

Request for Decision City Council



Type of Decision

Meeting Date	Thursday, December 15, 2005				Report Date	Friday, December 9, 2005			
Decision Requested	X	Yes		No	Priority		High	X	Low
	Direction Only				Type of Meeting	X	Open		Closed

Report Title

EMPLOYEE/ORGANIZATIONAL WELLNESS COMMITTEE

Policy Implication & Budget Impact

N/A This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

Recommendation

THAT Council appoint Councillor Claude Berthiaume to replace Councillor Frances Caldarelli who resigned from the Employee/Organizational Wellness Committee.

Background Attached

Recommendation Continued

Recommended by the Department

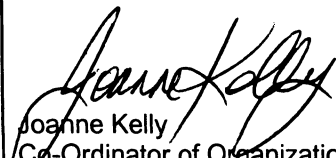
Patrick Thomson, Director of Human Resources & Organizational Development

Recommended by the C.A.O.

Mark Mieto
Chief Administrative Officer


Date: December 9th, 2005

Report Prepared By



Joanne Kelly
Co-Ordinator of Organizational Development, Safety
and Wellness

Division Review



Patrick Thomson
Director of Human Resources and Organizational
Development

BACKGROUND

An Employee/Organizational Wellness Committee consisting of representatives from all employee groups was established to review the results of the survey and develop strategies to improve employee and organizational wellness.

The commitment and involvement of the organization is crucial to the success of the workplace wellness initiatives. Staff are committed to update Council on our Organizational Development initiatives early in the new year, and will be advising on our plans regarding Wellness in the same presentation.

Councillor Frances Caldarelli was originally nominated to the Committee by Resolution 2004-20. With the resignation of Councillor Frances Caldarelli from the Employee/Organizational Wellness Committee, Councillor Claude Berthiaume has offered to represent the interest of Council in this regard.

Request for Decision City Council



Type of Decision

Meeting Date	December 15, 2005				Report Date	December 8, 2005			
Decision Requested	X	Yes		No	Priority	X	High		Low
	Direction Only				Type of Meeting	X	Open		Closed

Report Title

2006 Conferences - AFMO, AMO, FCM, FONOM & OGRA/ROMA

Policy Implication & Budget Impact

N/A This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

POLICY IMPLICATIONS

None

BUDGET IMPACT

These funds are included in the Current Budget.

Background Attached

Recommendation

THAT Members of Council for the City of Greater Sudbury be authorized to attend the following conferences:

2006 AFMO Conference to be held September 14-16, 2006 in Hearst, Ontario;

2006 FONOM Conference to be held May 10-12, 2006 in Blind River, Ontario;

2006 FCM Conference to be held June 2-5, 2006 in Montréal, Québec;

2006 AMO Conference to be held August 13-16, 2006 at the Westin Ottawa Hotel & Ottawa Congress Centre, Ottawa, Ontario;

2006 OGRA/ROMA Conference to be held February 19-22, 2006 at the Fairmont Royal York Hotel, Toronto, Ontario.

Recommendation Continued

Recommended by the Department


Caroline Hallsworth
Executive Director of Administrative Services

Recommended by the C.A.O.


Mark Mieto
Chief Administrative Officer

Date: December 8, 2005

Report Prepared By

A. Haché

Angie Haché
City Clerk

Division Review

Name
Title

BACKGROUND

Additional conference information will be forwarded to Members of Council as it is received by the City Clerk's Office.