4, Planning Committee Minutes of 2004-02-24 be adopted.

CARRIED

Item C-4
T.O.C.
2004-02-10

2004-88 Bradley-Caldarelli : THAT the Report of the Tender Opening Committee Minutes of 2004-02-10 be received.

CARRIED

Item C-5
T.O.C.
2004-02-17

2004-89 Bradley-Caldarelli: THAT the Report of the Tender Opening Committee Minutes of 2004-02-17 be received

CARRIED

Item C-6
Property Standards
Appeal Committee
2004-02-10

2004-90 Caldarelli-Bradley: THAT Report No. 1 of the Property Standards Appeal Committee Minutes of 2004-02-10 be received.

CARRIED

Item C-7
G.S.P.S. Board
2004-01-26

2004-91 Bradley-Caldarelli: THAT the Report of the Greater Sudbury Police Services Board Minutes of 2004-01-26 be received.

CARRIED

Item C-8
2004 Budget Public
Input & Information
Ward 1 - 2004-02-16

2004-92 Bradley-Caldarelli: THAT the Report of the 2004 Budget Public Input and Information Session, Ward 1 Minutes of 2004-02-16 be received.

CARRIED

Item C-9
2004 Budget Public
Input & Information
Ward 2 - 2004-02-17

2004-93 Bradley-Caldarelli: THAT the Report of the 2004 Budget Public Input and Information Session, Ward 2 Minutes of 2004-02-17 be received.

CARRIED

Item C-10
2004 Budget Public
Input & Information
Ward 3 - 2004-02-18

2004-94 Caldarelli-Bradley: THAT the Report of the 2004 Budget Public Input and Information Session, Ward 3 Minutes of 2004-02-18 be received.

CARRIED

TENDERS

Item C-11
Award of the RFP -
Transit Centre
Information Kiosk

Report dated 2004-02-18 from the General Manager of Citizen & Leisure Services regarding Award of the RFP for the Operation of the Transit Centre Information Kiosk was received.

The following resolution was presented:

Bradley-Caldarelli: THAT the contract for the delivery of services for the Information Kiosk at the downtown Transit Terminal be awarded to Zio's Tuck Shop, this being the only proposal to meet the criteria outlined in the Request For Proposal. The bid cost is:

Feb 1/04 to Jan 31/05 \$99,600
Feb 1/05 to Jan 31/06 \$110,000
Feb 1/06 to Jan 31/07 \$120,000,

with an option to extend the contract for a 4th and 5th year pending an annual review by the City, and subject to the satisfactory performance of the terms and conditions set forth in the agreement,

4th year Feb 1/07 to Jan 31/08 \$125,000
5th year Feb 1/08 to Jan 31/09 \$130,000.

The above amounts excludes GST.

Motion for Referral

Councillor Rivest requested that the foregoing motion be referred back to staff for further review and negotiation.

The motion for referral was defeated on a show of hands vote.

C.C. 2004-02-26 (6TH)

(5)

Item C-11
Award of the RFP -
Transit Centre
Information Kiosk
(continued)

The following resolution was then presented:

2004-95 Bradley-Caldarelli: THAT the contract for the delivery of services for the Information Kiosk at the downtown Transit Terminal be awarded to Zio's Tuck Shop, this being the only proposal to meet the criteria outlined in the Request For Proposal. The bid cost is:

Feb 1/04 to Jan 31/05 \$99,600
Feb 1/05 to Jan 31/06 \$110,000
Feb 1/06 to Jan 31/07 \$120,000,

with an option to extend the contract for a 4th and 5th year pending an annual review by the City, and subject to the satisfactory performance of the terms and conditions set forth in the agreement,

4th year Feb 1/07 to Jan 31/08 \$125,000
5th year Feb 1/08 to Jan 31/09 \$130,000.

The above amounts excludes GST.

CARRIED

ROUTINE MANAGEMENT REPORTS

Item C-13
Noise By-law
Exemption - Hwy 17

Report dated 2004-02-18, with attachments, from the General Manager of Public Works regarding Noise By-law Exemption - Highway 17 from 1.3 km East of M.R. #55 at Lively, Easterly to Highway 69 was received.

The following resolution was presented:

2004-96 Caldarelli-Bradley: THAT an exemption to the Noise By-Law be granted to the Ministry of Transportation of Ontario from May 1, 2004 to June 30, 2004 between the hours of 7:00 p.m. to 7:00 a.m.

Exemption is granted for the former Town of Walden By-Law 93-424, being a By-Law to prohibit and regulate noise in the former Town of Walden, and for the former City of Sudbury under Municipal Code, Chapter 776, Section 776.3.10.

Exemption is granted to the Ministry of Transportation of Ontario for the proposed road improvements on the Highway 17 By-Pass, from Highway 69 to Municipal Road 55, to be completed in 2004.

CARRIED

Item C-14
Transcab Service
Contracts

Report dated 2004-02-18 from the General Manager of Citizen & Leisure Services regarding Transcab Service Contracts was received.

The following resolution was presented:

2004-97 Bradley-Caldarelli: THAT the service contracts with Lockerby Taxi, Ferguson Transportation and Garson Taxi for the provision of TransCab service be extended on a month to month basis pending the outcomes of the 2004 budget and any subsequent RFP process.

CARRIED

BY-LAWS

2004-39A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO CONFIRM THE PROCEEDINGS OF COUNCIL AT ITS MEETING OF FEBRUARY 26, 2004

2004-40A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT WITH THE SUDBURY PROFESSIONAL FIRE FIGHTERS ASSOCIATION FOR THE PERIOD JULY 1, 2001 TO DECEMBER 31, 2002

(This By-law is a follow-up to the arbitration ruling report presented to Council in May, 2003 and authorizes the Mayor and Clerk to execute the Collective Bargaining Agreement ordered by the Interest Arbitration Board chaired by David Starkman)

2004-42Z 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 95-500Z, THE COMPREHENSIVE ZONING BY-LAW FOR THE FORMER CITY OF SUDBURY

Planning Committee Recommendation 2004-23

(This By-law does not rezone the subject property. It permits a retail garden nursery to be established on the subject property for a maximum temporary period of three years - Gerald Desroches, 3201 Herold Drive, Sudbury)

2004-43 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 2003-300 GOVERNING PROCUREMENT POLICIES AND PROCEDURES

(Council's Purchasing By-law authorizes the City Solicitor and the Director of Human Resources to hire outside lawyers when required. This amending By-law adds a similar provision for the Chief of Police from the Police Services budget.)

Councillor Caldarelli stated that there was overspending in the 2003 Budget regarding the hiring of outside lawyers and Mr. Swiddle advised that a report was submitted to Council and that he will recirculate it during the Budget process.

- 2004-44A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 2003-145A CONCERNING CONTINUING SICK LEAVE CREDIT GRATUITIES FOR CERTAIN EMPLOYEES OF THE CITY OF GREATER SUDBURY
- (By-law 2003-145A implemented the continuing sick leave policy as set out in the Collective Agreements. This amending By-law deletes a reference to a Schedule that was not required, and establishes a new Schedule to provide a Sick Leave Certificate.)
- 2004-46A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE THE NORTHERN INTAKE SCREENING UNIT AGREEMENT WITH THE ALGOMA DISTRICT SERVICES ADMINISTRATION BOARD
- Priorities Committee meeting of February 25, 2004
- 2004-48A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE A SEED FUNDING AGREEMENT WITH THE SUDBURY AREA MINING & SUPPLY SERVICES ASSOCIATION
- Report dated 2004-02-19 from the General Manager of Economic Development and Planning Services
- 2004-49A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT WITH CUSTOM BIO-GAS INC. FOR A BIO-GAS PRODUCTION FACILITY FEASIBILITY STUDY
- Report dated 2004-02-19 from the General Manager of Economic Development and Planning Services
- 2004-50A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT WITH SUDBURY THEATRE CENTRE FOR A FEASIBILITY STUDY
- Report dated 2004-02-19 from the General Manager of Economic Development and Planning Services
- 2004-51A 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AUTHORIZE AN AGREEMENT WITH THE ART GALLERY OF SUDBURY FOR A STRATEGIC PLAN
- Report dated 2004-02-19 from the General Manager of Economic Development and Planning Services

2004-52T 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO AMEND BY-LAW 2001-1 TO REGULATE TRAFFIC AND PARKING ON ROADS IN THE CITY OF GREATER SUDBURY

Report dated 2004-02-18 from the General Manager of Public Works.

(This By-law provides an all-way stop at the intersection of Moonrock Avenue and Telstar Avenue at Brenda Drive, Sudbury.)

2004-53P 3 A BY-LAW OF THE CITY OF GREATER SUDBURY TO ADOPT AMENDMENT NUMBER 228 OF THE OFFICIAL PLAN FOR THE SUDBURY PLANNING AREA

Planning Committee Resolution # 2004-25

(This amendment changes the land use designation of the subject property from "Rural District" to "Light Industrial District" to permit the development of an industrial park, and it defines the subject property as an area of Site Plan Control. - Pioneer Construction Inc., south side of the Kingsway, Lot 7, Conc. 3, Neelon Township)

1ST & 2ND Reading

2004-98 Caldarelli-Dupuis: THAT By-law 2004-39A, By-law 2004-40A, By-law 2004-42Z to and including By-law 2004-44A, By-law 2004-46A, By-law 2004-48A to and including By-law 2004-53P be read a first and second time.

CARRIED

3RD Reading

2004-99 Dupuis-Caldarelli: THAT By-law 2004-39A, By-law 2004-40A, By-law 2004-42Z to and including By-law 2004-44A, By-law 2004-46A, By-law 2004-48A to and including By-law 2004-53P be read a third time and passed.

CARRIED

CORRESPONDENCE FOR INFORMATION ONLY

Item C-15
Renewal of Banking Agreement

Report dated 2004-02-20 from the General Manager of Corporate Services regarding Renewal of Banking Agreement was received for information only.

Item C-16
Development Charges Collected - Year Ended 2003-12-31

Report dated 2004-02-20, with attachments, from the General Manager of Corporate Services regarding Development Charges Collected for the Year Ended December 31, 2003 was received for information only.

Item C-17
New Falconbridge Water Supply

Report dated 2004-02-17 from the General Manager of Public Works regarding New Falconbridge Water Supply was received for information only.

C.C. 2004-02-26 (6TH)

(9)

Item C-18
D.L.A.C. Status
Report

Report dated 2004-02-16, with attachments, from the General Manager of Economic Development & Planning Services regarding Development Liaison Advisory Committee Status Report to City Council was received for information only.

PART II REGULAR AGENDA

MANAGERS' REPORTS

Item R-1
Indoor Soccer Centre

Report dated 2004-02-18, with attachments, from the General Manager of Citizen & Leisure Services regarding the Indoor Soccer Centre was received.

The following resolution was presented:

Bradley-Caldarelli: THAT the lease held by the City of Greater Sudbury at the Exhibition Centre not be renewed upon its expiry on September 30, 2004;

AND FURTHER THAT should the Sudbury Regional Soccer Association decide to relocate the Indoor Soccer Centre to the Barrydowne Arena, that staff be authorized to enter into a lease agreement with the Sudbury Regional Soccer Association for the use of the Barrydowne Arena;

AND FURTHER THAT beginning in 2005, the \$25,000 annual grant paid by the City of Greater Sudbury to the Sudbury Regional Soccer Association be applied against the outstanding arrears, until such time as the Sudbury Regional Soccer Association account is up to date.

Separation of Motion

With the concurrence of Council, Councillor Caldarelli requested that a vote on the last paragraph of the foregoing motion be taken separately.

Main Motion
(as amended)

The following resolution was then presented:

2004-100 Bradley-Caldarelli: THAT the lease held by the City of Greater Sudbury at the Exhibition Centre not be renewed upon its expiry on September 30, 2004;

AND FURTHER THAT should the Sudbury Regional Soccer Association decide to relocate the Indoor Soccer Centre to the Barrydowne Arena, that staff be authorized to enter into a lease agreement with the Sudbury Regional Soccer Association for the use of the Barrydowne Arena.

CARRIED

Item R-1
Indoor Soccer Centre
(continued)

Bradley-Caldarelli: THAT beginning in 2005, the \$25,000 annual grant paid by the City of Greater Sudbury to the Sudbury Regional Soccer Association be applied against the outstanding arrears, until such time as the Sudbury Regional Soccer Association account is up to date.

Motion for Referral

It was moved by Councillor Caldarelli that the foregoing motion be referred to the Finance Committee for consideration.

The motion for referral was carried on a show of hands.

Item R-2
2004 Economic
Development Capital
Envelope Funding
Request

Report dated 2004-02-19, with attachments, from the General Manager of Economic Development & Planning Services regarding the 2004 Economic Development Capital Envelope Funding Request was received.

Councillor Bradley asked staff when a report can be submitted to Council regarding the status of the wind farm. Mayor Courtemanche advised Council that a presentation would be on the next Council Agenda of 2004-03-11.

The following resolution was presented:

2004-101 Caldarelli-Bradley: WHEREAS the Greater Sudbury Development Corporation has approved support for the following projects:

- A) SAMSSA seed funding (\$24,375)
- B) Bio Gas Production Facility Feasibility Study (\$20,000)
- C) Sudbury Theatre Feasibility Study (\$7,000)
- D) Art Gallery of Sudbury Strategic Plan (\$2,000)
- E) Eco-Industrial Networking Workshop (\$3,500)

THEREFORE BE IT RESOLVED THAT the Council of the City of Greater Sudbury support the above mentioned projects with contributions from the balance of the 2003 Economic Development Capital Envelope and from the 2004 Economic Development Capital Envelope.

CARRIED

Change of Chair

At 8:00 p.m., His Worship Mayor David Courtemanche vacated the chair.

COUNCILLOR DUPUIS, IN THE CHAIR

Item R-3
Consulting
Engineering Services
Various Water Supply
Upgrades

Report dated 2004-02-17 from the General Manager of Public Works regarding Consulting Engineering Services Various Water Supply Upgrades was received.

The following resolution was presented:

2004-102 Bradley-Caldarelli: THAT J.L. Richards & Associates Limited be retained to provide Engineering Services to upgrade the Dowling Water Supply System, in accordance with the New Drinking Water Regulations; and

THAT Earth Tech Canada Inc. be retained to upgrade the Valley East Water Supply System, in accordance with the New Drinking Water Regulations including the provision of enhanced Fire Protection in Azilda and the development of a new Valley East Well; and

THAT Earth Tech Canada Inc. be retained to provide Engineering Services associated with upgrades at the Wanapitei Water Treatment Plant, necessary to meet the requirements of the New Drinking Water Regulations; and

FURTHER THAT each of these assignments be carried out in accordance with the City's Standard Engineering Services Agreements.

CARRIED

Item R-4
Waster Water
Treatment Plants
Operating Manual
Revisions

Report dated 2004-02-18 from the General Manager of Public Works regarding Waste Water Treatment Plants Operating Manual Revisions was received.

The following resolution was presented:

2004-103 Bradley-Caldarelli: THAT CH2M Hill Canada Limited, be retained through a Blanket Purchase Order to revise the Operating Manual for the Chelmsford Waste Water Treatment Plant on an as-required basis; and

THAT Dennis Consultants be retained through a Blanket Purchase Order to revise the Operating Manual for the Levack Waste Water Treatment Plant on an as-required basis; and

THAT Earth Tech Canada Inc. be retained through a Blanket Purchase Order to revise the Operating Manual for the Valley East Waste Water Treatment Plant on an as-required basis; and

THAT J.L. Richards & Associations Limited be retained through a Blanket Purchase Order to revise the Operating Manuals for the Azilda, Dowling and Walden Waste Water Treatment Plants on an as-required basis.

CARRIED

Item R-5
Consulting
Engineering Services
at Sudbury Waste
Water Treatment Plant

Report dated 2004-02-18 from the General Manager of Public Works regarding Consulting Engineering Services at Sudbury Waste Water Treatment Plant was received.

The following resolution was presented:

2004-104 Caldarelli-Bradley: THAT Dennis Consultants be retained to provide engineering services for the replacement of the original four clarifier mechanisms, for finalizing modifications to the electrical switch gear and standby power systems, and for various other minor upgrades at the Sudbury Waste Water Treatment Plant; and

FURTHER THAT this assignment be carried out in accordance with the City's Standard Engineering Services Agreement.

CARRIED

Change of Chair

At 8:14 p.m., Councillor Dupuis vacated the Chair.

HIS WORSHIP MAYOR DAVID COURTEMANCHE, IN THE CHAIR

Item R-6
Ramsey Lake Water
Quality Monitoring &
Modelling

Report dated 2004-02-18 from the General Manager of Public Works regarding Ramsey Lake Water Quality Monitoring and Modelling was received.

The following resolution was presented:

2004-105 Bradley-Caldarelli: THAT Council approve the issuing of a Purchase Order in the value of Forty Thousand Dollars (\$40,000.00), to Laurentian University through its Centre for Environmental Monitoring to develop a Hydraulic Model predicting the performance of Lake Ramsey and its ground water supplies including the collection and analysis of various water quality samples.

CARRIED

Item R-7
Appointment of
Citizen Directors -
Board of Greater
Sudbury Housing
Corporation

Report dated 2004-02-17, with attachments, from the General Manager of Health & Social Services regarding Appointment of Five (5) "Citizen" Directors to the Board of Greater Sudbury Housing Corporation was received.

The following resolution was presented:

2004-106 Bradley-Caldarelli: THAT the following citizens be appointed to the Board of Directors of the Greater Sudbury Housing Corporation for the term commencing with the 2004 Annual General Meeting and including the 2007 Annual General Meeting or until such time as their successors are appointed:

Item R-7
Appointment of
Citizen Directors -
Board of Greater
Sudbury Housing
Corporation
(continued)

1. Rita Cauley-Clifford
2. Mart Kivistik
3. Alex Fex
4. Madeleine Rochon
5. Karen McCauley

CARRIED

Item R-8
"Inspector Plus" Field
Inspection Hardware
Updates

Report dated 2004-02-16 from the General Manager of Economic Development & Planning Services regarding "Inspector Plus" Field Inspection Hardware Updates was received.

The following resolution was presented:

2004-107 Caldarelli-Bradley: THAT Council authorize the Request for Proposal and subsequent purchase of Building Inspector Field Inspection Hardware updates in advance of budget allocations with funding to be provided from the 2004 Corporate Infrastructure Envelope.

CARRIED

MOTION

Item R-9
Staff Rationalization
Process

WHEREAS operating expenditures are rising faster than capital expenditures, as seen in the Long Term Financial Plan; and

WHEREAS according to the Long Term Financial Plan there is little evidence of efficiency gains from such areas as contracting out and IT expenditures; and

WHEREAS labour costs represent 35 - 50% of operating costs;

NOW THEREFORE BE IT RESOLVED THAT the City of Greater Sudbury begin a staff rationalization process beginning with Public Works-Operations, exclusive of Sewer and Water, in 2004. This would involve an immediate hiring freeze and a comprehensive employee-training program to increase job flexibility and enrichment with regards to the delivery of appropriate services.

Amended Motion
Staff Rationalization
Process

With the concurrence of Council, Councillor Kett requested the the following motion be substituted:

Kett-Caldarelli: WHEREAS operating expenditures are rising faster than capital expenditures, as seen in the Long Term Financial Plan; and

WHEREAS according to the Long Term Financial Plan there is little evidence of efficiency gains from such areas as contracting out and IT expenditures; and

Item R-9
Staff Rationalization
Process
(continued)

WHEREAS labour costs represent 35 - 50% of operating costs;

NOW THEREFORE BE IT RESOLVED THAT the City of Greater Sudbury begin a staff rationalization process beginning with Public Works-Operations, exclusive of Sewer and Water, in 2004. This would involve a managed attrition process with a comprehensive employee-training program to increase job flexibility and enrichment with regards to the delivery of appropriate services; and

THAT staff bring forward an appropriate report to the Finance Committee on this process.

Friendly Amendment

Councillor Reynolds requested that the following friendly amendment be considered:

NOW BE IT RESOLVED THAT affective immediately, vacated staff positions be filled with the most qualified employee.

Following a discussion by Council the foregoing motion was withdrawn with the consent of Council.

Amendment to the Motion

The following amendment was introduced:

2004-108 Rivest-Craig: THAT the words "beginning with Public Works-Operations, exclusive of Sewer and Water, in 2004. This" be deleted.

CARRIED

Friendly Amendment

With the concurrence of the mover, Councillor Kett, Councillor Bradley requested that the motion be amended as follows:

"following completion of the 2004 Budget" after the words "NOW THEREFORE BE IT RESOLVED THAT".

Main Motion
(as amended)

2004-109 Kett-Caldarelli: WHEREAS operating expenditures are rising faster than capital expenditures, as seen in the Long Term Financial Plan; and

WHEREAS according to the Long Term Financial Plan there is little evidence of efficiency gains from such areas as contracting out and IT expenditures; and

WHEREAS labour costs represent 35 - 50% of operating costs;

NOW THEREFORE BE IT RESOLVED THAT following completion of the 2004 Budget, the City of Greater Sudbury begin a staff rationalization process which would involve a managed attrition process with a comprehensive employee-training program to increase job flexibility and enrichment with regards to the delivery of

Item R-9
Staff Rationalization
Process
(continued)

appropriate services; and

THAT staff bring forward an appropriate report to the Finance Committee on this process.

RECORDED VOTE:

<u>YEAS</u>	<u>NAYS</u>
Berthiaume	Gasparini
Bradley	
Caldarelli	
Callaghan	
Craig	
Dupuis	
Gainer	
Kett	
Reynolds	
Rivest	
Thompson	
Mayor Courtemanche	

CARRIED

CIVIC PETITIONS

Councillor Reynolds

Councillor Reynolds submitted a petition to the City Clerk, signed by approximately four hundred (400) citizens of the City of Greater Sudbury. The petition requests that the Greater Sudbury Police Services have more police officers on duty to help make the City a safer place to live.

Councillor Bradley

Councillor Bradley submitted a petition to the City Clerk, signed by approximately two hundred fifty (250) residents of Dowling. The petition is requesting support from the City of Greater Sudbury to have the Ministry of Transportation reconstruct Highway 144 and build sidewalks, in the residential and commercial areas of the Dowling Flats area.

QUESTION PERIOD

Mandatory Retirement
Policy

Councillor Caldarelli asked the Chief Administrative Officer if the motion to direct the new employee retirement policy was being brought forward.

Mr. Mieto advised Council that they were waiting for an answer from AMO and a joint program is being implemented. Mr. Wuksinic advised that the major cities of Ontario are preparing a paper which would create an impact on removing the retirement age of 65. He also advised that the City is currently maintaining the existing retirement policy.

Mandatory Retirement Policy
(continued)

Councillor Caldarelli stated that it was her understanding that nothing was to be done until something came back to Council. Mr. Wuksinic advised Council that the Mandatory Retirement Age application and a report will be submitted to Council.

Crossing Guards

Councillor Dupuis asked the General Manager of Corporate Services if the City could re-hire crossing guards who were let go, once a decision was made regarding the Mandatory Retirement Age Policy to extend past the age 65.

Mr. Wuksinic advised Council that the collective agreement would play a significant role in the hiring of crossing guards and that the City could not be selective.

Hospital Summit

Councillor Bradley asked the Chief Administrative Officer what role the City was playing at the Hospital Summit. Mr. Mieto advised Council that he will make inquiries regarding the format and criteria of the Summit and report back to Council.

Lakes Ramsey & Nepahwin - Snow Removal

Councillor Craig stated that the snow in the apartment parking lots situated on Lakes Ramsey and Nepahwin is melting into the lakes. His concern is that the salt, sand and debris from the melting snow is contaminating the lakes and would like Public Works to investigate and possibly have the snow banks removed.

NOTICES OF MOTIONS

Economic Development Strategic Plan

Submitted by Councillor Callaghan:

WHEREAS the City of Greater Sudbury has adopted the Economic Development Strategic Plan as put forth by the City of Greater Sudbury Community Development Corporation (CGSCDC); and

WHEREAS the Economic Development strategy is focused on five engines for growth in the future; Mining; City for Creative Culture; Tourism; Eco-Industry; and Health and Bio-technology; and

WHEREAS each of these engines has a Task Force comprised of community and board members to move the strategy forward with identified projects; and

WHEREAS the CGSCDC is an independent corporation created by the City of Greater Sudbury with the mandate to promote community economic development with the co-operation and participation of the community and the City of Greater Sudbury Council; and

WHEREAS the City of Greater Sudbury provides the staffing and annual funding of nearly \$2M towards the efforts of Economic Development; and

Economic
Development Strategic
Plan
(continued)

WHEREAS Economic Development staff are providing excellent support in moving the economic development plan forward; and

WHEREAS the recent Oracle poll states clearly that City Council should be involved in the promotion of economic development;

NOW THEREFORE BE IT RESOLVED THAT the Council of the City of Greater Sudbury hereby requests the Board of the CGSCDC adopt the following recommendations in order to increase accountability and communications:

1. That Engine Task Force Chairs be established and ultimately appointed to the Board;
2. That the five Task Force Chairs make annual progress reports to City Council;
3. That the Governance Committee for the Board include at least three Councillors and three citizen board members;
4. That measurable performance objectives be developed and presented by the CGSCDC;
5. That these four recommendations be acted on prior to the next scheduled Annual General Meeting of the CGSCDC (June 2004).

Adjournment

2004-110 Bradley-Caldarelli: THAT this meeting does now adjourn.
Time: 9:46 p.m.

CARRIED

Mayor

City Clerk