### By-law 2017-15

# A By-law of the City of Greater Sudbury to Amend By-Law 2016-15F being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury and Local Boards

Whereas Council for the City of Greater Sudbury deems it advisable to amend By-law 2016-15F being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury and Local Boards to reflect a change in the committees for which the chairs are entitled to remuneration;

Now therefore the Council of the City of Greater Sudbury hereby enacts as follows:

#### Replace Definitions

1. By-Law 2016-15F being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury and Local Boards is hereby amended by repealing section 1 thereof and enacting the following section 1 in its place and stead:

## "Terminology

1. In this By-law and in the attached schedules:

"City" means the municipal corporation of the City of Greater Sudbury or the geographical area of the City of Greater Sudbury, as the context requires;

"Council" means the Council of the City of Greater Sudbury;

"Councillor" means a person elected as a Councillor of a ward in the City;

"Local Board" means a local board as defined in s. 1 of the *Municipal Act, 2001*, S.O. 2001, c. 25;

"Members of Council" includes the Mayor of the City and all the Councillors; and

"Treasurer" means the individual appointed by By-law passed by Council, to the position of Treasurer as used in the *Municipal Act, 2001,* and includes his or her authorized designate."

### Replace References to CFO

2. By-Law 2016-15F being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury and Local Boards is hereby amended by replacing all references to "CFO" with "Treasurer".

### Replace Section 3 - Remuneration - Members of Council

3. By-Law 2016-15F being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury and Local Boards is hereby amended by repealing section 3 and enacting the following section 3 in its place and stead:

## "Remuneration - Members of Council

- **3.-**(1) During the period from October 1st, 2015 up to and including March 31st, 2016, the Treasurer shall pay remuneration to each Member of Council, in accordance with the rates of remuneration as set out in Schedule "A".
- (2) During the period from April 1<sup>st</sup>, 2016 to April 30<sup>th</sup>, 2016, the Treasurer shall pay remuneration to each Member of Council, in accordance with the rates of remuneration as set out in Schedule "A-1".
- (3) During the period from May 1<sup>st</sup>, 2016 to March 31st, 2017, the Treasurer shall pay remuneration to each Member of Council, in accordance with the rates of remuneration as set out in Schedule "A-2".
- (4) Commencing April 1st, 2017, and on April 1st in each subsequent year, the remuneration payable to each Member of Council shall increase over the rate payable as of the immediately prior April 1st to March 31st period, by the same percentage increase as that afforded by Council to full-time non-union employees of the City. In the event that a rate of increase has not been determined as of April 1st in any year, remuneration for the new April 1st to March 31st period shall be payable at the rate applicable during the prior April to March period, until such time as a rate of increase is established by Council. Any such rate of increase shall be applied to remuneration payable to Members of Council in the same manner as to full-time non-union employees of the City.
- (5) Effective April 1st, 2017, the Treasurer shall pay remuneration to each member of Council in accordance with section 3(4)."

## Adding Schedules A-1 and A-2

**4.** By-Law 2016-15F being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury and Local Boards is hereby amended by enacting Schedule "A-1", attached hereto as Schedule "A", and Schedule "A-2", attached hereto as Schedule "B", and inserting the schedules into By-law 2016-15F immediately after Schedule "A" and before Schedule "B".

# Effective Date

**5.** This By-law shall come into full force and effect upon passage.

Read and Passed in Open Council this 10th day of January, 2017

Mayor

Clerk

#### Schedule "A"

to By-law 2017-15 of the City of Greater Sudbury being

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# Schedule "A-1" to By-law 2016-15F of the City of Greater Sudbury

# Remuneration Rates April 1st, 2016 to April 30th, 2016

The Remuneration to be paid to each Member of Council as described in Column A below during the period April 1<sup>st</sup>, 2016 to April 30<sup>th</sup>, 2016 shall be determined in accordance with the rate of remuneration set out in Column B together with any applicable additional remuneration at the rates provided for in Column C.

COLUMN A Member of Council	COLUMN B Rate of Remuneration	COLUMN C Remuneration in addition to Column B, where applicable
Mayor	\$ 119,138.67 per annum	
Each Councillor	\$ 35,308.08 per annum	
Councillor appointed as Deputy Mayor		\$ 5,028.79 per annum
Any Councillor replacing the Mayor other than the Deputy Mayor		\$ 69.82 per day
For long-term replacements, one Deputy Mayor (as determined by Council)	\$ 119,138.67 per annum	
Chair of the Finance and Administration Committee		\$ 3,095.54 per annum
Chair of the Audit Committee		\$ 2,063.69 per annum
Chair of the Operations Committee		\$ 2,063.69 per annum
Chair of the Community Services Committee		\$ 2,063.69 per annum
Chair of the Planning Committee		\$ 4,127.40 per annum
Member of the Planning Committee who is not the Chair (Note 1)		\$ 1,368.71 per annum

NOTE 1: The Chair of a Committee is not entitled to receive the remuneration payable to a member of the Committee in addition to the remuneration payable to him or her as Chair of the Committee.

### Schedule "A"

# to By-law 2017-15 of the City of Greater Sudbury being

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# Schedule "A-1"

to By-law 2016-15F of the City of Greater Sudbury

- NOTE 2: One third of the amount paid as remuneration is deemed to be expenses. This 1/3 amount is considered a tax free portion of earnings in accordance with Subsection 7(1) of this By-law.
- NOTE 3: Remuneration will increase commencing April 1<sup>st</sup>, 2017 in accordance with section 3(4).
- NOTE 4: Appropriate adjustments shall be made to the annual rate of remuneration where the individual does not hold the position for a full year.
- NOTE 5: Where a Member of Council so, chooses, a lesser amount of remuneration may be paid than the Member of Council is otherwise entitled to, if approved by resolution of Council or amendment to this By-law.

#### Schedule "B"

to By-law 2017-15 of the City of Greater Sudbury being

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# Schedule "A-2" to By-law 2016-15F of the City of Greater Sudbury

# Remuneration Rates May 1<sup>st</sup>, 2016 to March 31<sup>st</sup>, 2017

The Remuneration to be paid to each Member of Council as described in Column A below during the period May 1<sup>st</sup>, 2016 to March 31<sup>st</sup>, 2017 shall be determined in accordance with the rate of remuneration set out in Column B together with any applicable additional remuneration at the rates provided for in Column C.

COLUMN A Member of Council	COLUMN B Rate of Remuneration	COLUMN C Remuneration in addition to Column B, where applicable
Mayor	\$ 119,138.67 per annum	
Each Councillor	\$ 35,308.08 per annum	
Councillor appointed as Deputy Mayor		\$ 5,028.79 per annum
Any Councillor replacing the Mayor other than the Deputy Mayor		\$ 69.82 per day
For long-term replacements, one Deputy Mayor (as determined by Council)	\$ 119,138.67 per annum	
Chair of the Finance and Administration Committee		\$ 3,095.54 per annum
Chair of the Audit Committee		\$ 2,063.69 per annum
Chair of the Operations Committee		\$ 2,063.69 per annum
Chair of the Community Services Committee		\$ 1,031.85 per annum
Chair of the Emergency Services Committee		\$ 1,031.85 per annum
Chair of the Planning Committee		\$ 4,127.40 per annum
Member of the Planning Committee who is not the Chair (Note 1)		\$ 1,368.71 per annum

NOTE 1: The Chair of a Committee is not entitled to receive the remuneration payable to a member of the Committee in addition to the remuneration payable to him or her as Chair of the Committee.

## Schedule "B"

# to By-law 2017-15 of the City of Greater Sudbury being

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## Schedule "A-2"

to By-law 2016-15F of the City of Greater Sudbury

- NOTE 2: One third of the amount paid as remuneration is deemed to be expenses. This 1/3 amount is considered a tax free portion of earnings in accordance with Subsection 7(1) of this By-law.
- NOTE 3: Remuneration will increase commencing April 1<sup>st</sup>, 2017 in accordance with section 3(4).
- NOTE 4: Appropriate adjustments shall be made to the annual rate of remuneration where the individual does not hold the position for a full year.
- NOTE 5: Where a Member of Council so, chooses, a lesser amount of remuneration may be paid than the Member of Council is otherwise entitled to, if approved by resolution of Council or amendment to this By-law.