



Greater Sudbury Police Services Board

SAFER COMMUNITIES
1,000 Officers Partnership Program
Fifteen Sworn Officers

September 15, 2005
City of Greater Sudbury Council
Presentation

Police Challenges

The Evolution of Policing in Ontario

- Charter of Rights and Freedoms
- Provincial Adequacy Standards
- Legislative Impacts
- Technology & Investigative Process
- Public Expectations and Fiscal limitations



Impacts on Cost & Deployment

Charter Issues

- Complexity of police work & investigative requirements dramatically increased
- Case law changes legal expectations and arguments
- Disclosure of notes, tapes & transcription
- Case preparation with Crown and witnesses
- Length of trials due to Charter issues
- No tolerance for errors



Deployment Changes in Recent Years

Adequacy Standards Regulations

- Domestic Violence Unit
- Seniors Liaison Officer
- Aboriginal Liaison Officer
- Youth Liaison Officer
- Mandated Tactical Team
- Crime Analyst
- Community Response Unit
- Public Order Unit
- Proceeds of Crime



New Regulations & Provincial *Priorities*

- Biker Enforcement Unit
- Sex Offender Registry
- Major Case Management (Bernardo Inquiry)
- Power Case & ViCLAS
- Proceeds of Crime (Organized Crime)
- Internet Crime
- Child Pornography



Public Concerns & Expectations

Survey and Community Forums

- Lack of visibility and patrol in outlying areas
- Too few officers
- Response times
- Youth problems
- Road safety (traffic management)



Situational Analysis

- Review service delivery model and deployment options
- Urban & Rural challenges
- Public concerns review
- Evaluate staffing levels
- Northern Policing comparators



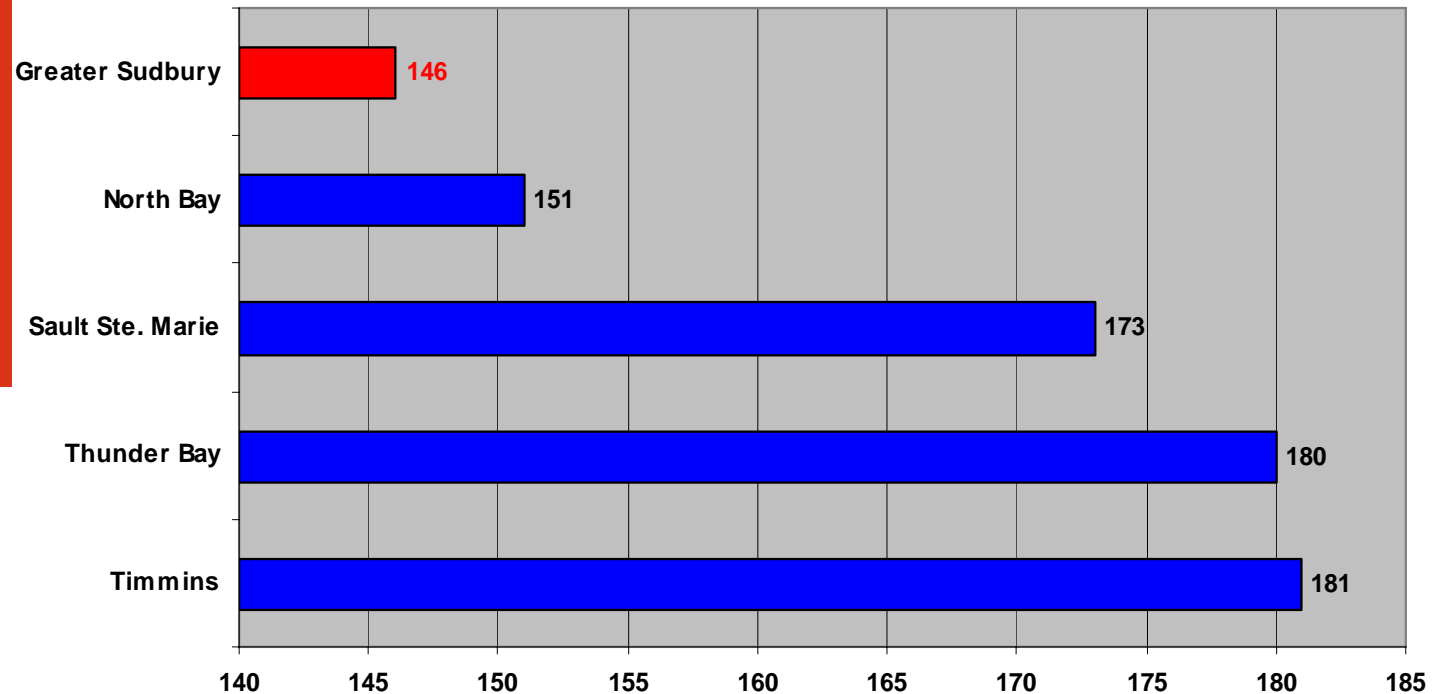
Police Officers Per 100,000 Population

Current Situation

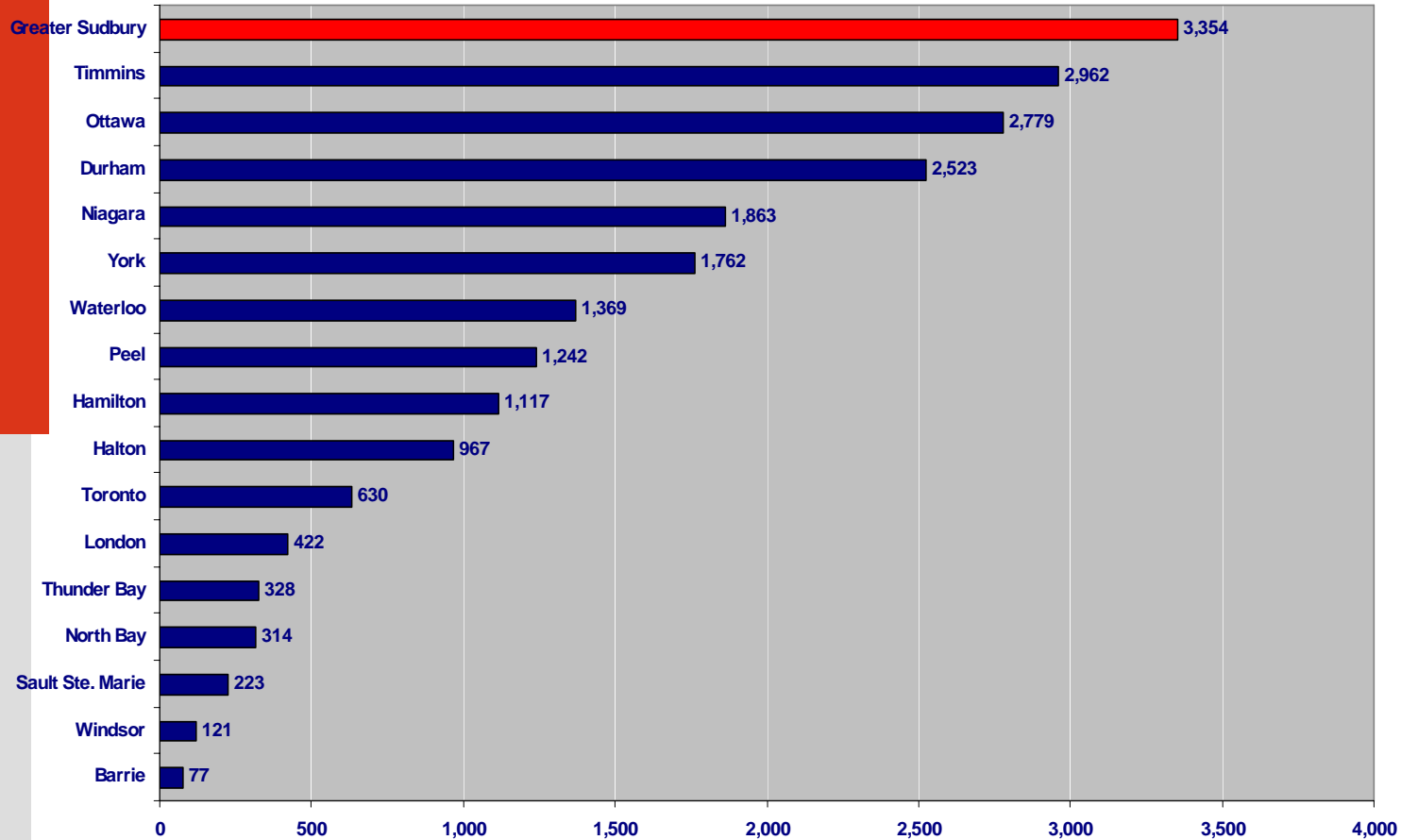
Northern	
Timmins	181
Thunder Bay	180
Sault Ste. Marie	173
North Bay	151
Greater Sudbury	146
Average	166.2



Police Officers Per 100,000 Population



Land Area (Square/Km)



Background

October 21, 2004

- Government announced 1,000 Officers over 3 years
- Cost sharing between province and municipality
 - Preliminary indications 50% salary/benefit costs
- Government deployment targets
 - Youth crime
 - Child pornography
 - Guns and gangs
 - Marijuana grow operations
 - Domestic violence
 - Community policing



Proposal

- 1 Cyber Crime Officer
- 3 Youth Officers
 - 1 dedicated to 16 area high schools
 - 1 assigned to drug enforcement
 - 1 deployed to street crime
- 5 Urban Officers
- 6 Community Policing Rural Squad*
 - 1 Levack
 - 1 Capreol
 - 1 Walden/Copper Cliff
 - 1 Rayside Balfour
 - 1 Valley East
 - 1 Nickel Centre

**Note: 3 Officers will have dedicated traffic enforcement and high schools*



Planned Implementation

Year	Officers	Cost	Estimated % Budget Increase	
2005	5	\$ 145,569	4.9%	1/2 year
2006	10	\$ 482,195	4.9% Estimate	Full year
2007	15	\$ 729,955	4.6% Estimate	Full year

Based on November 29, 2004 Budget submission to Council



2005 Approved Budget

\$35,004,369

- \$145,569
- 5 Officers
- ½ year
- 50 cent dollars



Current Situation

- Government announced commitment to cost share hiring of 1,000 officers
- \$37.1 million to be allocated annually by Province
- Application deadline September 30th
- Announcement of allocation November 21st



Program Recap

1000 Officers For Province

Funding Formula

Northern Ontario

- approximately 100% salary related and overtime costs
 - \$70,000 cap
- 60 allocated to municipalities in North, First Nations and OPP Contract Municipalities
- All other recipients
 - Approximately 50% salary related and overtime costs
 - \$35,000 cap



Revised Proposal

January 1, 2006

2 Recruits

Authorized Strength

Dec. 31, 2005

241

April 1, 2006

4 Recruits

September 1, 2006

4 Recruits

January 1, 2007

5 Recruits

Net new hires 15

Authorized Strength 256



Revised Proposal

Cost Impact

- Based on 2005 approved

Year	Costs	Eligible Funding	Budget Impact	%	\$ Per Household*	\$ Per Capita**
2006	\$ 359,369	\$ 359,369	NIL	0%		
2007	\$ 996,537	\$ 996,537	NIL	0%		
2008	\$ 1,192,200	\$ 1,050,000	\$142,200	0.4%	2.25	0.92

*Based on 63,020 Households

**Based on 155,219



Greater Sudbury Police Services Board Motion #2005-64

THAT the Board approves the application under the Safer Communities 1,000 Officer Partnership Program \$70,000 maximum funding entitlement per officer for fifteen officers with a proposed hiring as follows:

January 1, 2006 (a minimum of)	2 Officers
April 1, 2006	4 Officers
September 1, 2006	4 Officers
January 1, 2007	5 Officers

AND Further, that the Board seeks the approval of the City of Greater Sudbury Council endorsement of this application.



Revised Proposal

One-time funding consideration

2005 Budget

- \$145,569 (5 officers; ½ year; 50% cost sharing)

Proposed

- \$120,000 allocated to one-time hiring costs (\$8,000/officer)
- \$25,569 Salaries



Greater Sudbury Police Services

Board Motion #2005-64a

THAT \$145,569 allocated in the 2005 budget for 5 officers be re-directed as follows:

\$120,000	Capital Financing Reserve Fund – Police
\$ 25,569	Human Resources Management Reserve Fund - Police



QUESTIONS?

