

Summer Student Rates - Expires March 31, 2027

| Job Code | Description                      | Eff Date  | Barg Unit | 31-Mar-2023<br>Prior GWI | 01-Apr-2023<br>3.0% GWI | 01-Oct-2023<br>Minimum<br>Wage | 01-Jan-2024<br>Lead Increase | 01-Apr-2024<br>3.0% GWI | 01-Oct-2024<br>Minimum<br>Wage | 01-Apr-2025<br>3.0% GWI | 01-Apr-2026<br>3.0% GWI |
|----------|----------------------------------|-----------|-----------|--------------------------|-------------------------|--------------------------------|------------------------------|-------------------------|--------------------------------|-------------------------|-------------------------|
| 45000    | Student IW                       | 1/Jan/09  | STIW      | 15.50                    | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45010    | Student Construction             | 1/Jan/09  | STIW      | 15.82                    | 16.29                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45020    | Student Transit                  | 1/Apr/09  | STIW      | 25.31                    | 26.07                   | 26.07                          | 26.07                        | 26.85                   | 26.85                          | 27.66                   | 28.49                   |
| 45030    | Student IT                       | 1/Jan/09  | STIW      | 15.82                    | 16.29                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45120    | Student - Special Events Asst    | 1/Apr/09  | STIW      | 15.50                    | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45130    | Student - Traffic/Engineering    | 1/Apr/09  | STIW      | 15.82                    | 16.29                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45230    | Student - Housing Operations     | 1/Apr/23  | STIW      |                          | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45210    | MEOP Engineering Student         | 27/Apr/13 | STIW      | 15.82                    | 16.29                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
|          |                                  |           |           |                          |                         |                                |                              |                         |                                | -                       |                         |
| 45050    | Student OW                       | 1/Apr/11  | STOW      | 15.50                    | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45140    | Student - Airport                | 1/Apr/11  | STOW      | 15.55                    | 16.02                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45160    | Student - Environmental Services | 4/May/24  | STOW      |                          |                         |                                |                              | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
|          |                                  |           |           |                          |                         |                                |                              |                         |                                | -                       |                         |
| 45060    | Student NU                       | 1/Jan/09  | STNU      | 15.50                    | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45070    | Waterfront Dir                   | 1/Jan/09  | STNU      | 16.68                    | 17.18                   | 17.18                          | 18.21                        | 18.75                   | 18.75                          | 19.31                   | 19.89                   |
| 45080    | Camp Director                    | 1/Jan/09  | STNU      | 16.68                    | 17.18                   | 17.18                          | 18.21                        | 18.75                   | 18.75                          | 19.31                   | 19.89                   |
| 45090    | Head Sr Playgrounds              | 1/Jan/09  | STNU      | 16.68                    | 17.18                   | 17.18                          | 18.21                        | 18.75                   | 18.75                          | 19.31                   | 19.89                   |
| 45095    | Sr Museum Student                | 1/Jan/26  | STNU      |                          |                         |                                |                              |                         |                                | 19.31                   | 19.89                   |
| 45110    | PM Admin Student                 | 1/Jan/09  | STNU      | 15.50                    | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |
| 45150    | PM Funded Student                | 1/Oct/15  | STNU      | 15.50                    | 15.97                   | 16.55                          | 16.55                        | 17.05                   | 17.20                          | 17.72                   | 18.25                   |

Note:

**General Wage Increases (GWI):** You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the applicable collective agreement. For non-union employees, increases are afforded through collective bargaining and by Council resolution.