

Request for Decision City Council




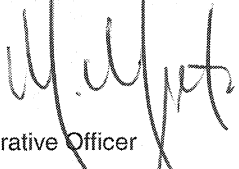
Type of Decision									
Meeting Date	May 12, 2005				Report Date	April 28, 2005			
Decision Requested	<input checked="" type="checkbox"/>	Yes		No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Kronos Incorporated - CGS Vendor of Record

Policy Implication + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
<p>There is no budget impact with the proposed acquisition by Pioneer Manor as a portion of the cost is in reserve and the balance will be covered through the Pioneer Manor Capital Redevelopment budget.</p>	
Background Attached	

Recommendation
<p>That Kronos Incorporated be designated as the CGS vendor of record for Time and Attendance/Scheduling and Payroll Integration System Software; and</p> <p>That Council approve the Kronos contract for the supply of Time and Attendance/Scheduling and Payroll Integration System Software to Pioneer Manor in the amount of \$87,206, plus taxes; and</p> <p>Whereas \$35,000 is available (\$15,000 accrued liability for Kronos and \$20,000 in reserve for computer/software acquisition);</p> <p>That the balance be covered through the Pioneer Manor Capital Redevelopment budget.</p>
Recommendation Continued

Recommended by the Department Head
 Catherine Matheson General Manager - Community Development

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer

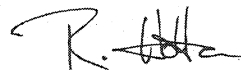
Date: April 28, 2005

Report Prepared By



Kathy Young
Manager of Administration

Division Review



Randy Hotta
Director of Long Term Care Facility and Seniors Services

EXECUTIVE SUMMARY

Emergency Services, through the RFP competitive process, selected Kronos Incorporated to be their supplier of Time and Attendance/Scheduling and Payroll Integration System Software in 2003. At that time, Kronos would be the Vendor of Record for this service throughout the City if Emergency Services had a successful trial period. It has since been confirmed that the trial period with Emergency Services has been successful.

The selection of Kronos as the Vendor of Record for future implementations would ensure the integrity, continuity and consistency among CGS applications with the advantage of having a standardized system within the City. Pioneer Manor's current payroll interface software is out-of-date and no longer supported by the supplier. It must be replaced, and it is recommended that Council approve the acquisition of the Kronos software consistent with that already implemented at Emergency Services.

The cost as negotiated with Kronos Incorporated by Pioneer Manor, in concert Purchasing is \$87,206 plus taxes. Of this amount, \$35,000 had been set aside, and the balance can be covered through Pioneer Manor's capital redevelopment budget.

BACKGROUND

Following the acquisition of the software by Emergency Services in 2003, Pioneer Manor was served notice that our current payroll interface software, Winstar, would no longer be supported by the vendor as of August 2004. In early 2004, negotiations began with Kronos Incorporated for Time and Attendance/Scheduling software that would replace Winstar. These negotiations are now complete.

In addition to providing the software interface through to PeopleSoft payroll, this software will provide a powerful tool to more effectively manage our workforce with real-time Time and Attendance information, as well as providing a powerful scheduling tool to computerize our current manual scheduling system.