

# Request for Decision City Council



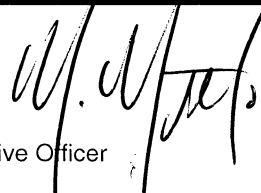
Type of Decision									
Meeting Date	February 24, 2005				Report Date	February 16, 2005			
Decision Requested	<input checked="" type="checkbox"/>	Yes		No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Diversity Advisory Panel - new members

Policy Implication + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.
<input checked="" type="checkbox"/>	Background Attached


Recommendation
<p>Whereas a Community Diversity Advisory Panel of 16-20 members has been established with the possibility of establishing task forces/sub-committees, and are appointed as the Advisory Panel members from January 2005 to June 2005; and</p> <p>Whereas the Panel has requested two additional individuals be considered for membership;</p> <p>Therefore Be It Resolved That Harvey Petahtegoose and Dr. Andrew Adegbite be appointed to the Community Diversity Advisory Panel for the term ending June 30, 2005.</p>
Recommendation Continued

Recommended by the Department Head
 Catherine Matheson General Manager of Community Development

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer


Date: February 16, 2005

Report Prepared By



Nancy Beynon  
Project Coordinator, Diversity Thrives Here!

Division Review



Carlos Salazar  
Coordinator, Corporate Strategies and Policy Analysis

Diversity Thrives Here! Update

On January 26, 2005, a presentation was made to the Priorities Committee by the Diversity chair, Kerry Assiniwe. The presentation included the work that has been accomplished thus far and the work that needs to be accomplished from now until June 30, 2005 when the Diversity Plan will be completed and presented to City Council. City Council passed the resolution to accept the Panel's Terms of Reference and its membership.

The mandate of the Diversity Advisory Panel is to develop a Diversity Plan that will ensure Sudbury is a welcoming and inclusive community for **all people** particularly the Aboriginal, Francophone and Multicultural groups.

Currently, the Diversity Advisory Panel has established eight sub-committees to develop separate strategic plans. Each sub-committee will include members of the Community Resource Committee who will provide expertise and input into the strategic plan, as well as representatives from the Panel. The strategic plans are scheduled to be completed by April 2005. At that time, the strategic plans will be incorporated into the Diversity Plan. The eight sub-committees include:

1. Public Relations/Education
2. Governance
3. Youth
4. Leadership and Capacity
5. Economics/Employment
6. Settlement
7. Cultural Celebration
8. Role of the City

In order to build relations among the members of the Diversity Advisory Panel, staff scheduled a team building exercise on Saturday, February 12, 2005, presented by David Rivard. The exercise gave members the opportunity to start thinking about the vision of the Diversity Plan and for each sub-committee, and on the importance of acting as one voice.

The Diversity Advisory Panel is pleased to recommend the two new members. Harvey Petahtegoose represents the Whitefish Lake First Nations. Dr. Andrew AdegBite represents the Afro-Heritage Association. Both members will provide valuable expertise and knowledge. This new membership will help to increase the diverse representation of the Diversity Advisory Panel for the Sudbury community.