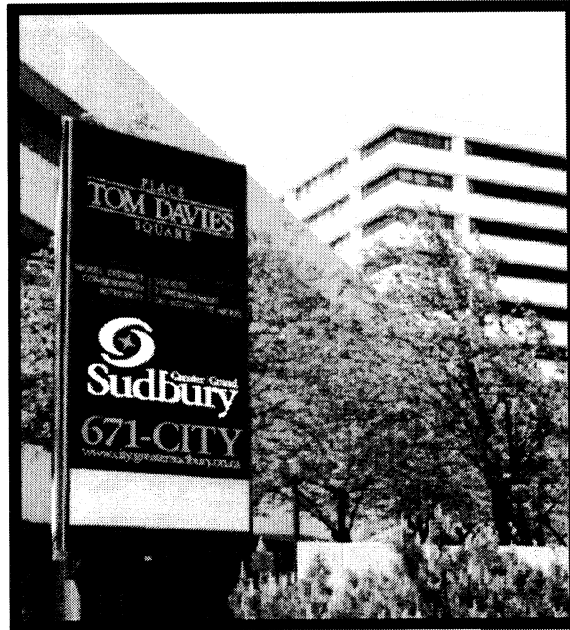


*Vision: The City of Greater Sudbury is a growing, world-class community bringing talent, technology and a great northern lifestyle together.*

*Vision : La Ville du Grand Sudbury est une communauté croissante de calibre international qui rassemble les talents, les technologies et le style de vie exceptionnel*

# Agenda Ordre du jour



For the Special  
City Council  
Meeting  
to be held

Pour la réunion  
extraordinaire du  
Conseil municipal  
qui aura lieu

Friday, June 24, 2005 and  
Saturday, June 25, 2005

vendredi 24 juin 2005 et  
samedi 25 juin 2005

at 4:30 p.m à 16 h 30

Centre Lionel E. Lalonde Centre Centre Lionel E. Lalonde Centre

 Greater | Grand  
**Sudbury**  
www.city.greatersudbury.on.ca

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*FOR THE ELEVENTH SPECIAL MEETING OF THE  
COUNCIL OF THE CITY OF GREATER SUDBURY TO BE HELD ON  
FRIDAY, JUNE 24, 2005 AND SATURDAY, JUNE 25, 2005  
AT CENTRE LIONEL E. LALONDE CENTRE  
239 MONTEE PRINCIPALE, AZILDA, ONTARIO*

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**PLEASE ENSURE CELL PHONES AND PAGERS ARE TURNED OFF**

**MAYOR DAVID COURTEMANCHE, CHAIR**

## **PURPOSE OF SPECIAL MEETING OF COUNCIL**

**In accordance with Section 7.5 of the Procedure By-law a Special Meeting of Council has been called by Mayor David Courtemanche to review the Organizational Success of the City of Greater Sudbury.**

**(Workshop materials prepared by Mr. Gordon A. McIntosh, MA, CLGM, LGL Institute, will be distributed to Members of Council and participants at the meeting. Mr. McIntosh will be acting as the facilitator of discussions throughout the meeting.)**

**Friday, June 24<sup>th</sup>, 2005 (4:30 p.m. to 8:30 p.m.)**

**and**

**Saturday, June 25<sup>th</sup>, 2005 (8:30 a.m. to 3:00 p.m.)**

**Breaks are Scheduled as follows:**

Friday, June 24, 2005 - 5:30 p.m. Dinner  
- 8:30 p.m. Recess for the Evening

Saturday, June 25, 2005 - 8:00 a.m. Breakfast  
- 12:00 noon Lunch

***Friday, June 24, 2005***

**4:30 p.m. - Mayor Courtemanche, Chair**

- ▶ Call Meeting to Order
- ▶ Roll Call
- ▶ Declarations of Pecuniary Interest

**4:45 p.m.**

**1.0 SETTING THE STAGE - To reach agreement on the aims for the session.**

- |  |                     |
|--|---------------------|
| <b>1. Mayor &amp; CAO Opening Remarks</b>        | <i>Presentation</i> |
| <b>2. Review the Agenda</b>                      | <i>Presentation</i> |
| <b>3. Determine Participant Aims for Session</b> | <i>Round Table</i>  |

**AGENDA** FOR THE ELEVENTH SPECIAL MEETING OF COUNCIL (2005-06-24 - 2005-06-25)

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**2.0 VISION CHECK UP** – To review, adjust and translate the overall direction of the City into useful statements and indicators to guide day-to-day actions and decisions.

- |   |                                     |
|---|-------------------------------------|
| <b>1. Lifestyle City</b>                              | <i>Presentation by Mayor</i>        |
| <b>2. Review Mission, Vision and Goals Statements</b> | <i>Round Table &amp; Discussion</i> |
| <b>3. Develop the Vision Map (Score Card)</b>         | <i>Group Work &amp; Plenary</i>     |
| <b>4. Update Strategic Statements</b>                 | <i>Plenary Discussion</i>           |

Deliverables: *Updated Vision, Mission and Goal Statements, Vision Score Card & Strategic Assessment*

**3.0 PRIORITIES UPDATE** – To review progress on "Council Priorities" and "Operational Objectives"

- |   |   |
|---|---|
| <b>1. Review the Council Priorities Work program</b>              | <i>Presentation by CAO</i>              |
| <b>2. Review Operational Objectives (Attached)</b>                | <i>Presentation by General Managers</i> |
| <b>3. Create Priority Candidate List - Delete, Edit &amp; Add</b> | <i>Discussion</i>                       |
| <b>4. Develop Priority Candidate Action Plans</b>                 | <i>Group Work</i>                       |

Deliverables: *Priority Candidate Action Plans*

**4.0 2005/6 PRIORITIES** – To establish short term priorities to guide staff in reviewing 2005 work programs.

- |   |                     |
|---|---------------------|
| <b>1. Use of Priority Setting Criteria</b>                      | <i>Presentation</i> |
| <b>2. Conduct 2005/6 Priority Assessment</b>                    | <i>Group Work</i>   |
| <b>3. Establish 2005/6 Priorities – Council and Operational</b> | <i>Plenary</i>      |
| <b>4. COMRIF Update</b>   | <i>Plenary</i>      |

Deliverables: *Council Priorities & Operational Strategies Work Programs, Short Term Action Chart & Direction on COMRIF Priorities*

**5.0 INTERNAL SUCCESS INDICATORS (Optional)** – To develop criteria to regularly discuss how we are doing and to determine ways to maximize organizational and governance effectiveness.

- |   |                                     |
|---|-------------------------------------|
| <b>1. Use of Organizational Success Indicators</b>                  | <i>Presentation</i>                 |
| <b>2. Identify 'What is Working Well' and 'Areas for Attention'</b> | <i>Round Table &amp; Discussion</i> |
| <b>3. Develop 'Success' Action Plan</b>                             | <i>Group Work &amp; Plenary</i>     |

Deliverables: *'Success' Action Plan*

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**AGENDA** FOR THE ELEVENTH SPECIAL MEETING OF COUNCIL (2005-06-24 - 2005-06-25)

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**6.0 MANAGING FOR RESULTS** – To ensure follow up to the workshop outcomes

**1. Workshop Follow-Up**

*Discussion*

**2. Process to Update the Mapping the Vision Discussion**

*Plenary*

**3. Feedback**

*Round Table*

Deliverables: *Workshop Follow-up Action List*

**ADJOURNMENT: 3:00 p.m. (RESOLUTION PREPARED)**

**ANGIE HACHÉ  
ACTING CITY CLERK**

**CORRIE-JO CAPORALE  
COUNCIL SECRETARY**

**A Report of the Special Meeting together with the Recommendation will appear  
on the June 30, 2005 Meeting of Council Agenda.**



# **2005 –2006 Objectives**

City of Greater Sudbury  
June 2005

## **Our Approach for the Objectives**

- ◆ **Supporting Council's objective of Growing Sudbury through economic and community development and infrastructure renewal.**
- ◆ **And by Ensuring that we enhance the City's unique Lifestyle.**

# **COMMUNITY DEVELOPMENT**

## **Community Development Goals**

- ◆ Healthy Lifestyle and Active Living
- ◆ Civic Engagement
- ◆ Social Inclusion

Community Development Goals  
**Healthy Lifestyle and Active Living**

- ◆ Trail and Park Development/Promotion
- ◆ Increase utilization and access to recreation services and facilities
- ◆ Positively influence the determinants of health

Community Development Goals  
**Civic Engagement**

- ◆ Community Action Networks
- ◆ Community Roundtables and Advisory Panels
  - Seniors Roundtable
  - Children First
  - Accessibility
- ◆ Citizen Access to City Services



Community Development Goals  
**Social Inclusion and Diversity**

- ◆ Multiculturalism
- ◆ Immigration Strategy
- ◆ Affordable Housing
- ◆ Human Services Strategy

**INFRASTRUCTURE  
AND EMERGENCY SERVICES**

## **Infrastructure And Emergency Services Goals**

- ◆ Infrastructure Renewal
- ◆ Environmental Enhancement and Protection
- ◆ Safety and Security

### Infrastructure and Emergency Services Goals **Infrastructure Renewal**

- ◆ Water/Waste Water Strategic Plan
- ◆ Transportation & Roads Strategic Plan
- ◆ Solid Waste Optimization Plan
- ◆ Assets Management and Strategic Plan

Infrastructure and Emergency Services Goals  
**Environmental Enhancement  
and Protection**

- ◆ Water Source Protection
- ◆ Develop Infrastructure Energy Strategy
- ◆ Support Local, Provincial, and National Environmental Initiatives

Infrastructure and Emergency Services Goals  
**Safety and Security**

- ◆ Municipal Emergency Plan
- ◆ Master Fire Plan
- ◆ EMS Strategic Plan

# **GROWTH AND DEVELOPMENT**

## **Growth and Development Goals**

- ◆ Business Development
- ◆ Effective Land Use and Development
- ◆ Community Mobility and Transportation

Growth and Development Goals  
**Business Development**

- ◆ Business Retention and Expansion
- ◆ Investment Attraction
- ◆ Cluster Development
- ◆ Airport Growth

Growth and Development Goals  
**Effective Land Use and Development**

- ◆ Official Plan
- ◆ Environmental Responsibility
- ◆ Streamlined Development Process

Growth and Development Goals  
**Community Mobility and Transportation**

- ◆ Transit System Review
- ◆ Increased Ridership
- ◆ Accessibility

**CORPORATE RENEWAL**

## Corporate Renewal Goals

- ◆ Financial Accountability
- ◆ Effective Communications
- ◆ Organizational Development

### Corporate Renewal Goals **Financial Accountability**

- ◆ Long Term Financial Plan
- ◆ 2006 Budget Process
- ◆ Performance Measurement

Corporate Renewal Goals  
**Effective Communications**

- ◆ Communication Strategy
- ◆ Web Redevelopment
- ◆ E-Government solutions

Corporate Renewal Goals  
**Organizational Development**

- ◆ Management Development
- ◆ Succession Planning
- ◆ Employee Wellness