

CUPE 148 Salary Plan for Registered Practical Nurse (RPN)

Rates of pay reflect those in effect to March 31, 2027

Sal Plan	Grade	Step	April 1, 2022 1.5% GWI	April 1, 2023 3%	December 11, 2023 Market Adjustment	April 1, 2024 3%	April 1, 2025 3%	April 1, 2026 3%	Status	Step Desc
PM	RPN	1	31.79	32.74	36.24	37.33	38.45	39.60	Prob Rate	Registered Practical Nurse, RPN - Clinical Nurse Educator
PM	RPN	2	32.66	33.64	37.14	38.25	39.40	40.58	Job Rate	Registered Practical Nurse, RPN - Clinical Nurse Educator

Step 1 = Prob Rate; Step 2 = Job Rate

General Wage Increases (GWI): You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the applicable collective agreement.

Premium or Allowance			April 1, 2022 1.5% GWI	April 1, 2023 3% GWI	December 11, 2023 Market Adjustment	April 1, 2024 3% GWI	April 1, 2025 3% GWI	April 1, 2026 3% GWI	Earn Code
Afternoon Shift CUPE 148			1.30	1.34		1.38	1.42	1.46	163
Night Shift CUPE 148			1.36	1.40		1.44	1.48	1.52	173
Weekend Shift CUPE 148			2.50	1.34		1.38	1.42	1.46	183
Uniform Allowance			11.92	12.28		12.65	13.03	13.42	070
Cupe 148 Meal Allowance			6.75	6.75		6.75	6.75	6.75	368
Boot Subsidy			174.93	180.18		185.59	191.16	196.89	164